

Winnebago County, WI Executive Budget 2021





























About Our Cover... Park View Health Center (PVHC)

Our cover photos showcase the COVID-19 pandemic and how it has been a time of great trial and perseverance at Park View Health Center. Life has been dramatically altered in a once-active residential facility. With COVID regulations having been put into effect since the beginning of March that restrict visitors and volunteers from entering the building and prevent residents from normal access outside their living spaces, PVHC staff have stepped up to not only provide extraordinary care in each of their fields, they have also increased their efforts in being available on a *social level*. It is only direct-care staff who residents have any regular face-to-face, social contact. Imagine that for a minute... for over half a year now, residents and staff have been functioning in this capacity.

For contact with families/friends, residents have: 1) closed-window visits (they speak via phone while at the residents' windows); 2) virtual visits through the use of tablets/phones; and 3) supervised outdoor visits with strict practices in place.

Staff have creatively kept residents engaged during COVID-19, as well. The use of closed circuit channel 15 has been providing substitute activities, such as: 1) church services streamed via local churches; 2) "Park View News," which has become a regular service on channel 15 as a means to share information with residents - all provided in an uplifting and, at times, "tongue in cheek" format (i.e., "Elizabeth Manek" and "Tim Petoniak" of PVHC 15 News!); 3) exercise classes; 4) "Park View Lotto," which has taken the place of the popular bingo times residents attended together in the Great Room; 5) virtual visits to national zoos, museums, oceans, astronomy lessons, and many more tours, all streamed into their own rooms; and 5) special music and sing-alongs performed by staff, rather than area musicians and entertainers who typically and regularly perform in the Great Room.

Fresh ideas in crafting such as making sun-catchers (see cover), additional pen pal programs, and neighborhood writing classes based on a photo or picture have been some of what makes up residents' days during COVID. During National Skilled Care Week in May, staff had a "decorated masks" contest (see cover), and Mismatched Clothes/Socks and Crazy Hair/Hat Days in order to liven up the neighborhoods. Activities staff created a "Tree of Wisdom" and residents wrote one-word insights on leaf cut-outs that hung on the ceiling above the trunk (see cover).

Food & Nutrition Services has become resourceful in providing extra goodie services to brighten residents' days while in safety precaution. Special treats are distributed such as smiley cookies (see cover), ice cream shakes, charcuterie/snack carts, etc. While these types of services aren't new, they've been "amped up" during COVID restrictions.

A loss felt by residents AND staff during the pandemic is seeing beloved "Figgy." Fig is Park View's "pet volunteer" who had been growing up before our eyes and hanging out with residents daily for several months until COVID hit and forced Fig's visits to halt abruptly. It's a loss felt by all of Park View, and one felt by Fig as well (see her photo on cover). Fig brought immense joy to everyone. It is uncertain when she will be able to return to her duties, as it is uncertain when there will be a lifting of regulations currently in place.

Of significant importance to staff and residents has been the incredible community support. From the moment we knew we were going to be dealing with something bigger than we've seen in a lifetime, there was an outpouring of crafting and sewing volunteers working diligently to make cloth masks for residents and staff. We stopped counting at over 1,800 handmade, cloth masks delivered; all have been distributed to residents and staff. Filters were donated from someone who had bulk filter materials at home and she cut each of them to fit in our cloth masks. Approximately six local businesses donated hand sanitizer at a time we could not order from our usual vendors as they had none for purchase, even for a health care facility. Winnebago Community Credit Union gave several large, colorful banners that have been a source of encouragement to staff each time they enter and exit the parking lots. Other vendors had elves who must have slipped in unnoticed and posted signs thanking our staff. MANY area restaurants donated meals to staff who have been taxed with long, stressful hours protecting and keeping our residents safe. PVHC families have been extremely generous in providing surprises for residents and staff to vivify their days. And the list goes on and on...

Through all the uncertainty of 2020, the dedicated staff of Park View Health Center remains focused and committed in doing what is essential for the protection of residents – all with the tenacity, spirit, and drive that proves that authentic individuals make up the Park View Team.

FISCAL YEAR 2021 ANNUAL BUDGET FOR THE COUNTY OF WINNEBAGO

WINNEBAGO COUNTY BOARD OF SUPERVISORS Shiloh Ramos, Chair

David Albrecht Steven Binder Alyssa R. Bolante Thomas Borchart Michael A. Brunn Andy Buck Brian Defferding Thomas J. Egan Paul Eisen W. Thomas Ellis
Chuck Farrey
Jerry Finch
Maribeth Gabert
Julie A. Gordon
Ben Joas
Robert Keller
Thomas J. Konetzke
Kevin Konrad

Larry Lautenschlager
Steven Lenz
Susan Locke
Nicole Neuhoff
Michael Norton
Donald Nussbaum
Karen D. Powers
Shiloh Ramos
Joel Rasmussen

Koby Schellenger
Vicki S. Schorse
Tom Snider
Stephanie J. Spellman
VACANT
Robert J. Warnke
Bill Wingren
Rachel A. Youngquist
Doug Zellmer

TABLE OF CONTENTS

| DESCRIPTION | PAGE | DESCRIPTION | PAGE |
|--|----------|---|------------|
| OVERVIEW | | DIVISION OF PUBLIC SAFETY (cont.) | |
| Budget Message | 5 | Sheriff | 240 |
| Mission Statement | 11 | Jail Improvements Fund | 258 |
| Table of Organization | 12 | Coroner | 263 |
| Budget & Financial Policies | 14 | Emergency Management | 276 |
| Information about Winnebago County | 21 | DIVISION OF TRANSPORTATION | |
| Property Tax Rate Limits and Levy Limits | 22 | Summary by Division - Transportation | 288 |
| Significant Information | 24 | Airport | 289 |
| Fringe Benefit Components | 25 | Highway Fund | 306 |
| Budget Summary | 26 | County Road Maintenance | 323 |
| Appropriations | 27 | DIVISION OF HEALTH & HUMAN SERVICES | 020 |
| Revenue and Expense Graphs | 29 | Summary by Division - Health & Human Services | 327 |
| Levy by Division Graph | 33 | Public Health | 328 |
| Financial Comparisons | 34 | Child Support | 344 |
| County Tax Rate Info and Graphs | 38 | Veterans Services | 354 |
| Apportionment | 42 | Human Services | 365 |
| Information About Fund Accounting | 44 | Park View Health Center | 427 |
| Fund Projections | 45 | DIVISION OF EDUCATION, CULTURE, & | 721 |
| Revenue By Fund | 46 | RECREATION | |
| Revenue By Year | 47 | Summary by Division - Education, Culture & Recreation | 446 |
| Expenditures By Fund | 48 | | 447 |
| Expenditures By Year | 49 | UWO-Fox Cities Campus University Extension | 457 |
| | 50 | • | |
| Revenue Projections Table of Organization Changes - Positions | 50 56 | Parks | 470 485 |
| Table of Organization Changes - Positions | 56 58 | Boat Launch Program DIVISION OF PLANNING & ENVIRONMENT | 400 |
| Table of Organization - Classified Positions | 60 | Summary by Division - Planning & Environment | 493 |
| <u> </u> | 75 | , , | 493 494 |
| Capital Outlay DIVISION OF ADMINISTRATION | 75 | Register of Deeds | 505 |
| | 70 | Planning and Zoning | |
| Summary by Division - Administration | 79 | Property Lister | 519 |
| County Executive | 80 | Land Records Modernization | 523 |
| Corporation Counsel | 87 | Land and Water Conservation | 529 |
| County Clerk | 97 | NON-DIVISIONAL BUDGETS | F 4.4 |
| Treasurer | 114 | Summary by Division - Non-Divisional | 541 |
| Human Resources | 124 | County Board | 542 |
| Workers Compensation Fund | 137 | Scholarship Program | 550 |
| Self Funded Health Insurance | 143 | Miscellaneous and Unclassified | 552 |
| Self Funded Dental Insurance | 149 | Miscellaneous Operating Grant Schedule | 559 |
| Prop & Liab Insurance Fund | 153 | Library Levy Request | 560 |
| Finance | 160 | DEBT SERVICE | |
| General Services | 171 | Debt Service | 561 |
| Information Systems | 179 | CAPITAL PROJECTS | |
| Technology Replacement | 191 | Capital Projects | 584 |
| Facilities | 196 | APPENDIX | |
| DIVISION OF PUBLIC SAFETY | | Demographic Statistics | 587 |
| Summary by Division - Public Safety | 211 | SOLID WASTE | 588 |
| District Attorney | 212 | GLOSSARY | 607 |
| Clerk of Courts | 224 | INDEX | 611 |



The Wave of the Future

OSHKOSH (920) 232-3450 FOX CITIES (920 727-2880

OSHKOSH, WISCONSIN 54903-2808

FAX (920) 232-3429

112 OTTER AVE, PO BOX 2808

2021 BUDGET MESSAGE

Executive Budget

"The test of our progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have too little."

~ Franklin D. Roosevelt 32nd President of the United States



Mark L. Harris

Honorable Members of the Winnebago County Board and Citizens of Winnebago County:

We will see another year of equalized property tax rate reduction in 2021. Growth in net new construction was 1.455% restricting our ability to increase the operating tax levy. Departments were very responsible in preparing their 2021 budget requests and we are able to present a budget with a reduction in the equalized tax rate of 12-cents. This results in an equalized tax rate of \$4.95, the lowest in decades. While the impact on property tax will vary, the majority of homeowners should see stable or slightly declining County taxes on their property tax bill.

2021 BUDGET HIGHLIGHTS

OVERALL:

As stated above, the total equalized tax rate of \$4.95 is down 12-cents from 2020. This equalized tax rate is a blended rate that includes some services that do not apply to all municipalities in the County. These include Public Health, Property Lister, Bridge and Culvert Aid and the Library tax.

Departments were given a goal of allowing their tax levy to increase for the costs of wages and benefits and no increase to their non-labor expenditures, they did a very good job of meeting this objective. There are often additional State or Federal revenues to cover increases in costs where they appear in departments budgets.

The ongoing presence of the COVID-19 pandemic in the County has impacted the County's short-term priorities and the way business is conducted, but it has not had a significant impact on County finances.

REVIEW BY EXPENDITURE CATEGORY:

Labor

The labor area of the budget accounts for a large portion of the increase in levy from 2020 to 2021.

Total county wages are projected to increase \$938,043, or 1.52%, over 2020. Part of this increase is the result of average normal wage increases of 1.75% that have been included in this budget. Individual increases by employee will be determined based on performance evaluations as part of our merit pay program. New positions in the budget also account for some of the increase. The net changes to the table of organization in the 2021 budget are five additional full-time positions and three part time positions. There has been a net increase of seven full time positions and a net decrease of one part time position that has occurred since the first of this year. More details related to this can be found later in the overview section of this book.

Fringe benefits are down \$33,626, or 0.12%, from 2020. FICA Medicare costs are increasing \$73,758, or 1.55%. Health Insurance costs are down \$379,542, or 2.32 % under 2020. There was no increase in health insurance for 2021, and the decrease can be attributed to a shift in employees' elections of coverage type. Workers Compensation costs are increasing \$328,150, or 126.86%, this is due to the self-funded Workers Compensation fund balance not being as strong this year, so approximately \$319,000 will be subsidized this in the 2021 budget for the workers compensation insurance costs to the departments, versus approximately \$492,000 that was subsidized in 2020.

Travel

Travel expenditures are projected to decrease \$79,009, or 8.66%, under 2020. We are continuing to hold these costs down to the minimum that allows our staff to maintain adequate training levels. A large portion of the travel budget is associated with mileage reimbursements we give employees for using their personal vehicles for County business. Seminars and conferences will continue to be attended locally or virtually in 2021 whenever possible. These measures should ensure our staff the ability to maintain professional licensures and certification standards. The decrease for 2021 is mostly related to COVID-19 and the shift to virtual meetings and training versus in-person. This is expected to continue into much of 2021.

Capital Outlay

Capital outlay budget for 2021 is \$2,920,659 reflecting an increase of \$564,640, or 23.97%, over 2020. A detailed list of capital expenditures is included in the "overview" section of this book. These are capital items that do not qualify as bonded capital projects.

Other Expenditures

Other operating expenditures are projected to increase by \$1,072,086, or 1.21%, over 2020. The highway department increased operating expenses by \$934,613, or 11.00% over 2020. This increase is mostly due to an additional \$660,000 needed for architect and engineering services needed for capital improvement projects on infrastructure. The remainder of the increases in the highway department is based on three-year averages of expenditures.

REVIEW BY DIVISION:

Administration

The tax levy in this division is \$11,045,804, an increase of \$80,485, or 0.73%, over 2020. This is attributable to a normal wage increase of 1.75% budgeted for 2021. There was also a significant decrease of \$112,428, or 62.44% in the Elections department for 2021, as there are only two (2) in fiscal year 2021 versus four (4) in fiscal year 2020.

Public Safety

The tax levy in this division is \$25,758,439, an increase of \$262,202, or 1.03%, over 2020. Most of the increase is attributable to the Sheriff's Office, which has a levy increase of \$150,581. This increase is the result of average normal wage increases of 1.75% that has been included in this budget. In addition, the Coroner has a levy increase of \$36,649, which is mainly due to the one-time purchase of a new vehicle for the department.

Transportation

The tax levy in this division is \$2,716,710, an increase of \$642,059, or 30.95%, over 2020. The majority of this is due to a \$569,000 increase in debt service for our airport due to borrowing for the new general aviation terminal project approved in 2020. The remainder of the increase is the result of average normal wage increases of 1.75% that has been included in this budget.

Health and Human Services

The tax levy in this division is \$22,104,410. a decrease of \$39,468, or 0.18%, under 2020. Park View Health Center's debt service decreased by \$178,000, which is due to the payoff of their main facility. In addition, Human Services has a levy increase of \$123,663. This increase is the result of average normal wage increases of 1.75% that has been included in this budget.

Education, Culture and Recreation

The tax levy in this division is \$2,083,665, an increase of \$4,289, or 0.21%, over 2020. This is a very modest increase. Departments have done an excellent job in holding their levies down.

Planning and Environment

The tax levy in this division is \$1,108,062, a decrease of \$36,035 or 3.15%, under 2020. Register of Deeds increased the amount that is returned to levy by \$62,464, or 15.52%. This is due to increases in volumes from on-line documents from Tapestry and Laredo prints. Planning and Zoning increased levy by \$13,512, or 1.77% over 2020, which is due to a decrease in County revenue from the State conducting half of the plan review for sanitation permits. Lastly, Land and Water Conservation increased levy by \$10,141, or 1.74% over 2020, this is due to an average normal wage increases of 1.75% that has been included in this budget.

Non-Divisional Budgets

This area shows a net surplus of \$2,622,217, a decrease of \$498,752, or 15.98%, under 2020. One reason for this decrease is that the bridge and culvert aids for 2021 increased by \$113,552, thus creating a higher expense. In addition, a decrease of \$260,000 for interest income on investments is being realized due to the rapid market decline caused by the COVID-19 pandemic. Lastly, \$245,000 less of the undesignated general fund balance will be applied to keep the levy under the allowable limit versus last year.

The budget under the Miscellaneous Unclassified accounts is for all other items that don't fit into another specific department or category. Expenditures include the Library Tax, Regional Planning Commission allocation, an interfund transfer to the Industrial Development Board and others.

Capital Projects

The 2020 borrowing for capital projects will be \$11,500,000. The larger projects to be funded in this bond issue include the road and bridge projects \$5,703,805, courthouse window replacement and elevator upgrade \$3,363,795, the airport's new general aviation terminal \$1,800,000 and a few other projects. Each capital project must come before the county board twice for consideration and approval.

Debt Service

The 2021 net levy supported debt service is \$8,018,000, a decrease of \$424,000 or 5.02% under 2020. All County debt is paid off within 10 years or less. The debt service tax levy is decreasing by \$.03, or by 4.62%, under 2020. The County continues to keep outstanding debt low, Winnebago County's debt is less than 6% of the allowable debt limit.

Table of Organization

This budget (in total) versus last year's adopted budget has a net increase of twelve additional full-time positions and two part time positions. Detail of the changes can be seen on the "Table of Organization of Classified Positions" in the "Overview" section of this budget book. A schedule showing the fiscal impact of those changes also follows that section.

Levy Limits

Our operating levy for 2021 has been limited by State legislation that was enacted back in 2007. We can only increase our levy by the percent of net new construction from the last complete calendar year (2019), which allows for a 1.455% increase in the 2021 budget. In addition, the starting point is last year's actual levy. This severely restricts our ability to raise funds needed to continue programs at the service levels Winnebago County residents have come to expect. However, this budget DOES maintain service levels while staying within the operating levy limits imposed by the State. We have applied \$4,910,000 of all fund reserves to the budget to stay within this operating levy limit.

The Finance Director believes that this budget complies with the operating levy limit.

CONCLUSION

Great effort has been made to improve the efficiency of the County while preserving the valuable services the County provides. The total equalized tax rate has been reduced in recent years, in part, by carefully managing County debt. Continued pressure in the form of levy limits will inevitably force the County to seek alternative revenues or to abandon some services valued by this community.

I thank and commend the management and support staff of all the departments who assisted in preparing this budget document.

Respectfully submitted,

Mark L. Harris

Winnebago County Executive

Wart J. Harris

WINNEBAGO COUNTY

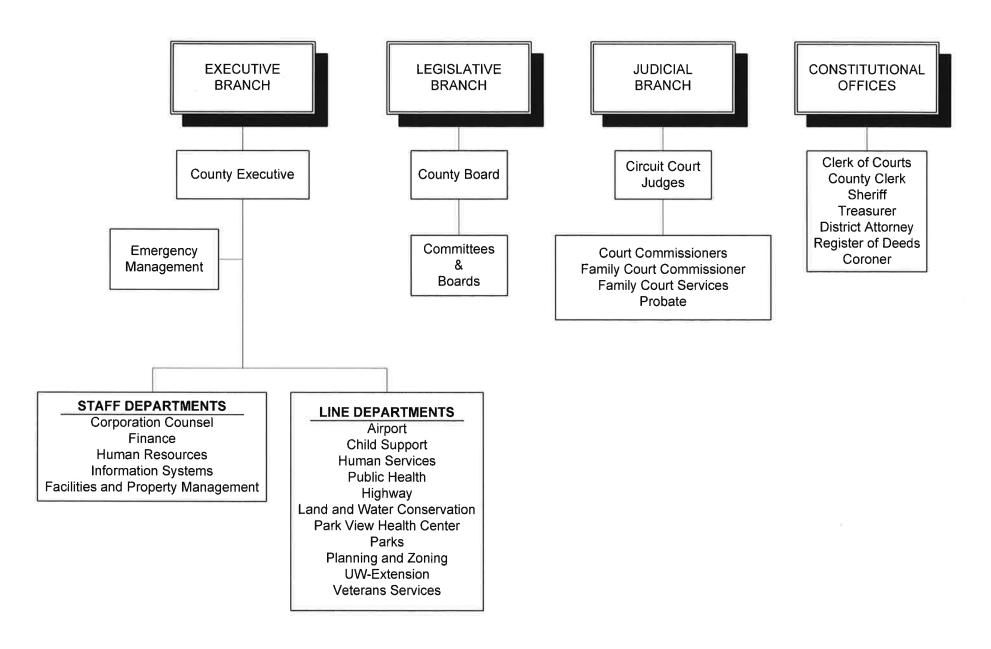
MISSION STATEMENT

The mission of Winnebago County is to economically and efficiently provide and manage delivery systems for diverse programs and services to meet basic human needs.

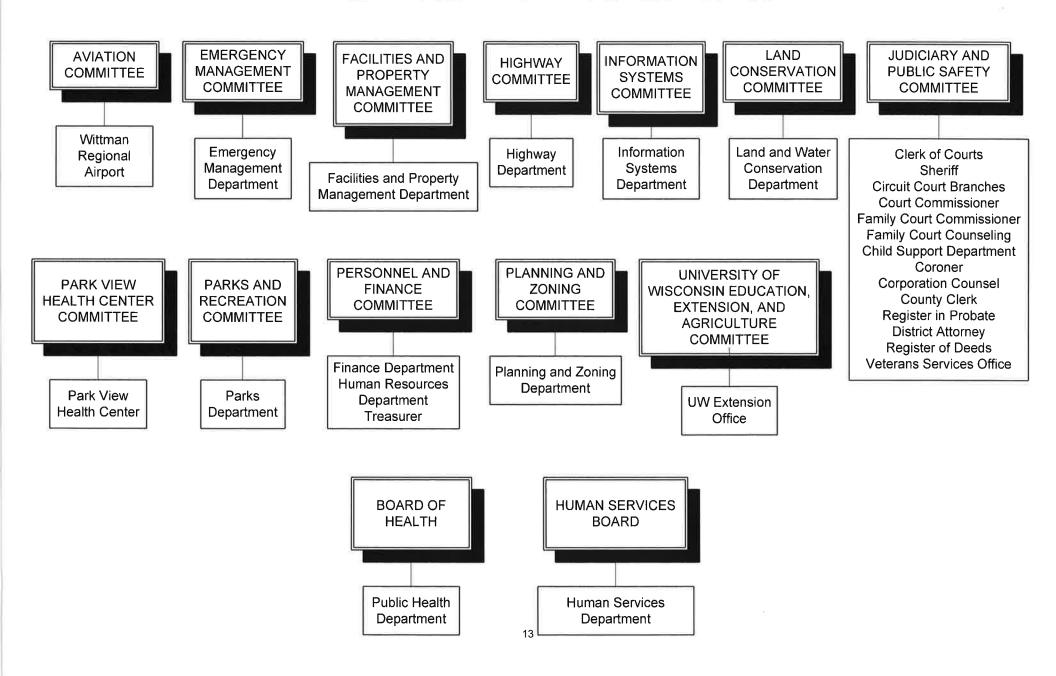
To carry out this mission, the following roles are required:

- To serve as an agent for the Federal and State Government to fulfill mandated programs.
- To provide optional community services as determined by the County Board.
- To provide programs and services in the most cost-effective manner.
- To encourage citizens awareness, participation, and involvement in county government.
- To encourage cooperation among business, government, labor, and education to solve common problems.
- To utilize community resources as a vehicle for good government.

WINNEBAGO COUNTY



COUNTY BOARD COMMITTEES AND BOARDS OF JURISDICTION



BUDGET AND FINANCIAL POLICIES

ORGANIZATION OF BUDGET DOCUMENT:

The Winnebago County Budget is organized to provide pertinent information regarding the County's administrative structure, programs, and related financial information. The County's financial accounting system is set up on a fund basis. The funds are described later. The budget document is divided into program areas as follows:

- Administration
- Public Safety
- Transportation
- Human Services
- Education, Culture and Recreation
- Planning and Environment
- Non-divisional
- Debt Service
- Capital Projects
- Solid Waste

THE BUDGET PREPARATION PROCESS:

Preparation of the County budget document is delegated to the Finance Director by the County Executive. The budget process begins early in the year when the Finance Director reviews forms and procedures and recommends changes to the County Executive. Upon the Executives approval, budget forms and instructions are printed and distributed to department heads in the beginning of May.

| <u>Dates</u> | <u>Event</u> |
|------------------|--|
| 05/29/2020 | Forms and Instructions made available for budget preparation |
| 07/17-07/31/2020 | Budget worksheets and all materials due from departments to Finance Department |
| 08/03-08/28/2020 | Executive holds meetings with departments to review budgets |
| 09/18/2020 | Finalized budget sent out for printing and assembly |
| 10/12/2020 | Budget delivered to County Board Supervisors |
| 10/26-10/29/2020 | County Board to deliberate on and adopt final budget |

BUDGET POLICIES:

REVENUES:

Revenues are budgeted by source. These include (a) taxes, (b) intergovernmental, (c) licenses, fines and permits, (d) public services, (e) Interfund and (f) other (which include interest income from investments).

Taxes:

The State of Wisconsin, with the Governor's approval has enacted property tax levy limits. These limits are described under the "Property Tax Rate Limits and Levy Limits" section of the budget book. The County relies heavily on property taxes as a revenue source (about 40.4% of the revenue budget).

Intergovernmental Revenues:

These represent grants, aides, and state and federal funding for programs and services. This revenue source is also relied on heavily to fund County programs (about 31.3% of the revenue budget).

Public Charges:

This source represents fees and charges made to users of certain government services. This revenue source makes up about 8.6% of our revenue budget.

Licenses and Permits:

This is a small revenue source comprising about 0.6% of the County revenue budget.

Interfund Revenues:

This category includes charges from one County department to another. It comprises about 15.6% of total revenue.

Other Revenues:

This category includes State Shared Revenues, interest income, and other revenue sources that do not fit into the other categories. Most of the revenue in this category is from State Shared Revenues and interest income. This revenue source makes up about 3.5% of the total revenue budget.

The projection is that the breakdown of revenue sources by percent will remain the same.

EXPENDITURES:

The County Board adopts the expense category totals of (1) Labor, (2) Travel, (3) Capital Outlay, and (4) Other operating expenses. The complete listing of each recommended line item is considered as substantiating detail used to arrive at the totals. Transfers can be made during the year between line items but not between categories unless rules established by the County Board are followed. The budget adjustment process is described in more detail later. The four categories are described in more detail below:

<u>Labor:</u> This category includes all costs of wages, per diem, and fringe benefits. Fringe benefits include health insurance, life insurance, dental insurance, long-term disability insurance, retirement, Social Security/Medicare (FICA) and workers compensation insurance.

<u>Travel:</u> This category includes all costs for travel and training of County employees and elected officials. This includes registration and tuition, automobile allowance, vehicle lease, airfare, meals, lodging, and other incidental travel expenses. Jury, witness, and other non-employee travel expenses are included elsewhere.

<u>Capital Outlay:</u> This category includes all purchases of property, equipment and vehicles having a cost of \$5,000 or more and a useful life exceeding one year. In proprietary funds, these assets are depreciated over their estimated useful lives. In governmental funds these assets are expensed in the year of purchase. In general, capital items are budgeted as part of the operating budget with the exception of major capital expenditures and capital projects. A separate document (Capital Improvements Plan 5-Year Plan) is prepared as described later.

Other Operating: This category includes all other expenses not included above. It includes costs related to office supplies, operating expenses, repairs and maintenance, contractual services, rental expenses and fixed costs such as insurance and depreciation.

CAPITAL IMPROVEMENTS PLAN (Five Year Plan):

The County Executive submits a separate capital improvement plan to the County Board each year. This document lists major capital projects over a five-year period, describes recommendations as to funding the projects, recommends those projects that should be included in the current year bond issue and describes those projects in detail. It also provides detail as to the current outstanding indebtedness, briefly describes capital projects within the 5-year planning horizon, and includes graphs and tables outlining the County's current debt service, future debt service, and current and future debt service property tax mill rates. This document is presented to the County Board at its January session and represents a planning tool for review of projects. The document is available for inspection in either the County Clerk's or Finance Director's offices and is also available on the internet at the Winnebago County Wisconsin web site.

Projects within the capital improvements plan are not approved as part of the annual operating budget but must be voted on individually, during the year after being reviewed by the County Board at a separate "presentation" session. The purpose of this separate approval process is to make sure projects are reviewed in more detail prior to approval. Once approved, they are included in the annual budget under the "Capital Projects" section and debt service is included in the "Debt Service" section.

DEBT SERVICE:

The County has followed a policy of not borrowing for periods of greater than 10 years. Our objective is to maintain level debt service payments each year while leaving room in later years to accommodate new debt.

THE BUDGET ADJUSTMENT PROCESS:

State statutes and County Board rules outline the procedures for obtaining budget adjustments after the budget has been adopted. They are briefly explained below:

Transfers between budget categories within a department's budget require the approval of the County Executive, Committee of Jurisdiction, Personnel & Finance Committee and County Board (only if the transfer is for more than \$15,000).

A department requesting to increase their total approved department appropriations must obtain approval from the County Executive, Committee of Jurisdiction, Personnel & Finance Committee, and County Board (only if the transfer is for more than \$15,000). These additional appropriations are typically requested from; (a) unanticipated revenues received, (b) the contingency fund, or (c) undesignated fund balance.

BUDGETARY CONTROL:

The County does maintain an encumbrance accounting system. Department operating results are reviewed on a monthly basis for potential budget revenue shortfalls or expense overruns. Projected problems are brought to the attention of the applicable department head and appropriate actions are taken to remedy the situation. Projected budget overruns are resolved through adjustments as soon as possible. The County has not experienced any significant budget overrun problems.

FUNDS:

Agency funds, the General Fixed Asset Account Group and the General Long-Term Debt Account Group are funds that do not require annual County appropriations. Therefore, these funds are not included in the budget document. All other County funds are included. The fund types and descriptions are described below:

General Fund: Accounts for all financial resources except those required to be accounted for in another fund.

<u>Special Revenue Fund:</u> Account for the proceeds from special revenue sources that are legally restricted to expenditures for special purposes. Winnebago County has one special revenue fund: Human Services.

<u>Debt Service Fund:</u> Account for the accumulation of resources for, and the payment of general long-term debt principal, interest and related costs.

<u>Capital Project Fund:</u> Account for financial resources to be used for the acquisition or construction of major capital facilities (other than general capital outlays and construction related to the proprietary funds) which are financed primarily through general obligation debt.

<u>Proprietary Funds - Enterprise Type:</u> Account for operations that are financed and operated in a manner similar to a private business enterprise - where intent of the County Board of Supervisors is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges. Debt service on County debt issued to construct facilities relating to these operations is accounted for through the enterprise fund. County enterprise funds include: Park View Health Center, Highway, Airport and Solid Waste.

<u>Proprietary Funds - Internal Service Type:</u> Account for the financing of goods or services provided by one department or agency to other departments or agencies of the County, or to other governments, on a cost-reimbursement basis. County internal service funds include: Self Insurance and General Services Funds.

Agency Funds: Account for assets held by the County as an agent. Receipts and disbursements of these funds do not represent County activity; therefore, budgets are not applicable to them. Winnebago County agency funds include: Litigant Deposits, Family Support Fund, MEG Unit, Patient Funds – Park View Health Center, and Burial Trust Fund.

BASIS OF BUDGETING:

Basis of accounting refers to the point in time at which revenues and expenditures are recognized in the accounts and reported in the financial statements of the entity. Governmental units follow Governmental GAAP (Generally Accepted Accounting Principles) which are primarily established by the GASB (Governmental Accounting Standards Board). Winnebago County Budgets are prepared in accordance with these standards with the exception of capital outlay for proprietary funds as noted in #2 below:

- 1. The General Fund, Special Revenue Fund, Debt Service Funds, Capital Project Funds, and Agency Funds are considered governmental funds, and follow the modified accrual basis of accounting. This means that expenses are recorded in the period incurred and revenues are recorded when measurable and available to meet current year obligations. Generally, any revenue that is earned in the current fiscal year and will be received within 60 days after the fiscal period ends would be recorded as current year revenue. The budgets for these funds are prepared using this same basis.
 - a. Debt service funds budget principal and interest in the year paid. Interest is not budgeted nor reported on an accrual basis.
 - b. Capital outlay is budgeted in the year expended. Depreciation is not an expenditure of a capital project fund.
- 2. Proprietary funds include enterprise funds (such as Airport, Park View Health Center, Highway Department and Solid Waste) and internal service funds (such as General Services and Self-Insurance) follow the full accrual basis of accounting for financial reporting purposes. Under this basis of accounting, revenues are recognized and recorded when earned, regardless of when they are received. Expenditures are also recognized and recorded when incurred, regardless of when paid. Capital assets are expensed over their useful life through annual depreciation charges, not when purchased. Our budgetary basis is the same with the exception of capital outlay which is included as expenditure.
 - a. Proprietary funds report depreciation on a GAAP basis. Depreciation is reversed out for the purpose of calculating the tax levy support where necessary in proprietary funds because it is a non-monetary expenditure.
 - Capital outlay is shown as an operating expenditure for budgetary purposes even though not for GAAP financial reporting purposes. This is a
 budgetary requirement of the County Board. Capital outlay is included in the tax levy support calculation for proprietary funds that require tax levy
 support.

FUND RESERVES - PRACTICES:

The County compares reserve balances against our reserve policies annually. In general, we strive to meet the following objectives:

- 1) The Special Revenue Fund only maintains sufficient fund balance to pay for carryovers and open invoices as of the end of the fiscal year. Tax levy dollars not needed to fund current year operations are not transferred to these funds but remain as part of general fund undesignated fund balance.
- 2) The General Fund undesignated fund balance policy sets a goal County. It is the goal of the County to achieve and maintain an unrestricted fund balance in the general fund equal to a target range of 16% 20% of the governmental fund's (excluding capital and debt service funds) subsequent year's budgeted expenditures. The General Fund Unreserved Fund Balance is projected to be around \$39.2 million at the end of 2020, which puts it above the target unrestricted fund balance for the general fund.

INFORMATION ABOUT WINNEBAGO COUNTY

PROFILE

Located in East Central Wisconsin, bordered on the east by Lake Winnebago, Winnebago County anchors the southern half of the Fox River Valley -- one of the largest metropolitan areas in Wisconsin. The County is close to the urban centers of Chicago, Milwaukee, and Minneapolis-St. Paul, and is known for stability, progress, and growth.

Winnebago County is also known as the County of "big lakes". Five large lakes make up the majority of water area, ranging in size from Lake Winnebago (137,708 acres) to Little Lake Butte des Morts (1,306 acres). The Fox and Wolf are important rivers that provided early transportation and were an early power source for development of local industries. Abundant water resources have assisted the County in being ranked in the top eight industrial counties in the State.

These water resources also provide for excellent recreational activities. The lakes and rivers provide sailing and boating plus excellent fishing during both summer and winter. Ducks and geese provide local sport in the fall.

The County also hosts the Annual Experimental Aircraft Association Fly-In every July, but due to COVID-19 was cancelled in 2020. In 2019, attendance was approximately 642,000.

The County's economy is most noted for the stable industrialized base that centers on the paper industry. Kimberly-Clark Corporation began its operations here and remains as one of the largest paper product companies in the world. Other major business sectors include specialized trucks, woodworking, metal work and machine manufacturing.

Five major highways and Wittman Regional Airport make travel, shipping, and delivery to and from Winnebago County convenient and economical.

The County has a population of about 170,580. The majority of people reside in five urban areas ranging in population from over 67,004 in Oshkosh, the County seat, to the Village of Winneconne with 2,484 people. The County provides a variety of living options. One can live in a rural or urban setting or experience a river or lake setting.

The residents work hard, play hard, and are well educated. The County boasts excellent private and public schools, a four-year university, a two-year university, and a technical college.

PROPERTY TAX RATE LIMITS AND LEVY LIMITS

<u>OPERATING LEVY RATE:</u> Was limited to the 1992 (for taxes to be collected in 1993) operating mill rate. The Wisconsin legislature permanently eliminated this limit with the passage of the state biennial 2014/2015 budget.

<u>DEBT SERVICE LEVY RATE:</u> Was limited to the 1992 (for taxes to be collected in 1993) debt services mill rate. That limit was 31 cents per thousand of equalized value. Winnebago County's debt service levy has exceeded this limit through use of the allowable exception that such excess be approved by a 75% vote of the County Board. This rate limit remains in effect.

<u>SPECIAL PURPOSE LEVYS:</u> No limitations were placed on these rates. For Winnebago County this includes the levies for libraries, public health and culvert and bridge aid.

PROPERTY TAX LEVY LIMIT 2007

LEGISLATIVE HISTORY:

During the 2007 State Legislative session, the legislature with the Governor's approval enacted the following:

Section 66.0602 Local Levy Limits:

- 1. Except as provided in subs. (3), (4), and (5), no political subdivision may increase its levy in any year by a percentage that exceeds the political subdivision's valuation factor. The valuation factor is a percentage equal to the political subdivision's January 1 equalized value due to net new construction which is new construction less improvements removed between the previous year and the current year.
- 2. For the 2012 and subsequent years budgets, the State further restricted the levy by using the prior year actual levy as the base rather than the prior year levy limit.

| 3. | Debt service continues to be exempt from the levy limit freeze for all debt issued prior to July 1, 2005. Debt issued after July 1, |
|----|---|
| | 2005 will also be exempt if certain conditions are met. One of those is that the governing body can approve the bond issue by a 3/2005 will also be exempt if certain conditions are met. |
| | vote. Winnebago County has used this provision to exceed rate limits in the past and will likely continue to do so. |

| 4. | Penalties will be imposed | lupon any governing body tha | at exceeds these levy limits | S. |
|----|---------------------------|------------------------------|------------------------------|----|
| | | | | |
| | | | | |

The Finance Director has reviewed the limits and believes that this budget is in compliance with the tax levy limits.

SIGNIFICANT INFORMATION – 2021 BUDGET

Fund reserves are being applied to reduce the tax levy. All reserves are compared against our reserve policies annually. The application of reserves below is consistent with these policies.

| General Fund - Undesignated Fund Reserve | | | | | | | | |
|--|--|-----------|--|--|--|--|--|--|
| | To reduce the tax lew to meet the lew limit requirements. | | | | | | | |
| General Fund - Designated Fund Reserves | | | | | | | | |
| | Public Health Designated Fund Balance - to reduce the lew for the department | 440,000 | | | | | | |
| | Property Lister Designated Fund Balance - to reduce the lew for the department | | | | | | | |
| Park View Health Center Uni | restricted Reserve | | | | | | | |
| | To reduce the levy for the facility | 2,950,000 | | | | | | |
| Note regarding fund balances being applied: | | | | | | | | |
| Fund balances build up as departments close out the year and have surplus's. Often times these balance are applied in future years for purposes including: paying down debt, applying to capital projects to avoid borrowing, or returning the surplus's to taxpayers through applying them to subsequent budgets, as we are doing here. | | | | | | | | |

- 1. Total equalized value (as reduced by Tax Incremental Districts (TID)) in the County increased 3.968% from 2020. This consists of a 1.455% growth in new or improved property and 2.513% market valuation increase.
- 2. Total County wages are up \$938,043 or 1.52%. The average pay increase budgeted for 2021 is 1.75%. Actual pay increases are dependent on performance reviews as part of the merit pay plan. The higher overall increase in wages is due to the addition of new employees. The merit pay pool for 2021 based on regular wages is \$830,406.

Winnebago County, Wisconsin Fringe Benefits - Components

| | 2017 | 2018 | 2019 | 2020 ADOPTED | 2021 EXECUTIVE | 2021 TO 2020 BUDGET |
|-------------------------------------|------------|------------|------------|-----------------|-------------------|------------------------|
| Employer Share of Fringe Benefits - | ACTUALS | ACTUALS | ACTUALS | BUDGET | BUDGET | CHANGE |
| | | | | | | |
| FICA Medicare | 3,985,908 | 4,130,806 | 4,258,540 | 4,749,039 | 4,822,797 | 73,758 |
| Health Insurance | 13,251,735 | 13,681,799 | 13,696,110 | 16,361,619 | 15,982,077 | (379,542) |
| Dental Insurance | 741,592 | 748,818 | 740,960 | 827,327 | 819,459 | (7,868) |
| Workers Compensation | 628,913 | 847,049 | 460,951 | 258,679 | 586,829 | 328,150 |
| Unemployment Compensation | 98,024 | 88,962 | 60,956 | 70,000 | 71,000 | 1,000 |
| Wisconsin Retirement | 4,251,273 | 4,375,656 | 4,374,660 | 4,820,054 | 4,815,330 | (4,724) |
| Life / Long Term Disability | 268,558 | 276,515 | 285,070 | 359,357 | 352,964 | (6,393) |
| Fringe Turnover Savings | N/A | N/A | N/A | (304,318) | (342,325) | (38,007) |
| | 23,226,002 | 24,149,605 | 23,877,246 | 27,141,757 | 27,108,131 | (33,626) |
| | | | | | | _ |
| Employee Share of Fringe Benefits - | | | | | | |
| Health Insurance | 1,763,048 | 2,040,335 | 2,050,850 | 2,231,130 | 2,179,374 | |
| Wisconsin Retirement | 3,362,278 | 3,449,339 | 3,542,351 | 4,074,435 | 3,870,731 | |

WINNEBAGO COUNTY 2021 BUDGET SUMMARY

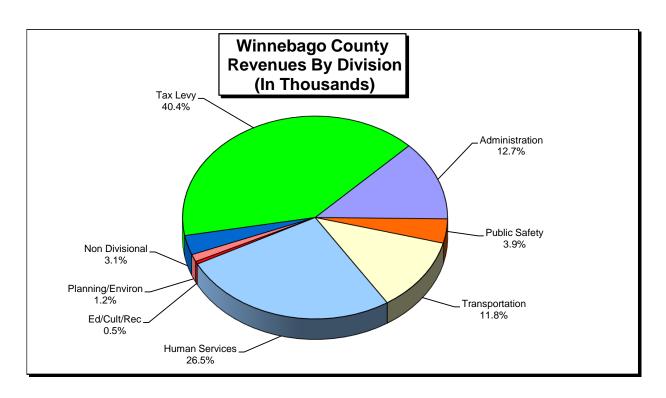
| DIVISION: | Revenue | | Expense | | Adjustments | Levy |
|----------------------------------|-------------------|------------|-------------|-------------------|-------------|------------------|
| Administration | \$ 22,121,173 | \$ | 34,749,790 | \$ | (1,582,813) | \$ 11,045,804 |
| Public Safety | 6,735,464 | | 32,515,899 | | (21,996) | 25,758,439 |
| Transportation | 20,509,296 | | 25,030,735 | | (1,804,729) | 2,716,710 |
| Health & Human Services | 46,154,618 | | 72,265,028 | | (4,006,000) | 22,104,410 |
| Education, Culture, & Recreation | 783,067 | | 3,050,027 | | (183,295) | 2,083,665 |
| Planning & Environment | 2,031,631 | | 3,159,210 | | (19,517) | 1,108,062 |
| Divisional Total | \$ 98,335,249 | \$ _ | 170,770,689 | \$ | (7,618,350) | \$ 64,817,090 |
| OTHER: | | | | | | |
| Board of Supervisors | \$ - | \$ | 267,330 | \$ | - | \$ 267,330 |
| Scholarship Program | 650 | | 9,000 | | 650 | 9,000 |
| Unclassified | 5,321,650 | | 3,923,103 | | (1,500,000) | (2,898,547) |
| Debt Service | 111,000 | | 8,129,000 | | - | 8,018,000 |
| Other Total | \$ 5,433,300 | - \$ _ | 12,328,433 | - \$ <u>-</u> | (1,499,350) | \$ 5,395,783 |
| Grand Total | \$ 103,768,549 | \$_ | 183,099,122 | \$ | (9,117,700) | \$ 70,212,873 |

2021 APPROPRIATIONS FOR WINNEBAGO COUNTY

| | | REVENUES | | | EXPENDITURES | | | | | |
|-------------------------------------|------------|------------|------------|------------|--------------|------------|------------|------------|------------|------------|
| | 2019 | 2020 | 2020 | 2020 | 2021 | 2019 | 2020 | 2020 | 2020 | 2021 |
| Department | Actual | Estimated | Budget | Revised | Budget | Actual | Estimated | Budget | Revised | Budget |
| ADMINISTRATION | | | | | | | | | | |
| County Executive | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 | 242,437 | 251,714 | 253,214 | 253,214 | 258,571 |
| Corporation Counsel | 79,319 | 60,600 | 76,100 | 76,100 | 116,600 | 566,426 | 659,845 | 630,181 | 645,744 | 697,644 |
| County Clerk | 40,636 | 33,540 | 47,540 | 47,540 | 59,050 | 262,504 | 265,232 | 263,944 | 265,632 | 270,159 |
| Elections | 32,986 | 20,000 | 20,000 | 20,000 | 23,000 | 60,055 | 211,669 | 200,071 | 200,071 | 90,643 |
| Dog License | 7,356 | 4,300 | 4,300 | 4,300 | 4,300 | 7,356 | 4,300 | 4,300 | 4,300 | 4,300 |
| Treasurer | 1,042,566 | 832,450 | 855,475 | 855,475 | 832,050 | 380,975 | 396,464 | 366,549 | 366,549 | 390,496 |
| Human Resources | 14,309 | 14,250 | 14,250 | 14,250 | 14,650 | 893,350 | 953,592 | 985,148 | 985,148 | 1,020,287 |
| Workers Compensation Fund | 619,054 | 310,443 | 316,302 | 316,302 | 630,371 | 1,084,166 | 853,979 | 808,521 | 813,288 | 949,188 |
| Self Funded Health Insurance | 17,451,802 | 17,749,873 | 17,729,873 | 17,729,873 | 17,859,877 | 17,057,886 | 16,745,441 | 17,728,627 | 17,733,394 | 18,750,915 |
| Self Funded Dental Insurance | 896,268 | 885,197 | 883,206 | 883,206 | 888,019 | 787,361 | 776,297 | 904,541 | 906,448 | 864,953 |
| Property & Liability Insurance Fund | 658,794 | 643,036 | 646,314 | 646,314 | 938,400 | 1,232,552 | 910,683 | 1,019,975 | 1,025,310 | 1,045,462 |
| Finance | 44,700 | 44,700 | 44,700 | 44,700 | 47,100 | 770,179 | 824,174 | 831,745 | 841,245 | 842,871 |
| General Services | 406,187 | 387,100 | 404,500 | 404,500 | 385,800 | 369,944 | 363,802 | 405,056 | 405,056 | 368,859 |
| Information Systems | 89,017 | 92,103 | 92,103 | 92,103 | 89,295 | 1,819,633 | 2,130,510 | 1,999,730 | 2,150,098 | 1,982,116 |
| Technology Replacement | 14,010 | - | - | - | - | 786,040 | 684,547 | 639,271 | 684,547 | 1,189,903 |
| Facilities & Property Management | 107,984 | 244,345 | 114,115 | 114,115 | 226,661 | 5,446,282 | 5,898,531 | 5,901,020 | 6,138,781 | 6,023,423 |
| | 21,510,988 | 21,327,937 | 21,254,778 | 21,254,778 | 22,121,173 | 31,767,146 | 31,930,780 | 32,941,893 | 33,418,825 | 34,749,790 |
| PUBLIC SAFETY | | | | | | | | | | |
| District Attorney | 209,254 | 622,743 | 547,743 | 622,743 | 562,872 | 1,381,488 | 1,878,909 | 1,804,779 | 1,887,179 | 1,828,265 |
| Clerk of Courts & Courts | 3,352,063 | 2,273,838 | 2,313,838 | 2,313,838 | 2,326,838 | 4,074,989 | 4,385,766 | 4,456,977 | 4,472,056 | 4,498,308 |
| Sheriff | 3,322,032 | 2,852,214 | 3,409,369 | 3,484,377 | 3,371,573 | 23,187,599 | 23,816,269 | 24,976,655 | 25,052,803 | 25,089,440 |
| Jail Improvements | 257,355 | 155,000 | 155,000 | 155,000 | 160,700 | 267,709 | 166,956 | 166,956 | 166,956 | 182,696 |
| Coroner | 157,478 | 175,025 | 160,100 | 160,100 | 170,025 | 487,534 | 528,903 | 513,315 | 513,315 | 559,889 |
| Emergency Management | 144,912 | 168,456 | 143,456 | 168,456 | 143,456 | 318,993 | 833,637 | 350,517 | 835,517 | 357,301 |
| | 7,443,094 | 6,247,276 | 6,729,506 | 6,904,514 | 6,735,464 | 29,718,312 | 31,610,440 | 32,269,199 | 32,927,826 | 32,515,899 |
| TRANSPORTATION | | | | | | | | | | |
| Airport | 1,127,738 | 983,700 | 1,100,303 | 1,100,303 | 1,087,687 | 3,406,377 | 3,633,162 | 3,515,684 | 3,675,346 | 3,192,934 |
| Airport Debt | - | - | - | - | - | 122,189 | 258,000 | 258,000 | 258,000 | 827,000 |
| Highway Department | 17,509,420 | 12,580,638 | 15,193,023 | 15,193,023 | 17,106,012 | 17,869,472 | 16,236,799 | 16,141,219 | 16,240,619 | 17,515,741 |
| County Road Maintenance | 2,142,068 | 2,293,495 | 2,293,495 | 2,293,495 | 2,315,597 | 2,859,982 | 3,260,573 | 3,472,958 | 3,472,958 | 3,495,060 |
| | 20,779,226 | 15,857,833 | 18,586,821 | 18,586,821 | 20,509,296 | 24,258,020 | 23,388,534 | 23,387,861 | 23,646,923 | 25,030,735 |

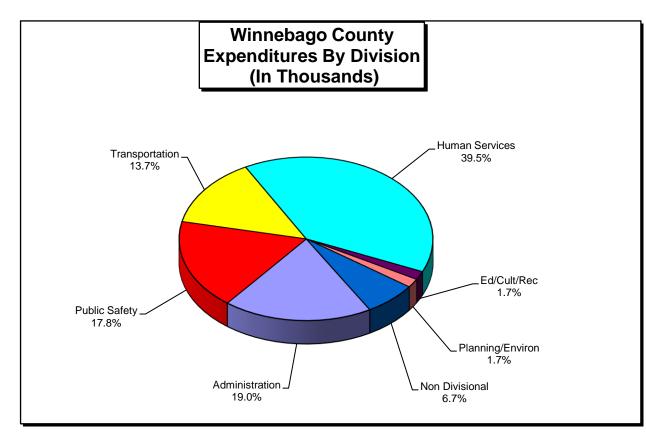
2021 APPROPRIATIONS FOR WINNEBAGO COUNTY

| | | | REVENUES | | | EXPENDITURES | | | | |
|---|-------------|-------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|
| • | 2019 | 2020 | 2020 | 2020 | 2021 | 2019 | 2020 | 2020 | 2020 | 2021 |
| Department | Actual | Estimated | Budget | Revised | Budget | Actual | Estimated | Budget | Revised | Budget |
| HEALTH & HUMAN SERVICES | | | | | | | | | | |
| Public Health | 2,513,501 | 2,527,012 | 2,258,858 | 3,187,417 | 2,243,143 | 4,330,204 | 4,165,271 | 4,419,008 | 5,372,365 | 4,691,635 |
| Child Support | 1,520,040 | 1,522,000 | 1,532,000 | 1,532,000 | 1,528,000 | 1,692,623 | 1,828,049 | 1,828,265 | 1,828,265 | 1,841,233 |
| Veterans | 14,895 | 15,000 | 16,000 | 16,000 | 16,000 | 557,800 | 651,168 | 703,628 | 703,628 | 680,081 |
| Human Services | 28,949,027 | 30,030,790 | 27,935,313 | 28,997,016 | 27,048,465 | 44,586,442 | 44,517,256 | 46,488,526 | 47,403,787 | 45,554,162 |
| Park View Health Center | 16,178,678 | 15,871,063 | 15,203,536 | 15,203,536 | 15,319,010 | 18,857,292 | 19,868,968 | 19,374,337 | 20,484,992 | 19,478,917 |
| Park View Health Center Debt | - | - | - | - | <u>-</u> _ | 335,743 | 197,000 | 197,000 | 197,000 | 19,000 |
| | 49,176,141 | 49,965,865 | 46,945,707 | 48,935,969 | 46,154,618 | 70,360,104 | 71,227,712 | 73,010,764 | 75,990,037 | 72,265,028 |
| EDUCATION, CULTURE, & RECREATION | | | | | | | | | | |
| UWO-Fox Cities Campus | 162,830 | 205,911 | 158,992 | 205,911 | 171,924 | 315,291 | 401,454 | 307,616 | 401,454 | 320,548 |
| University Extension | 62,298 | 40,101 | 39,500 | 39,500 | 44,500 | 606,837 | 666,960 | 661,505 | 698,862 | 663,274 |
| Parks | 351,533 | 223,342 | 427,130 | 530,286 | 335,143 | 1,920,907 | 1,936,976 | 1,735,877 | 2,077,978 | 1,651,410 |
| Boat Landing | 123,402 | 131,500 | 133,000 | 133,000 | 231,500 | 220,846 | 201,510 | 205,010 | 229,420 | 414,795 |
| _ | 700,063 | 600,854 | 758,622 | 908,697 | 783,067 | 3,063,881 | 3,206,900 | 2,910,008 | 3,407,714 | 3,050,027 |
| PLANNING & ENVIRONMENT | | | | | | | | | | |
| Register of Deeds | 1,122,899 | 1,130,000 | 1,022,000 | 1,022,000 | 1,077,000 | 520,824 | 616,212 | 619,512 | 674,512 | 612,048 |
| Planning | 250,193 | 298,950 | 298,950 | 298,950 | 292,950 | 976,426 | 1,063,370 | 1,063,620 | 1,063,620 | 1,071,132 |
| Property Lister | 750 | 600 | 600 | 600 | 600 | 208,626 | 220,178 | 220,078 | 220,078 | 222,854 |
| Land Records Modernization | 232,217 | 251,600 | 251,600 | 251,600 | 245,000 | 194,282 | 255,387 | 249,687 | 261,604 | 244,517 |
| Land & Water Conservation | 283,343 | 563,856 | 524,748 | 664,477 | 416,081 | 779,093 | 1,311,306 | 1,107,185 | 1,414,227 | 1,008,659 |
| _ | 1,889,402 | 2,245,006 | 2,097,898 | 2,237,627 | 2,031,631 | 2,679,251 | 3,466,453 | 3,260,082 | 3,634,041 | 3,159,210 |
| NON-DIVISIONAL BUDGETS | | | | | | | | | | |
| County Board | - | - | - | - | - | 248,629 | 215,741 | 303,196 | 303,196 | 267,330 |
| Scholarship | 1,476 | 800 | 700 | 700 | 650 | 7,500 | 9,000 | 9,000 | 9,000 | 9,000 |
| Unclassified | 6,567,403 | 5,471,733 | 5,463,150 | 5,463,150 | 5,321,650 | 3,806,696 | 1,071,709 | 1,426,180 | 1,581,796 | 1,476,534 |
| Library Aid | - | - | - | - | - | 2,213,392 | 2,303,805 | 2,303,805 | 2,303,805 | 2,288,017 |
| Bridge & Culvert Aid | - | - | - | - | - | 17,030 | 45,000 | 45,000 | 45,000 | 158,552 |
| Debt Service | 310,031 | 128,000 | 128,000 | 128,000 | 111,000 | 8,489,893 | 8,770,000 | 8,770,000 | 8,770,000 | 8,129,000 |
| Depreciation adjustments | 2,385,072 | 3,623,181 | 3,623,181 | 3,623,181 | 3,407,752 | - | - | - | - | - |
| General Fund Balance applied | 8,059,509 | 3,441,094 | 2,197,679 | 3,441,094 | 1,960,000 | - | | - | - | - |
| Other fund adjustments | 3,239,768 | 4,346,346 | 3,626,357 | 5,329,043 | 3,749,948 | - | - | - | - | - |
| Tax Levy | 68,300,022 | 69,224,589 | 69,224,589 | 69,224,589 | 70,212,873 | | - | - | - | |
| _ | 88,863,281 | 86,235,743 | 84,263,656 | 87,209,757 | 84,763,873 | 14,783,140 | 12,415,255 | 12,857,181 | 13,012,797 | 12,328,433 |
| | 190,362,195 | 182,480,514 | 180,636,988 | 186,038,163 | 183,099,122 | 176,629,854 | 177,246,074 | 180,636,988 | 186,038,163 | 183,099,122 |



| | 2020 | 2021 | Change | Percent |
|------------------------------|---------|---------|--------|---------|
| Administration | 21,255 | 22,121 | 866 | 4.07 |
| Public Safety | 6,729 | 6,735 | 6 | 0.09 |
| Transportation | 18,587 | 20,509 | 1,922 | 10.34 |
| Human Services | 46,946 | 46,155 | (791) | (1.69) |
| Ed/Cult/Rec | 759 | 783 | 24 | 3.16 |
| Planning/Environ | 2,098 | 2,032 | (66) | (3.15) |
| Non Divisional | 5,591 | 5,433 | (158) | (2.83) |
| Tax Levy | 69,225 | 70,213 | 988 | 1.43 |
| | 171,190 | 173,981 | 2,791 | 1.63 |
| Depreciation adjustments | 3,623 | 3,408 | (215) | (5.93) |
| General Fund Balance applied | 2,198 | 1,960 | (238) | (10.83) |
| Other Fund adjustments | 3,626 | 3,750 | 124 | 3.42 |
| | 180,637 | 183,099 | 2,462 | 1.36 |

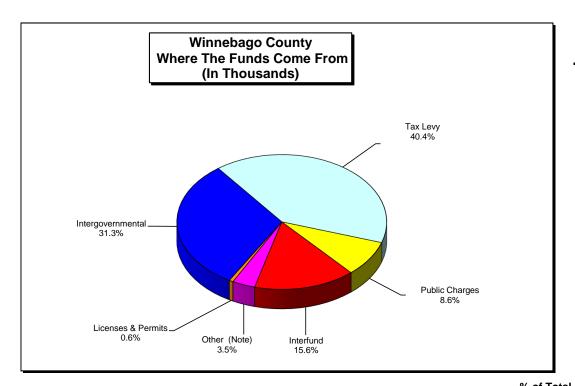
^{*}Decrease to Fund Balances represent savings being used to reduce the tax levy.



| Human Services Exp breakdown | 2021 (Thousands) | | | | |
|------------------------------------|---------------------|--------|--|--|--|
| Public Health | \$ | 4,692 | | | |
| Child Support | | 1,841 | | | |
| Veterans | | 680 | | | |
| Human Services | | 45,554 | | | |
| Park View | | 19,498 | | | |
| Total | \$ | 72,265 | | | |

| | 2020 | 2021 | Change | Percent |
|-----------------------|---------|---------|--------|---------|
| Administration | 32,942 | 34,750 | 1,808 | 5.49 |
| Public Safety | 32,269 | 32,516 | 247 | 0.77 |
| Transportation | 23,388 | 25,031 | 1,643 | 7.02 |
| Human Services | 73,011 | 72,265 | (746) | (1.02) |
| Ed/Cult/Rec | 2,910 | 3,050 | 140 | 4.81 |
| Planning/Environ | 3,260 | 3,159 | (101) | (3.10) |
| Non Divisional | 12,857 | 12,328 | (529) | (4.11) |
| | 180,637 | 183,099 | 2,462 | 1.36 |

^{*} Note: Non Divisional includes County Board, Scholarship Program, Library pass through levy, Operating Grants and Debt Service

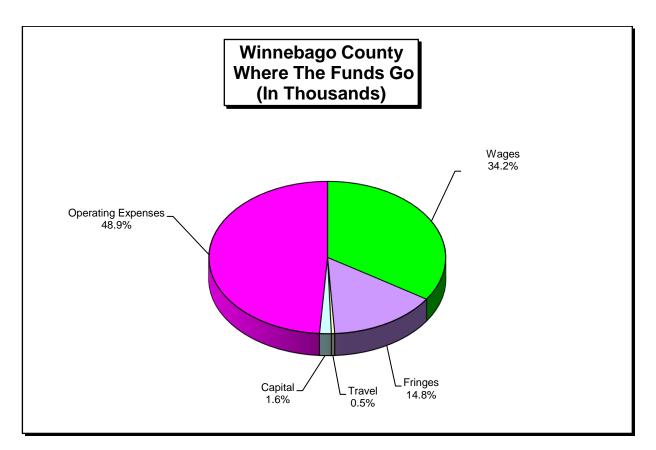


| | 2021 |
|--------------------------|-------------|
| Intergov Revenue | (Thousands) |
| Basic County allocation | 7,790 |
| Youth aids | 1,730 |
| Childrens waiver revenue | 928 |
| Income maintenance | 2,300 |
| ADRC | 1,860 |
| Other Human Services | 17,140 |
| Medicaid | 5,179 |
| State shared revenue | 3,709 |
| Transportation aids | 2,250 |
| Hwy maint state | 5,000 |
| Hwy maint municipal | 2,500 |
| Other general | 4,080 |
| Total | 54,466 |

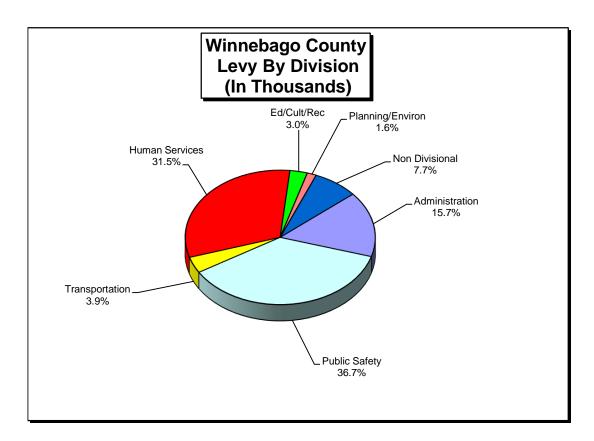
| | 2020 | 2021 | Change | Percent | % of Total Excluding Interfund |
|------------------------------|---------|---------|--------|---------|--------------------------------|
| Intergovernmental | 54,528 | 54,466 | (62) | (0.11) | 31.3% |
| Tax Levy | 69,225 | 70,213 | 988 | 1.43 | 40.4% |
| Public Charges | 14,825 | 14,883 | 58 | 0.39 | 8.6% |
| Interfund | 25,330 | 27,174 | 1,844 | 7.28 | 15.6% |
| Other (Note) | 6,200 | 6,163 | (37) | (0.60) | 3.5% |
| Licenses & Permits | 1,082 | 1,082 | 0 | | 0.6% |
| | 171,190 | 173,981 | 2,791 | 1.63 | 100.0% |
| Depreciation adjustments | 3,623 | 3,408 | (215) | (5.93) | |
| General Fund Balance applied | 2,198 | 1,960 | (238) | (10.83) | |
| Other Fund adjustments | 3,626 | 3,750 | 124 | 3.42 | |
| | 180,637 | 183,099 | 2,462 | 1.36 | |

^{**}Decrease to Fund Balances represent savings being used to reduce the tax levy.

NOTE: " Other" category consists of other taxes, interest on investments, and other miscellaneous revenues such as rental, nonoperating grants, and sale of property and equipment.



| | 2020 | 2021 | Change | Percent |
|--------------------|---------|---------|--------|---------|
| Wages | 61,735 | 62,673 | 938 | 1.52 |
| Fringes | 27,142 | 27,108 | (34) | (0.13) |
| Travel | 913 | 834 | (79) | (8.65) |
| Capital | 2,356 | 2,921 | 565 | 23.98 |
| Operating Expenses | 88,491 | 89,563 | 1,072 | 1.21 |
| | 180,637 | 183,099 | 2,462 | 1.36 |



| Human Services Levy | 2021 (Thousands) |
|--|--------------------------------------|
| Public Health Child Support Veterans Human Services Park View Park View Debt | 2,008 313 664 18,506 594 |
| Total | 22,104 |
| Non Divisional Levy | 2021 (Thousands) |
| Non Divisional Levy Debt Service Library Board Scholarship Misc | 2021 |

| | 2020 | 2021 | Change | Percent |
|-----------------------|--------|--------|--------|---------|
| Administration | 10,965 | 11,046 | 81 | 0.74 |
| Public Safety | 25,496 | 25,758 | 262 | 1.03 |
| Transportation | 2,075 | 2,717 | 642 | 30.94 |
| Human Services | 22,144 | 22,104 | (40) | (0.18) |
| Ed/Cult/Rec | 2,080 | 2,084 | 4 | 0.19 |
| Planning/Environ | 1,144 | 1,108 | (36) | (3.15) |
| Non Divisional | 5,321 | 5,396 | 75 | 1.41 |
| | 69,225 | 70,213 | 988 | 1.43 |

Note: Levy by division reflects the allocation of indirect revenues from the "Non-Divisional" category to each division.

FINANCIAL COMPARISON - TOTAL

| | _ | 2020 Budget | _ | 2021 Budget | _ | Increase/ (Decrease) | Percent Increase/ -Decrease |
|-----------------------------------|-----|----------------|-----|----------------|----|-------------------------|-----------------------------------|
| Wages | \$ | 61,735,600 | \$ | 62,673,643 | \$ | 938,043 | 1.52% |
| Fringe Benefits | | 27,141,757 | | 27,108,131 | | (33,626) | -0.12% |
| Travel & Meetings | | 912,677 | | 833,668 | | (79,009) | -8.66% |
| Capital Outlay | | 2,356,019 | | 2,920,659 | | 564,640 | 23.97% |
| Other operating expenses | _ | 88,490,935 | _ | 89,563,021 | - | 1,072,086 | 1.21% |
| Total Expenditures | | 180,636,988 | | 183,099,122 | | 2,462,134 | 1.36% |
| Revenues | | 96,953,615 | | 98,787,076 | | 1,833,461 | 1.89% |
| Non operating revenues | _ | 5,011,567 | _ | 4,981,473 | - | (30,094) | -0.60% |
| Levy before adjustments | | 78,671,806 | | 79,330,573 | | 658,767 | 0.84% |
| Depreciation adjustments (Note 3) | | (3,623,181) | | (3,407,752) | | 215,429 | -5.95% |
| Fund balance adjustments (Note 2) | _ | (5,824,036) | - | (5,709,948) | - | 114,088 | -1.96% |
| Levy | _ | 69,224,589 | - | 70,212,873 | - | 988,284 | 1.43% |
| Equalized value (TID Out) | _ | 13,655,711,100 | - | 14,197,530,100 | - | 541,819,000 | 3.97% |
| Tax Rate (Note 1) | \$_ | 5.07 | \$_ | 4.95 | \$ | (0.12) | -2.37% |

Note 1:

The total tax rate does not equal the sum of the individual rates because the rates are calculated based on different total property valuations. Some municipalities do not have the Library tax or Public Health tax so those rates are calculated without the non-chargeable municipalities. The above rate is a blended rate and only represents an estimate.

The 2021 tax mill rate is 12-cents lower than the 2020 rate based on equalized property values. The tax rate for operating expenses is \$3.99 per thousand dollars of equalized value.

Taxes are actually allocated to individual properties based on assessed valuation. The County experienced real growth in property value (from new construction) of about 1.455%. Existing property values increased by an average of 2.513%.

It is not possible to determine the impact on individual property owners because of differences in assessment among municipalities in Winnebago County.

Note 2:

These are special purpose funds that must be applied to their designated purpose. An example is debt service funds. These funds must be applied to debt service if not used for capital projects.

Note 3:

Depreciation is backed out of the levy number for all enterprise funds (Airport, Park View and Highway).

FINANCIAL COMPARISON - OPERATING

| | _ | 2020 Budget | 2021 Budget | | _ | Increase/ (Decrease) | Percent Increase/ -Decrease |
|---------------------------|-----|----------------|----------------|----------------|-----|-------------------------|-----------------------------------|
| Wages | \$ | 58,886,214 | \$ | 59,668,215 | \$ | 782,001 | 1.33% |
| Fringe Benefits | | 25,992,328 | | 25,838,593 | | (153,735) | -0.59% |
| Travel & Meetings | | 842,327 | | 769,318 | | (73,009) | -8.67% |
| Capital Outlay | | 2,356,019 | | 2,920,659 | | 564,640 | 23.97% |
| Other operating expenses | _ | 76,347,209 | _ | 77,566,279 | _ | 1,219,070 | 1.60% |
| Total Expenditures | | 164,424,097 | | 166,763,064 | | 2,338,967 | 1.42% |
| Revenues | | 94,706,157 | | 96,555,333 | | 1,849,176 | 1.95% |
| Non operating revenues | _ | 4,871,567 | _ | 4,858,473 | _ | (13,094) | -0.27% |
| Levy before adjustments | | 64,846,373 | | 65,349,258 | | 502,885 | 0.78% |
| Depreciation adjustments | | (3,623,181) | | (3,407,752) | | 215,429 | -5.95% |
| Fund balance adjustments | _ | (5,454,036) | _ | (5,249,948) | _ | 204,088 | -3.74% |
| Levy | _ | 55,769,156 | _ | 56,691,558 | _ | 922,402 | 1.65% |
| Equalized value (TID Out) | _ | 13,655,711,100 | _ | 14,197,530,100 | _ | 541,819,000 | 3.97% |
| Tax Rate | \$_ | 4.08 | \$_ | 3.99 | \$_ | (0.09) | -2.21% |

FINANCIAL COMPARISON - DEBT SERVICE

| | _ | 2020 Budget | _ | 2021 Budget | _ | Increase/ (Decrease) | Percent Increase/ -Decrease |
|---------------------------|-----|----------------|-----|----------------|-----|-------------------------|-----------------------------------|
| Wages | \$ | - | \$ | - | \$ | - | 0.00% |
| Fringe Benefits | | - | | - | | - | 0.00% |
| Travel & Meetings | | - | | - | | - | 0.00% |
| Capital Outlay | | - | | - | | - | 0.00% |
| Other operating expenses | _ | 9,225,000 | _ | 8,975,000 | _ | (250,000) | -2.71% |
| Total Expenditures | _ | 9,225,000 | _ | 8,975,000 | _ | (250,000) | -2.71% |
| Revenues | | - | | - | | - | 0.00% |
| Non operating revenues | _ | 128,000 | _ | 111,000 | _ | (17,000) | -13.28% |
| Levy before adjustments | | 9,097,000 | | 8,864,000 | | (233,000) | -2.56% |
| Depreciation adjustments | | - | | - | | - | 0.00% |
| Fund balance adjustments | _ | (200,000) | _ | | _ | 200,000 | 0.00% |
| Levy | _ | 8,897,000 | _ | 8,864,000 | _ | (33,000) | -0.37% |
| Equalized value (TID Out) | _ | 13,655,711,100 | _ | 14,197,530,100 | _ | 541,819,000 | 3.97% |
| Tax Rate | \$_ | 0.65 | \$_ | 0.62 | \$_ | (0.03) | -4.62% |

FINANCIAL COMPARISON - OTHER

(Consists of Libraries, Public Health, Bridge and Culvert Aid and Property Lister)

| | _ | 2020 Budget | 2021 Budget | Increase/ (Decrease) | Percent Increase/ -Decrease |
|--------------------------|----|----------------|----------------|-------------------------|-----------------------------------|
| Wages | \$ | 2,849,386 \$ | 3,005,428 \$ | 156,042 | 0.00% |
| Fringe Benefits | | 1,149,429 | 1,269,538 | 120,109 | 0.00% |
| Travel & Meetings | | 70,350 | 64,350 | (6,000) | 0.00% |
| Capital Outlay | | - | - | - | 0.00% |
| Other operating expenses | _ | 2,918,726 | 3,021,742 | 103,016 | 3.53% |
| Total Expenditures | | 6,987,891 | 7,361,058 | 373,167 | 5.34% |
| Revenues | | 2,247,458 | 2,231,743 | (15,715) | 0.00% |
| Non operating revenues | _ | 12,000 | 12,000 | | 0.00% |
| Levy before adjustments | | 4,728,433 | 5,117,315 | 388,882 | 8.22% |
| Depreciation adjustments | | - | - | - | 0.00% |
| Fund balance adjustments | _ | (170,000) | (460,000) | (290,000) | 0.00% |
| Levy | _ | 4,558,433 | 4,657,315 | 98,882 | 2.17% |

Note: A tax rate is not calculated for this section because each area (Libraies, Public Health, etc.) has a different formula for apportionment of these taxes. Calculating a blended rate would not be meaningful.

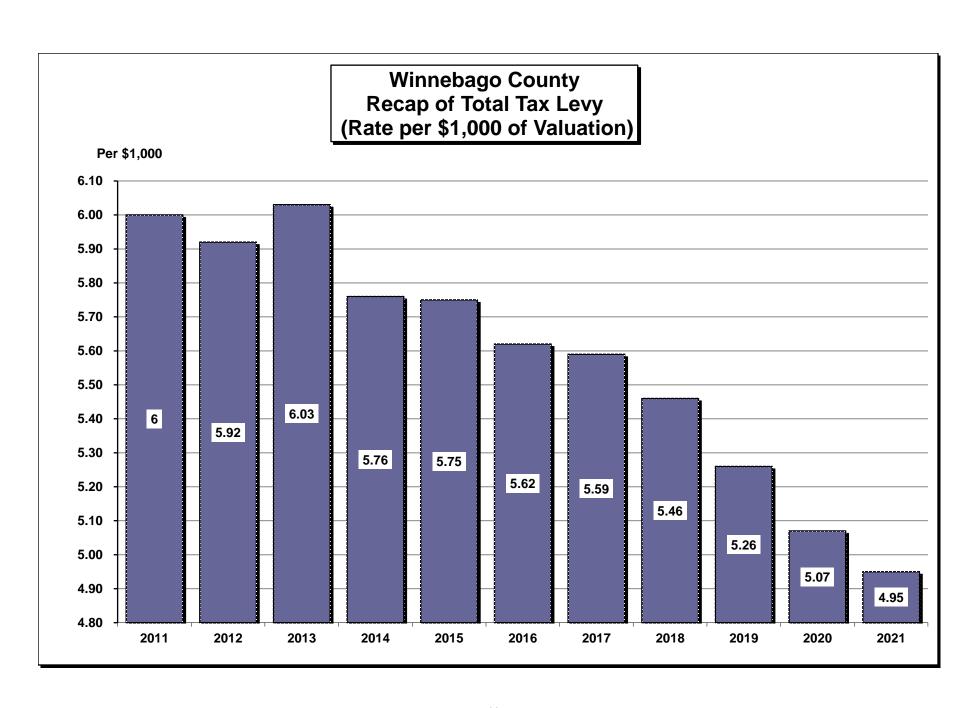
WINNEBAGO COUNTY, WISCONSIN INFORMATION ON COUNTY TAX RATES

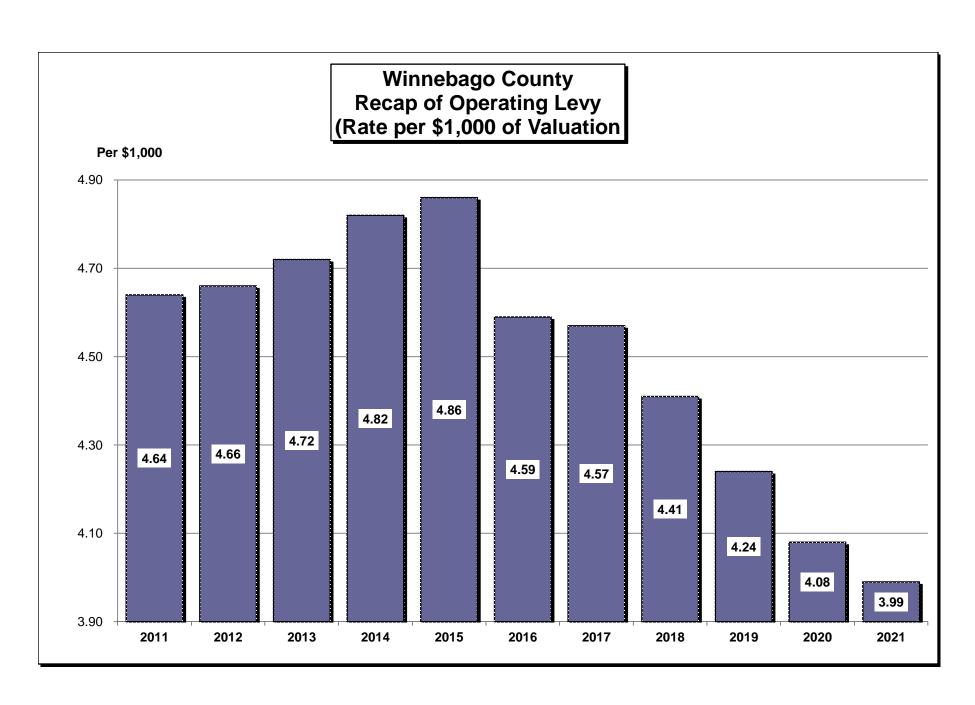
| | Equalized | | TAX LE | EVY | | TAX RATE | | | | | | |
|------|--------------------------|------------|------------|-----------------|-----------------|-------------------|-----------|-----------------|-----------------|--|--|--|
| Year | Value (000) (TID Out) | Total | Operating | Debt Service | Note 2 Other | Equalized Rate | Operating | Debt Service | Note 3 Other | | | |
| 2011 | 11,439,687 | 68,590,592 | 53,105,518 | 12,263,000 | 3,222,074 | 6.00 | 4.64 | 1.07 | NA | | | |
| 2012 | 11,452,052 | 67,745,029 | 53,341,482 | 11,606,000 | 2,797,547 | 5.92 | 4.66 | 1.01 | NA | | | |
| 2013 | 11,167,428 | 67,288,060 | 52,674,767 | 11,113,000 | 3,500,293 | 6.03 | 4.72 | 1.00 | NA | | | |
| 2014 | 11,252,938 | 64,786,199 | 54,224,096 | 6,800,000 | 3,762,103 | 5.76 | 4.82 | 0.60 | NA | | | |
| 2015 | 11,396,366 | 65,494,165 | 55,330,678 | 6,508,000 | 3,655,487 | 5.75 | 4.86 | 0.57 | NA | | | |
| 2016 | 11,583,546 | 65,062,977 | 53,211,905 | 7,904,000 | 3,947,072 | 5.62 | 4.59 | 0.68 | NA | | | |
| 2017 | 11,798,033 | 65,906,930 | 53,887,127 | 8,026,000 | 3,993,803 | 5.59 | 4.57 | 0.68 | NA | | | |
| 2018 | 12,315,791 | 67,285,709 | 54,313,978 | 8,558,000 | 4,413,731 | 5.46 | 4.41 | 0.69 | NA | | | |
| 2019 | 12,969,909 | 68,169,992 | 55,030,041 | 8,677,000 | 4,462,951 | 5.26 | 4.24 | 0.67 | NA | | | |
| 2020 | 13,655,711 | 69,224,589 | 55,769,156 | 8,897,000 | 4,558,433 | 5.07 | 4.08 | 0.65 | NA | | | |
| 2021 | 14,197,530 | 70,212,873 | 56,691,558 | 8,864,000 | 4,657,315 | 4.95 | 3.99 | 0.62 | NA | | | |

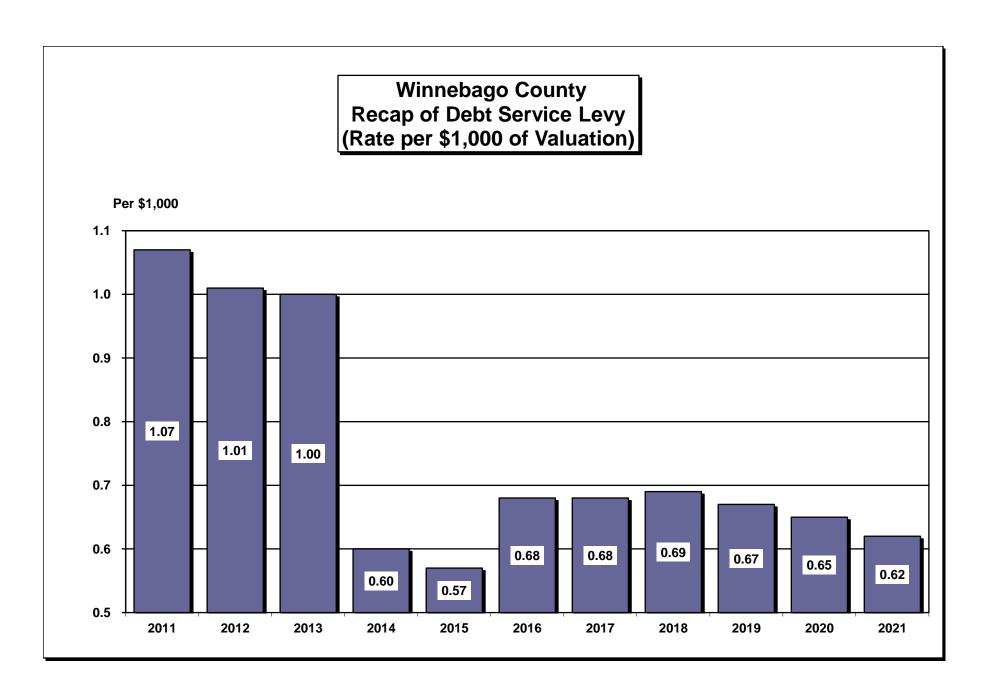
Note 1: Graphs for the above data are shown on the following pages.

Note 2: Other consists of Library tax, Bridge and Culvert aid, Public Health and Property Lister.

A rate is not available for this area because each of the taxes that make up this area have a different Note 3: apportionment basis.







WINNEBAGO COUNTY, WISCONSIN APPORTIONMENT OF COUNTY TAXES - 2021

| - | Equalized | | County | Bridge & | Property Lister | All Other | | 2021 | 2020 |
|----------------------------|----------------|--------------|--------------|------------|-----------------|---------------|---------------|-------|-------|
| | Value | Public | Library | Culvert | & Data | County | Tax | Tax | Tax |
| | (TID out) | Health | Tax | Aid | Processing | Taxes | Apportionment | Rate | Rate |
| Towns | | | | | | | | | |
| Algoma | 732,428,500 | 111,119.40 | 261,680.01 | 25,399.06 | 21,513.53 | 3,381,997.00 | 3,801,709.00 | 5.191 | 5.309 |
| Black Wolf | 314,446,500 | 47,705.83 | 112,344.57 | 10,904.34 | 9,236.20 | 1,451,960.32 | 1,632,151.26 | 5.191 | 5.309 |
| Clayton | 569,112,500 | 86,342.13 | 203,330.92 | 19,735.61 | 16,716.47 | 2,627,883.49 | 2,954,008.62 | 5.191 | 5.309 |
| Neenah | 504,367,900 | 76,519.49 | 180,199.15 | 17,490.41 | 14,814.73 | 2,328,924.56 | 2,617,948.34 | 5.191 | 5.309 |
| Nekimi | 161,935,600 | 24,567.84 | 57,855.90 | 5,615.58 | 4,756.51 | 747,739.49 | 840,535.32 | 5.191 | 5.309 |
| Nepeuskun | 71,367,100 | 10,827.36 | 25,497.84 | 2,474.86 | 2,096.26 | 329,538.40 | 370,434.72 | 5.191 | 5.309 |
| Omro | 264,209,300 | 40,084.16 | 94,395.96 | 9,162.22 | 7,760.59 | 1,219,989.47 | 1,371,392.40 | 5.191 | 5.309 |
| Oshkosh | 380,786,200 | 57,770.46 | 136,046.23 | 13,204.86 | 11,184.78 | 1,758,284.64 | 1,976,490.97 | 5.191 | 5.309 |
| Poygan | 195,938,900 | 29,726.61 | 70,004.50 | 6,794.74 | 5,755.29 | 904,750.12 | 1,017,031.26 | 5.191 | 5.309 |
| Rushford | 143,047,800 | 21,702.30 | 51,107.72 | 4,960.59 | 4,201.72 | 660,524.86 | 742,497.19 | 5.191 | 5.309 |
| Utica | 153,848,600 | 23,340.93 | 54,966.60 | 5,335.14 | 4,518.97 | 710,397.67 | 798,559.31 | 5.191 | 5.309 |
| Vinland | 271,084,600 | 41,127.23 | 96,852.35 | 9,400.64 | 7,962.53 | 1,251,736.25 | 1,407,079.00 | 5.191 | 5.309 |
| Winchester | 192,014,200 | 29,131.17 | 68,602.30 | 6,658.64 | 5,640.01 | 886,627.77 | 996,659.89 | 5.191 | 5.309 |
| Winneconne | 402,079,600 | 61,000.96 | 143,653.87 | 13,943.27 | 11,810.23 | 1,856,607.16 | 2,087,015.49 | 5.191 | 5.309 |
| Wolf River | 215,470,100 | 32,689.76 | 76,982.55 | 7,472.04 | 6,328.98 | 994,935.66 | 1,118,408.99 | 5.191 | 5.309 |
| Total Towns | 4,572,137,400 | 693,655.63 | 1,633,520.47 | 158,552.00 | 134,296.80 | 21,111,896.86 | 23,731,921.76 | | |
| Villages | | | | | | | | | |
| Fox Crossing | 1,831,901,200 | 277,924.42 | 654,496.53 | - | 53,808.19 | 8,458,824.79 | 9,445,053.93 | 5.156 | 5.299 |
| Winneconne | 219,135,600 | 33,245.86 | - | - | 6,436.64 | 1,011,861.15 | 1,051,543.65 | 4.799 | 4.924 |
| Total Villages | 2,051,036,800 | 311,170.28 | 654,496.53 | - | 60,244.83 | 9,470,685.94 | 10,496,597.58 | | |
| Cities | | | | | | | | | |
| Appleton | 73,979,000 | - | - | - | - | 341,598.88 | 341,598.88 | 4.618 | 4.736 |
| Menasha | 884,847,700 | - | = | - | - | 4,085,794.40 | 4,085,794.40 | 4.618 | 4.736 |
| Neenah | 2,177,009,100 | 330,282.01 | - | - | - | 10,052,364.48 | 10,382,646.49 | 4.769 | 4.893 |
| Omro | 204,691,300 | 31,054.46 | - | - | 6,012.37 | 945,164.42 | 982,231.25 | 4.799 | 4.924 |
| Oshkosh | 4,233,828,800 | 642,329.62 | - | - | - | 19,549,753.02 | 20,192,082.64 | 4.769 | _ |
| Total Cities | 7,574,355,900 | 1,003,666.09 | - | - | 6,012.37 | 34,974,675.20 | 35,984,353.66 | | |
| Total all taxing Districts | 14,197,530,100 | 2,008,492.00 | 2,288,017.00 | 158,552.00 | 200,554.00 | 65,557,258.00 | 70,212,873.00 | | |

WINNEBAGO COUNTY, WISCONSIN COMPARISON OF APPORTIONMENT

| | | Tax Apportion | | | Equalized Value (TID Out) | | | | |
|-------------------------------|---------------|---------------|-------------------------|----------|---------------------------|----------------|-------------------------|----------|--|
| | 2021 | 2020 | Increase/ (Decrease) | Percent | 2021 | 2020 | Increase/ (Decrease) | Percent | |
| Towns | 2021 | 2020 | (Decrease) | reiceili | 2021 | 2020 | (Decrease) | reiceiii | |
| Algoma | 3,801,709.00 | 3,813,451.41 | (11,742.41) | (0.31) | 732,428,500 | 718,259,200 | 14,169,300.00 | 1.97 | |
| Black Wolf | 1,632,151.26 | 1,654,072.73 | (21,921.47) | (1.33) | 314,446,500 | 311,542,700 | 2,903,800 | 0.93 | |
| Clayton | 2,954,008.62 | 2,951,764.19 | 2,244.43 | 0.08 | 569,112,500 | 555,961,400 | 13,151,100 | 2.37 | |
| Neenah | 2,617,948.34 | 2,537,434.62 | 80,513.72 | 3.17 | 504,367,900 | 477,922,900 | 26,445,000 | 5.53 | |
| Nekimi | 840,535.32 | 814,948.96 | 25,586.36 | 3.14 | 161,935,600 | 153,494,700 | 8,440,900 | 5.50 | |
| Nepeuskun | 370,434.72 | 358,335.09 | 12,099.63 | 3.38 | 71,367,100 | 67,492,000 | 3,875,100 | 5.74 | |
| Omro | 1,371,392.40 | 1,309,180.26 | 62,212.14 | 4.75 | 264,209,300 | 246,582,600 | 17,626,700 | 7.15 | |
| Oshkosh | 1,976,490.97 | 1,915,155.30 | 61,335.67 | 3.20 | 380,786,200 | 360,717,300 | 20,068,900 | 5.56 | |
| Poygan | 1,017,031.26 | 955,580.02 | 61,451.24 | 6.43 | 195,938,900 | 179,982,400 | 15,956,500 | 8.87 | |
| Rushford | 742,497.19 | 737,843.63 | 4,653.56 | 0.63 | 143,047,800 | 138,972,000 | 4,075,800 | 2.93 | |
| Utica | 798,559.31 | 791,512.12 | 7,047.19 | 0.89 | 153,848,600 | 149,080,400 | 4,768,200 | 3.20 | |
| Vinland | 1,407,079.00 | 1,360,572.67 | 46,506.33 | 3.42 | 271,084,600 | 256,262,300 | 14,822,300 | 5.78 | |
| Winchester | 996,659.89 | 940,492.59 | 56,167.30 | 5.97 | 192,014,200 | 177,140,700 | 14,873,500 | 8.40 | |
| Winneconne | 2,087,015.49 | 1,997,208.88 | 89,806.61 | 4.50 | 402,079,600 | 376,172,000 | 25,907,600 | 6.89 | |
| Wolf River | 1,118,408.99 | 1,129,421.27 | (11,012.28) | (0.98) | 215,470,100 | 212,725,200 | 2,744,900 | 1.29 | |
| Total Towns | 23,731,921.76 | 23,266,973.74 | 464,948.02 | 2.00 | 4,572,137,400 | 4,382,307,800 | 189,829,600 | 4.33 | |
| Villages | | | | | | | | | |
| Fox Crossing | 9,445,053.93 | 9,307,667.64 | 137,386.29 | 1.48 | 1,831,901,200 | 1,756,485,700 | 75,415,500 | 4.29 | |
| Winneconne | 1,051,543.65 | 992,918.39 | 58,625.26 | 5.90 | 219,135,600 | 201,659,300 | 17,476,300 | 8.67 | |
| Total Villages | 10,496,597.58 | 10,300,586.03 | 196,011.55 | 1.90 | 2,051,036,800 | 1,958,145,000 | 92,891,800 | 4.74 | |
| Cities | | | | | | | | | |
| Appleton | 341,598.88 | 355,658.47 | (14,059.59) | (3.95) | 73,979,000 | 75,103,300 | (1,124,300) | (1.50) | |
| Menasha | 4,085,794.40 | 4,026,196.69 | 59,597.71 | 1.48 | 884,847,700 | 850,199,500 | 34,648,200 | 4.08 | |
| Neenah | 10,382,646.49 | 10,557,558.22 | (174,911.73) | (1.66) | 2,177,009,100 | 2,157,469,200 | 19,539,900 | 0.91 | |
| Omro | 982,231.25 | 973,044.20 | 9,187.05 | 0.94 | 204,691,300 | 197,622,900 | 7,068,400 | 3.58 | |
| Oshkosh | 20,192,082.64 | 19,744,571.65 | 447,510.99 | 2.27 | 4,233,828,800 | 4,034,863,400 | 198,965,400 | 4.93 | |
| Total Cities | 35,984,353.66 | 35,657,029.23 | 327,324.43 | 0.92 | 7,574,355,900 | 7,315,258,300 | 259,097,600 | 3.54 | |
| Total all taxing Districts | 70,212,873.00 | 69,224,589.00 | 988,284.00 | 1.43 | 14,197,530,100 | 13,655,711,100 | 541,819,000 | 3.97 | |

2021 Budget Information on a Fund Accounting Basis

The following pages show fund balance projections along with summaries of revenues and expenditures summarized on a fund basis. Revenues are also displayed by major revenue source and by fund.

FUND PROJECTIONS:

General fund balance is maintained at a level as defined by the General Fund policy adopted by Winnebago County Board. The purpose of this policy is to establish a key element of the financial stability of Winnebago County (County) by setting guidelines for the general fund balance. Fund balance is an important measure of economic stability. It is essential that the County maintain adequate levels of fund balance to mitigate financial risk that can occur from unforeseen revenue fluctuations, unanticipated expenditures, and similar circumstances. The fund balance provides cash flow liquidity for the general operations of the County. It is the goal of the County to achieve and maintain an unrestricted fund balance in the general fund equal to a target range of 16% - 20% of the governmental fund's (excluding capital and debt service funds) subsequent year's budgeted expenditures.

It is our practice to maintain minimal fund reserves in the other governmental type funds.

REVENUE SOURCES:

Property taxes and intergovernmental revenues continue to be the primary funding sources for County government. Intergovernmental revenues consist of state and federal grants that support various programs, many of them mandated (required) by those other governmental units. We have seen a trend where the state and federal government are cutting back their funding of their programs resulting in the County having to pick up more of the costs. Thus, the proportion of our revenues that come from the County property tax is rising in relation to the intergovernmental source. This trend, although small, can be seen on the revenue source chart that follows.

EXPENDITURES:

Expenditures are broken out by four categories in the budget that is adopted by the Winnebago County Board. All of the individual line items are shown in the budget for informational purposes to support the category totals. Wages and benefits (labor category) are the primary use of funds. The proportion of total labor is 49% of total expenditures. The four categories in the budget consist of the following:

- 1. Labor (wages and fringe)
- 2. Travel
- Capital outlay
- 4. Other operating expenses some of which are:

| Office expenses | Publications, dues and subscriptions |
|----------------------------------|---|
| Repairs and maintenance | Contracted services |
| Utilities | Insurance |
| Other general operating expenses | Debt service costs – for debt service funds and proprietary funds |

FUND PROJECTIONS 2019 Through 2021

| FUND General Fund | Fund Balance 12/31/19 | Estimated Surplus / (Deficit) 2020 | Balance 12/31/20 | Revenues 2021 | Tax Levy 2021 | Expenses 2021 | Note 1 Depreciation 2021 | Note 2 General Fund Balance Applied | Note 3 Other Fund Balances Applied | Estimated Surplus / (Deficit) 2021 | Total Fund Balance 12/31/21 | Note 4 Available Resources 12/31/21 |
|--|---|--|---|---|---|---|-------------------------------------|--|---|--|--|--|
| | 7.040.000 | (7.040.000) | | | | | | | | | | |
| Designated Fund Balance | 7,240,630 | (7,240,630) | 20.255.075 | - 40 540 045 | - 20 425 276 | (50 447 504) | - | 4 500 000 | - | - | 27.755.075 | 27.755.075 |
| Undesignated Fund Balance | 32,445,475 | 6,810,500 | 39,255,975 | 19,512,315 | 38,435,276 | (59,447,591) | - | 1,500,000 | - | (005,000) | 37,755,975 | 37,755,975 |
| Technology Replacement Fund | 496,108 | (25,276) | 470,832 | - 0.040.440 | 884,000 | (1,189,903) | - | | - 440,000 | (305,903) | 164,929 | 164,929 |
| Public Health | 1,395,457 41,318 | 550,000 800 | 1,945,457 42,118 | 2,243,143 650 | 2,008,492 9,000 | (4,691,635) | - | | 440,000 | 650 | 1,505,457 42,768 | 1,505,457 42,768 |
| Scholarship Fund Boat Launch Fees | 195.224 | | 125,214 | 231,500 | 9,000 | (414,795) | | | <u>-</u> | (183,295) | · · · · · · · · · · · · · · · · · · · | |
| Land Records Modernization | 231,975 | (70,010) | 228,188 | 231,500 | - | (244.517) | - | - | <u>-</u> | (183,295) | (58,081) 228,671 | (58,081) 228,671 |
| Property Lister | 175,008 | (20,000) | 155,008 | 245,000 | 202,254 | (222,854) | | | 20,000 | 403 | 135,008 | 135,008 |
| Jail Improvements | 212,594 | (11,956) | 200,638 | 160,700 | 202,254 | (182,696) | | | 20,000 | (21,996) | 178,642 | 178,642 |
| Jan improvements | 212,394 | (11,936) | 200,036 | 160,700 | - | (102,090) | | | | (21,990) | 170,042 | 170,042 |
| TOTAL GENERAL FUND | 42,433,789 | (10,359) | 42,423,430 | 22,393,908 | 41,539,022 | (66,402,991) | - | 1,500,000 | 460,000 | (510,061) | 39,953,369 | 39,953,369 |
| Special Revenue | · · | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Human Services | 66,560 | 45,000 | 111,560 | 27,048,465 | 18,505,697 | (45,554,162) | - | - | - | - | 111,560 | 111,560 |
| Human Services Proprietary Funds (Unrestricted) | 66,560 | ., | 111,560 | 27,048,465 | 18,505,697 | (45,554,162) | | <u>-</u> | | - | 111,560 | 111,560 |
| Proprietary Funds (Unrestricted) Airport | 2,942,149 | (74,419) | 2,867,730 | 1,087,687 | 1,537,247 | (4,019,934) | 1,395,000 | - | - | - | 2,867,730 | 2,867,730 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center | 2,942,149 10,737,823 | (74,419) 1,283,551 | 2,867,730 12,021,374 | 1,087,687 15,319,010 | | (4,019,934) (19,497,917) | 616,000 | - - | 2,950,000 | - | 2,867,730 9,071,374 | 2,867,730 9,071,374 |
| Proprietary Funds (Unrestricted) Airport | 2,942,149 10,737,823 2,510,193 | (74,419) 1,283,551 (2,345,150) | 2,867,730 12,021,374 165,043 | 1,087,687 15,319,010 17,106,012 | 1,537,247 | (4,019,934) (19,497,917) (17,515,741) | | | 2,950,000 | 987,023 | 2,867,730 | 2,867,730 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services | 2,942,149 10,737,823 2,510,193 167,417 | (74,419) 1,283,551 (2,345,150) 23,298 | 2,867,730 12,021,374 165,043 190,715 | 1,087,687 15,319,010 17,106,012 385,800 | 1,537,247 | (4,019,934) (19,497,917) (17,515,741) (368,859) | 616,000 | - | | 987,023 16,941 | 2,867,730 9,071,374 1,152,066 207,656 | 2,867,730 9,071,374 1,152,066 207,656 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services Workers Compensation Insurance | 2,942,149 10,737,823 2,510,193 167,417 2,735,092 | (74,419) 1,283,551 (2,345,150) 23,298 (543,536) | 2,867,730 12,021,374 165,043 190,715 2,191,556 | 1,087,687 15,319,010 17,106,012 385,800 630,371 | 1,537,247 | (4,019,934) (19,497,917) (17,515,741) (368,859) (949,188) | 616,000 1,396,752 | - | <u> </u> | 987,023 16,941 (318,817) | 2,867,730 9,071,374 1,152,066 207,656 1,872,739 | 2,867,730 9,071,374 1,152,066 207,656 312,492 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services Workers Compensation Insurance Property & Liability Insurance | 2,942,149 10,737,823 2,510,193 167,417 2,735,092 1,135,147 | (74,419) 1,283,551 (2,345,150) 23,298 (543,536) (267,647) | 2,867,730 12,021,374 165,043 190,715 2,191,556 867,500 | 1,087,687 15,319,010 17,106,012 385,800 630,371 938,400 | 1,537,247 | (4,019,934) (19,497,917) (17,515,741) (368,859) (949,188) (1,045,462) | 616,000 1,396,752 | | - | 987,023 16,941 (318,817) (107,062) | 2,867,730 9,071,374 1,152,066 207,656 1,872,739 760,438 | 2,867,730 9,071,374 1,152,066 207,656 312,492 427,387 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services Workers Compensation Insurance Property & Liability Insurance Self Funded Health Insurance | 2,942,149 10,737,823 2,510,193 167,417 2,735,092 1,135,147 2,908,123 | (74,419) 1,283,551 (2,345,150) 23,298 (543,536) (267,647) 1,004,432 | 2,867,730 12,021,374 165,043 190,715 2,191,556 867,500 3,912,555 | 1,087,687 15,319,010 17,106,012 385,800 630,371 938,400 17,859,877 | 1,537,247 612,907 - - | (4,019,934) (19,497,917) (17,515,741) (368,859) (949,188) (1,045,462) (18,750,915) | 616,000 1,396,752 - | | - | 987,023 16,941 (318,817) (107,062) (891,038) | 2,867,730 9,071,374 1,152,066 207,656 1,872,739 760,438 3,021,517 | 2,867,730 9,071,374 1,152,066 207,656 312,492 427,387 1,476,574 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services Workers Compensation Insurance Property & Liability Insurance Self Funded Health Insurance Self Funded Dental Insurance | 2,942,149 10,737,823 2,510,193 167,417 2,735,092 1,135,147 2,908,123 576,624 | (74,419) 1,283,551 (2,345,150) 23,298 (543,536) (267,647) 1,004,432 108,900 | 2,867,730 12,021,374 165,043 190,715 2,191,556 867,500 3,912,555 685,524 | 1,087,687 15,319,010 17,106,012 385,800 630,371 938,400 17,859,877 888,019 | 1,537,247 612,907 - - - - - | (4,019,934) (19,497,917) (17,515,741) (368,859) (949,188) (1,045,462) (18,750,915) (864,953) | 616,000 1,396,752 - - - | - - - - | - - - - | 987,023 16,941 (318,817) (107,062) (891,038) 23,066 | 2,867,730 9,071,374 1,152,066 207,656 1,872,739 760,438 3,021,517 708,590 | 2,867,730 9,071,374 1,152,066 207,656 312,492 427,387 1,476,574 668,985 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services Workers Compensation Insurance Property & Liability Insurance Self Funded Health Insurance | 2,942,149 10,737,823 2,510,193 167,417 2,735,092 1,135,147 2,908,123 | (74,419) 1,283,551 (2,345,150) 23,298 (543,536) (267,647) 1,004,432 | 2,867,730 12,021,374 165,043 190,715 2,191,556 867,500 3,912,555 | 1,087,687 15,319,010 17,106,012 385,800 630,371 938,400 17,859,877 | 1,537,247 612,907 - - | (4,019,934) (19,497,917) (17,515,741) (368,859) (949,188) (1,045,462) (18,750,915) | 616,000 1,396,752 - | - - - | - - - - | 987,023 16,941 (318,817) (107,062) (891,038) | 2,867,730 9,071,374 1,152,066 207,656 1,872,739 760,438 3,021,517 | 2,867,730 9,071,374 1,152,066 207,656 312,492 427,387 1,476,574 |
| Proprietary Funds (Unrestricted) Airport Parkview Health Center Highway General Services Workers Compensation Insurance Property & Liability Insurance Self Funded Health Insurance Self Funded Dental Insurance | 2,942,149 10,737,823 2,510,193 167,417 2,735,092 1,135,147 2,908,123 576,624 | (74,419) 1,283,551 (2,345,150) 23,298 (543,536) (267,647) 1,004,432 108,900 | 2,867,730 12,021,374 165,043 190,715 2,191,556 867,500 3,912,555 685,524 | 1,087,687 15,319,010 17,106,012 385,800 630,371 938,400 17,859,877 888,019 | 1,537,247 612,907 - - - - - | (4,019,934) (19,497,917) (17,515,741) (368,859) (949,188) (1,045,462) (18,750,915) (864,953) | 616,000 1,396,752 - - - | - - - - | - - - - | 987,023 16,941 (318,817) (107,062) (891,038) 23,066 | 2,867,730 9,071,374 1,152,066 207,656 1,872,739 760,438 3,021,517 708,590 | 2,867,730 9,071,374 1,152,066 207,656 312,492 427,387 1,476,574 668,985 |

Note 1:

The County levies for the proprietary funds based on funds needed or cash flow basis. As a result, depreciation is added back to determine the levy since it is not a cash flow item. Capital outlay and debt principal are also budgeted in the proprietary funds and funds are levied to cover these cash flow items.

Note 2:

General Fund Undesignated Fund balance of \$1,500,000 is being applied to the general fund to meet the levy limit requirements.

Note 3:

Other Fund balances applied that are not part of the Undesignated General Fund balance are: Public Health \$440,000, Property Lister \$20,000 and Park View Health Center \$2,950,000. These are being applied to meet the levy limit targets.

ote 4:

Available resources is a better measure of cash reserves available for appropriation. It backs out all non-cash equivalents such as inventory, undepreciated assets and accrued expenditures leaving the available cash.

WINNEBAGO COUNTY SOURCES OF REVENUE BY FUND

Funding Sources - 2021 Budget

| | Taxes | Inter- Governmental | Licenses, Fines, Permits | Public Charges | Interfund | Interest | Other | 2021 Executive Budget | 2020 Adopted Budget | Change-2021 Over/(Under) 2020 | Percent |
|--------------------------------|------------|------------------------|--------------------------------|-------------------|------------|-----------|-----------|-----------------------------|---------------------------|-------------------------------------|---------|
| General Fund | 41,539,022 | 13,162,473 | 1,063,845 | 4,221,090 | 332,324 | 1,823,150 | 1,791,026 | 63,932,930 | 63,162,378 | 770,552 | 1.22 |
| Human Services | 18,505,697 | 25,416,465 | - | 1,564,900 | - | - | 67,100 | 45,554,162 | 46,317,347 | (763,185) | -1.65 |
| Debt Service | 8,018,000 | - | - | - | - | - | 111,000 | 8,129,000 | 8,570,000 | (441,000) | -5.15 |
| Airport | 1,537,247 | 5,000 | - | 1,079,987 | - | - | 2,700 | 2,624,934 | 1,995,491 | 629,443 | 31.54 |
| Park View Health Center | 612,907 | 8,354,325 | - | 4,838,080 | 25,550 | - | 2,101,055 | 15,931,917 | 15,971,337 | (39,420) | -0.25 |
| Highway | - | 7,525,000 | 17,893 | 1,000 | 9,443,727 | 15,600 | 102,792 | 17,106,012 | 15,193,023 | 1,912,989 | 12.59 |
| General Services | - | 2,500 | - | 1,300 | 380,500 | 1,500 | - | 385,800 | 404,500 | (18,700) | -4.62 |
| Workers Comp Insurance | - | - | - | - | 585,371 | 45,000 | - | 630,371 | 316,302 | 314,069 | 99.29 |
| Property & Liability Insurance | - | - | - | - | 923,400 | 15,000 | - | 938,400 | 646,314 | 292,086 | 45.19 |
| Self Funded Health Insurance | - | - | - | 3,046,519 | 14,733,358 | 80,000 | - | 17,859,877 | 17,729,873 | 130,004 | 0.73 |
| Self Funded Dental Insurance | - | - | - | 129,975 | 750,044 | 8,000 | - | 888,019 | 883,206 | 4,813 | 0.54 |
| | 70,212,873 | 54,465,763 | 1,081,738 | 14,882,851 | 27,174,274 | 1,988,250 | 4,175,673 | 173,981,422 | 171,189,771 | 2,791,651 | 1.63 |

WINNEBAGO COUNTY SOURCES OF REVENUE BY YEAR

| | Actual | Actual | Actual | Adopted | Executive | 2021 Over/(Un | der) 2020 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
| | 2017 | 2018 | 2019 | 2020 | 2021 | Amount | Percent |
| Taxes | 66,030,403 | 67,430,910 | 68,300,022 | 69,224,589 | 70,212,873 | 988,284 | 1.43 |
| Intergovernmental | 53,007,709 | 52,189,394 | 56,975,841 | 54,527,744 | 54,465,763 | (61,981) | -0.11 |
| Licenses, Fines, Permits | 1,022,767 | 1,134,176 | 1,223,087 | 1,081,878 | 1,081,738 | (140) | -0.01 |
| Public Charges | 14,341,922 | 15,088,886 | 14,516,219 | 14,825,546 | 14,882,851 | 57,305 | 0.39 |
| Interfund | 22,842,321 | 24,474,749 | 25,451,582 | 25,330,497 | 27,174,274 | 1,843,777 | 7.28 |
| Interest | 932,140 | 1,723,000 | 4,016,163 | 2,285,700 | 1,988,250 | (297,450) | -13.01 |
| Other | 3,878,427 | 5,172,461 | 6,194,931 | 3,913,817 | 4,175,673 | 261,856 | 6.69 |
| Total | 162,055,689 | 167,213,576 | 176,677,845 | 171,189,771 | 173,981,422 | 2,791,651 | 1.63 |

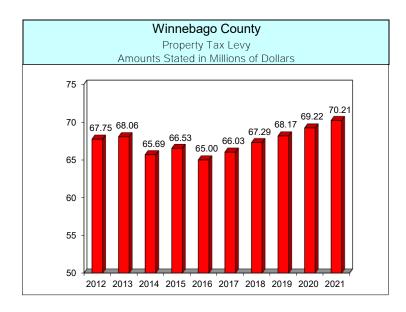
WINNEBAGO COUNTY EXPENDITURES BY FUND

Expenditure Type - 2021

| | Expenditure Type - 2021 | | | | | | | |
|--------------------------------|-------------------------|---------|-----------|--------------------------------|-----------------------------|---------------------------|-------------------------------------|---------|
| | Labor | Travel | Capital | Other Operating Expenses | 2021 Executive Budget | 2020 Adopted Budget | Change 2021 Over/(Under) 2020 | Percent |
| General Fund | 43,381,434 | 347,438 | 1,693,159 | 20,980,960 | 66,402,991 | 65,025,502 | 1,377,489 | 2.12 |
| Human Services | 23,467,888 | 452,720 | 27,000 | 21,606,554 | 45,554,162 | 46,488,526 | (934,364) | -2.01 |
| Debt Service Funds | - | - | - | 8,129,000 | 8,129,000 | 8,770,000 | (641,000) | -7.31 |
| Airport Fund | 783,823 | 12,675 | 30,000 | 3,193,436 | 4,019,934 | 3,773,684 | 246,250 | 6.53 |
| Park View Health Center | 15,086,478 | 14,125 | 95,500 | 4,301,814 | 19,497,917 | 19,571,337 | (73,420) | -0.38 |
| Highway Fund | 6,908,114 | 5,845 | 1,075,000 | 9,526,782 | 17,515,741 | 16,141,219 | 1,374,522 | 8.52 |
| General Services | 54,941 | - | - | 313,918 | 368,859 | 405,056 | (36,197) | -8.94 |
| Workers Compensation Insurance | 68,667 | 800 | - | 879,721 | 949,188 | 808,521 | 140,667 | 17.40 |
| Property & Liability Insurance | 29,429 | 65 | - | 1,015,968 | 1,045,462 | 1,019,975 | 25,487 | 2.50 |
| Self Funded Health Insurance | 1,000 | - | - | 18,749,915 | 18,750,915 | 17,728,627 | 1,022,288 | 100.00 |
| Self Funded Dental Insurance | - | - | - | 864,953 | 864,953 | 904,541 | (39,588) | -4.38 |
| | 89,781,774 | 833,668 | 2,920,659 | 89,563,021 | 183,099,122 | 180,636,988 | 2,462,134 | 1.36 |

WINNEBAGO COUNTY EXPENDITURES BY YEAR

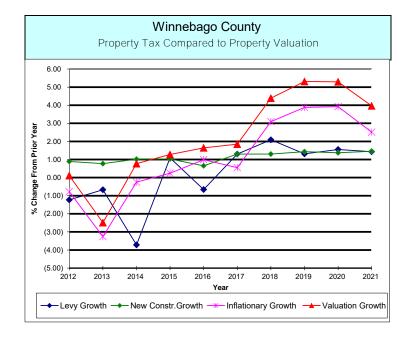
| | Actual | Actual | Actual | Adopted | Adopted | Executive | 2021 Over/(Un | der) 2020 |
|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
| | 2017 | 2018 | 2019 | 2019 | 2020 | 2021 | Amount | Percent |
| | | | | | | | | |
| Labor | 78,711,599 | 80,953,146 | 83,853,682 | 85,695,624 | 88,877,357 | 89,781,774 | 904,417 | 1.02% |
| Travel | 703,025 | 715,827 | 770,349 | 855,413 | 912,677 | 833,668 | (79,009) | -8.66% |
| Capital | 2,645,877 | 2,633,391 | 3,123,651 | 2,605,640 | 2,356,019 | 2,920,659 | 564,640 | 23.97% |
| Other Operating | 79,099,927 | 81,246,437 | 88,882,173 | 86,764,348 | 88,490,935 | 89,563,021 | 1,072,086 | 1.21% |
| | 161,160,428 | 165,548,801 | 176,629,854 | 175,921,025 | 180,636,988 | 183,099,122 | 2,462,134 | 1.36% |



PROPERTY TAX REVENUES include taxes levied on real and personal property. The levy amount is the difference between the projected expenditures and revenues for all levy supported County operations. Continuing in 2012 the County is limited to increasing property taxes by the increase in new construction. The rate of increase or decrease is tied directly to the increase in new construction.

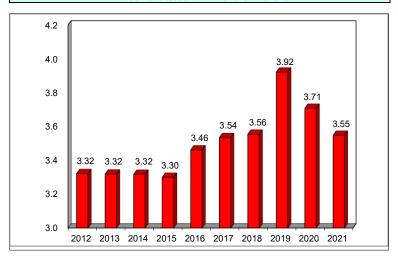
2020 figure represents the actual levy.

2021 figures are budgeted.



GROWTH IN TAX LEVY-This chart compares growth in the property tax levy to total growth in valuation. It further breaks down the valuation growth into construction/ improvements and inflationary growth. When the rate of increase in the tax levy is less then the increase due to new construction, the average taxpayer could expect to see a smaller county tax bill

General Fund State Shared Tax Amounts Stated in Millions of Dollars

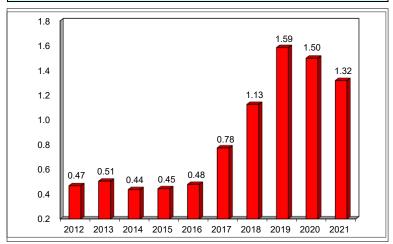


STATE SHARED TAX is distributed by the State based on a formula of spending effort and equalized values. Budget estimates are based on determinations by the State.

2020 figures are estimates.

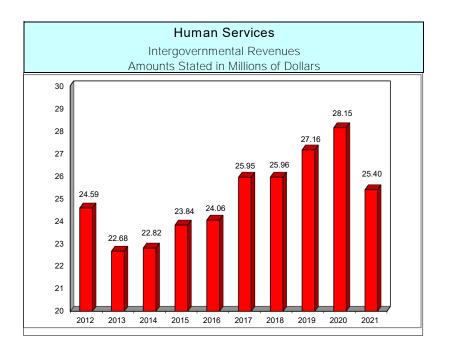
2021 figures are budgeted.

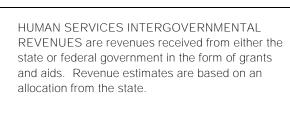
General Fund Interest Income Investments Amounts Stated in Millions of Dollars

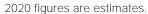


INTEREST INCOME is the revenue earned on invested funds. Fluctuations are primarily the result of changes in the amount of funds available to invest and interest rates over the years. Estimates are based on anticipated market interest rates.

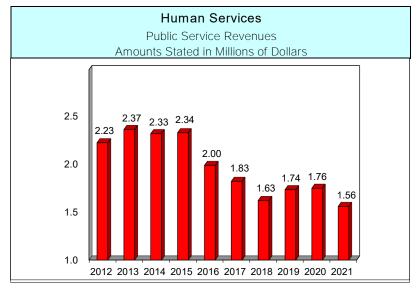
2020 figures are estimates.





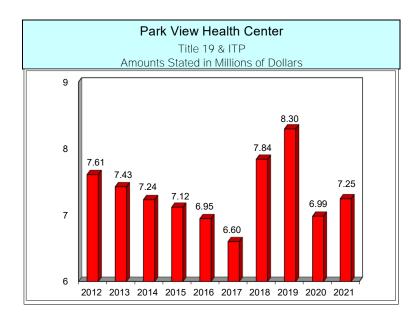


2021 figures are budgeted.



HUMAN SERVICES PUBLIC SERVICE REVENUES include revenues received from individual and third party payers for services rendered by the County. payers for services rendered by the County.

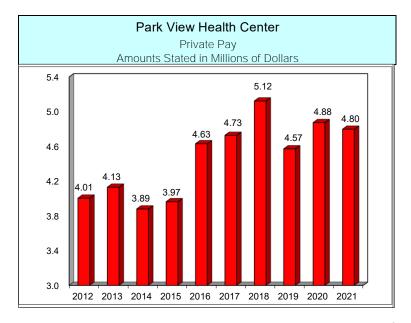
2020 figures are estimates.



PARK VIEW HEALTH CENTER TITLE 19 MEDICAL ASSISTANCE revenue is based on a daily rate approved by the State. The decrease since 2012 is due to the number of medical assistance census going down and private pay census increasing. The spikes in 2018 and 2019 is due to one time payments for certified public expenditures for reduced patient days across the state.

2020 figures are estimates.

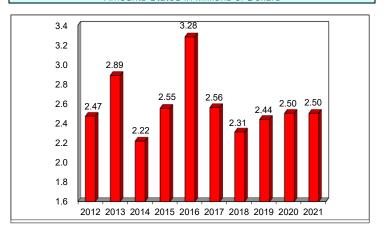
2021 figures are budgeted.



PARK VIEW HEALTH CENTER PRIVATE PAY revenue is derived from a daily rate which reflects actual operating expenses incurred for private pay residents. Fluctuations are caused by changes in the census and rate increases.

2020 figures are estimates.

Highway Local Government Amounts Stated in Millions of Dollars

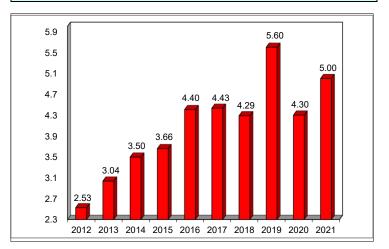


HIGHWAY- LOCAL GOVERNMENTAL REVENUES
The Highway Department does various maintenance
and construction projects for local municipalities.
The expenses incurred on these projects are fully
reimbursed to the County by the municipality requesting
the work.

2020 figures are estimates.

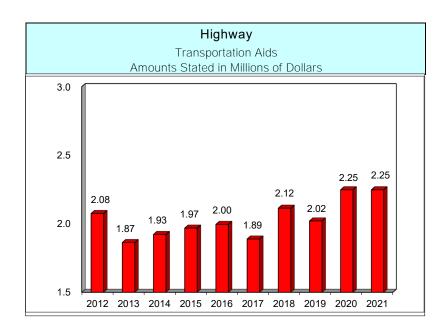
2021 figures are budgeted.

Highway State Government Amounts Stated in Millions of Dollars



HIGHWAY- STATE GOVERNMENTAL REVENUES
The Highway Department does various maintenance
and construction projects for the State of Wisconsin.
The expenses incurred on these projects are fully
reimbursed to the County by the State.

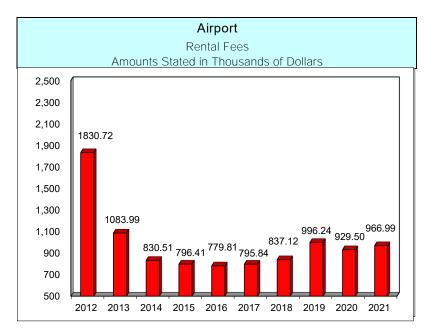
2020 figures are estimates.



HIGHWAY- TRANSPORTATION AIDS are based on prior years expenditures incurred by the Highway and Sheriff Departments and on total county trunk highway miles.

2020 figures are estimates.

2021 figures are budgeted.



AIRPORT RENTAL FEES are generated from lease agreements. The increases are the result of new hanger and other building projects and increases in hanger and other building projects and increases in rental rates. The large decreases from 2012 to 2014 are the result of the US government decreasing the number of vehicles stored on airport land.

2020 figures are estimates.

CHANGES TO TABLE OF ORGANIZATION

Airport – Remove one (1) Full-time Forman position and add one (1) Full-time Maintenance Equipment Operator position

Child Support - Eliminate one (1) Full-time Paralegal position

Add one (1) Full-time Child Support Attorney position

Clerk of Courts – Change title of one (1) Full-time Jury Clerk position to one (1) Full-time Administrative Associate III position

Change title of one (1) Full-time Court Record Associate position to one (1) Full-time Court Record Coordinator position

Coroner – Change one (1) Chief Deputy Coroner position (unclassified) to one (1) regular Full-time position

Change one (1) Deputy Coroner position (unclassified) to one (1) regular Part-time position

Corporation Counsel - Add one (1) Part-time Administrative Associate III position

District Attorney - Change title of one (1) Full-time Legal Secretary position to one (1) Full-time Administrative Associate V position

Add one (1) Full-time Victim Witness Specialist position

Facilities – Eliminate one (1) Full-time Administrative Associate – Facilities position and replace with one (1) Full-time Accounting Associate position

Eliminate one (1) Full-time Facilities and Ground Manger position and one (1) Full-time Maintenance Supervisor position and

replace with two (2) Full-time Facilities Superintendent positions

Human Resources - Add one (1) Part-time Administrative Associate III position

Human Services - Administrative Services

Add one (1) Full-time Administrative IV position

Behavioral Health Services

Eliminate one (1) Full-time Crisis Intervention Manager position

Add one (1) Full-time Crisis Center Specialist-Lead position, one (1) Full-time Crisis Prevention Specialist position, one (1) Full-time

Psychotherapist position, and one (1) Full-time Youth CCS Case Specialist position

Child Welfare Services

Add one (1) Full-time Home Consultant position & one (1) Full-time Social Worker Specialist position

Park View Health Center – Eliminate two (2) Full-time C.N.A. positions

Eliminate one (1) Part-time Housekeeping Supervisor position

Eliminate one (1) Part-time Medical Director position (will be a contracted position)

Add one (1) Full-time C.N.A. Coordinator position

Add one (1) Full-time Environmental Services Supervisor position

Add one (1) Full-time Restorative Aide position

Parks - Change title from one (1) Full-time Program Manager position to one (1) Full-time Expo Manager position

Add one (1) Full-time Community Health Strategist position
Add one (1) Full-time Epidemiologist position
Add one (1) Full-time Lead Abatement Project Coordinator position
Add one (1) Full-time Suicide Prevention Project Coordinator position

Sheriff's Office - Eliminate one (1) Full-time Records and Transcription Associate position & three (3) Full-time Corrections Officer positions

Add one (1) Part-time Grandparents Raising Grandchildren Coordinator position

Table of Organization Changes - Fiscal Summary

2021 Budget changes

| Title | Department | Quant FT | Quant PT | Change in FTE | Wages | Fringe Benefits | Other Costs | Cost Reductions | Revenues Generated | Net Cost (Savings) |
|--|-------------------------|-------------|-------------|------------------|----------|--------------------|-------------|--------------------|-----------------------|-----------------------|
| Maintenance Equipment Operator | Airport | 1 | | 1.00 | 45,011 | 31,480 | | | | 76,491 |
| Foreman | Airport | -1 | | (1.00) | (51,958) | (32,625) | | | | (84,583) |
| Chief Deputy Coroner | Coroner | 1 | | 1.00 | 62,000 | 19,123 | | (85,142) | | (4,019) |
| Deputy Coroner | Coroner | | 1 | 0.50 | 28,000 | 7,184 | | (57,529) | | (22,345) |
| Administrative Associate III | Corporation Counsel | | 1 | 0.50 | 18,335 | 14,771 | | | | 33,106 |
| Victim Witness Specialist | District Attorney | 1 | | 1.00 | 42,848 | 30,623 | 290 | | | 73,761 |
| Facilities and Grounds Manager | Facilities | -1 | | (1.00) | (76,207) | (36,398) | | | | (112,605) |
| Maintenance Supervisor | Facilities | -1 | | (1.00) | (62,270) | (19,412) | | | | (81,682) |
| Facilities Superintendent | Facilities | 2 | | 2.00 | 141,423 | 56,071 | | | | 197,494 |
| Administrative Associate III | Human Resources | | 1 | 0.43 | 14,668 | 1,225 | | | | 15,893 |
| Administrative Associate IV | Human Services - AD | 1 | | 1.00 | 34,457 | 15,128 | 300 | | | 49,885 |
| Crisis Prevention Specialist | Human Services - BH | 1 | | 1.00 | 55,099 | 32,964 | | | (73,436) | 14,627 |
| Youth CCS Case Specialist | Human Services - BH | 1 | | 1.00 | 51,786 | 32,606 | 2,350 | | (101,000) | (14,258) |
| Medical Director | Park View Health Center | | -1 | (0.20) | (53,833) | (4,472) | | | | (58,305) |
| Epidemiologist | Public Health | 1 | | 1.00 | 64,228 | 34,449 | 2,400 | | | 101,077 |
| Records and Transcription Associate | Sheriff | -1 | | (1.00) | (40,273) | (6,000) | | | | (46,273) |
| Grandparents Raising Grandchildren Coordinator | UW Extension | | 1 | 0.14 | 4,936 | 384 | | | | 5,320 |
| Total 2021 budget changes | | 5 | 3 | 6.37 | 278,250 | 177,101 | 5,340 | (142,671) | (174,436) | 143,584 |

Table of Organization Changes - Fiscal Summary

2020 Calendar year changes

| Title | Department | Quant FT | Quant PT | Change in FTE | Wages | Fringe Benefits | Other Costs | Cost Reductions | Revenues Generated | Net Cost (Savings) |
|--|-------------------------|-------------|-------------|------------------|----------|--------------------|----------------|--------------------|-----------------------|-----------------------|
| Child Support Attorney | Child Support | 1 | | 1.00 | 69,600 | 28,900 | | | | 98,500 |
| Paralegal | Child Support | -1 | | (1.00) | (46,222) | (25,369) | | | | (71,591) |
| Accounting Associate | Facilities | 1 | | 1.00 | 49,499 | 25,862 | | | | 75,361 |
| Administrative Associate - Facilities | Facilities | -1 | | (1.00) | (47,148) | (25,506) | | | | (72,654) |
| Crisis Center Specialist - Lead | Human Services - BH | 1 | | 1.00 | 51,966 | 32,454 | | | | 84,420 |
| Crisis Intervention Manager | Human Services - BH | -1 | | (1.00) | (81,434) | (36,700) | | | | (118,134) |
| Psychotherapist | Human Services - BH | 1 | | 1.00 | 64,228 | 34,449 | | | | 98,677 |
| Home Consultant | Human Services - CW | 1 | | 1.00 | 40,170 | 15,599 | | | | 55,769 |
| Social Work Specialist | Human Services - CW | 1 | | 1.00 | 51,656 | 32,405 | | | | 84,061 |
| CNA Coordinator | Park View Health Center | 1 | | 1.00 | 43,597 | 16,157 | | | | 59,754 |
| CNA | Park View Health Center | -1 | | (1.00) | (31,346) | (29,100) | | | | (60,446) |
| Environmental Services Supervisor | Park View Health Center | 1 | | 1.00 | 50,357 | 26,579 | | | | 76,936 |
| Housekeeping Supervisor | Park View Health Center | | -1 | (0.80) | (47,670) | (16,258) | | | | (63,928) |
| Community Health Strategist | Public Health | 1 | | 1.00 | 52,875 | 8,602 | | | | 61,477 |
| Lead Abatement Project Coordinator | Public Health | 1 | | 1.00 | 59,411 | 33,666 | | | | 93,077 |
| Suicide Prevention Project Coordinator | Public Health | 1 | | 1.00 | 59,411 | 33,874 | | | | 93,285 |
| Total 2020 calendar year changes | | 7 | -1 | 6.20 | 338,950 | 155,614 | | | | 494,564 |
| | | | | | | | | | | |
| Total 2021 budget changes | | 5 | 3 | 6.37 | 278,250 | 177,101 | 5,340 | (142,671) | (174,436) | 143,584 |
| Total 2020 calendar year changes | | 7 | -1 | 6.20 | 338,950 | 155,614 | | | | 494,564 |
| GRAND TOTAL | | 12 | 2 | 12.57 | 617,200 | 332,715 | 5,340 | (142,671) | (174,436) | 638,148 |

NOTES:

Title changes having no fiscal impact are excluded.

| | 2020 Adopted Budget | | | Changes 0 Budget | Position (During 202 | | 2021 Exe Budç | |
|------------------------------------|------------------------|----|----|---------------------|--------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| AIRPORT | | | | | | | | |
| Airport Director | 1 | | | | | | 1 | |
| Deputy Airport Director | 1 | | | | | | 1 | |
| Administrative Associate - Airport | 1 | | | | | | 1 | |
| Foreman | 1 | | | | -1 | | | |
| Maintenance & Operations Manager | 1 | | | | | | 1 | |
| Maintenance Equipment Operator | 3 | | | | 1 | | 4 | |
| Mechanic | 1 | | | | | | 1 | |
| | | _ | , | | | | | |
| TOTAL | 9 | 0 | 0 | 0 | 0 | 0 | 9 | 0 |
| CHILD SUPPORT | | | | | | | | |
| Director of Child Support | 1 | | | | | | 1 | |
| Administrative Aide | 1 | | | | | | 1 | |
| Administrative Associate I | 4 | | | | | | 4 | |
| Assistant Child Support Attorney | 1 | | | | | | 1 | |
| Child Support Attorney | | | 1 | | | | 1 | |
| Child Support Specialist | 13 | | | | | | 13 | |
| Child Support Specialist - Lead | 1 | | | | | | 1 | |
| Financial Associate II | 3 | | | | | | 3 | |
| Office Supervisor | 1 | | | | | | 1 | |
| Paralegal | 1 | | -1 | | | | | |
| TOTAL | 26 | 0 | 0 | 0 | 0 | 0 | 26 | 0 |
| CIRCUIT COURTS | | | | | | | | |
| Court Commissioner | 1 | | | | | | 1 | |
| Deputy Register in Probate | 1 | | | | | | 1 | |
| Register in Probate | 1 | | | | | | 1 | |
| Administrative Associate III | 1 | | | | | | 1 | |

| | | 2020 Adopted Budget | | • | | n Changes 20 Budget | Position During 20 | Changes 21 Budget | 2021 Executive Budget | |
|---|----|------------------------|----|-----|----|------------------------|--------------------|----------------------|--------------------------|--|
| | FT | PT | FT | PT | FT | PT | FT | PT | | |
| CLERK OF COURTS | | | | | | | | | | |
| Clerk of Courts | 1 | | | | | | 1 | | | |
| Accounting Supervisor | 1 | | | | | | 1 | | | |
| Administrative Associate I | 1 | | | | | | 1 | | | |
| Administrative Associate II/III | 2 | 2 | 2 | | | | 2 | 2 | | |
| Administrative Associate III | 5 | | | | 1 | | 6 | | | |
| Administrative Associate V | 1 | | | | | | 1 | | | |
| Chief Deputy Clerk of Courts | 1 | | | | | | 1 | | | |
| Court Assistant | 9 | | | | | | 9 | | | |
| Court Record Associate | 1 | | | | -1 | | | | | |
| Court Record Coordinator | | | | | 1 | | 1 | | | |
| Financial Associate II | 1 | | | | | | 1 | | | |
| Judicial Associate - Lead | 6 | | | | | | 6 | | | |
| Jury Clerk | 1 | | | | -1 | | | | | |
| FAMILY COURT COMMISSIONER | | | | | | | | | | |
| Family Court Commissioner | 1 | | | | | | 1 | | | |
| Court Commissioner | 1 | | | | | | 1 | | | |
| Administrative Associate III | 2 | | | | | | 2 | | | |
| FAMILY COURT SERVICES | | | | | | | | | | |
| Family Court Services Manager | 1 | | | | | | 1 | | | |
| Administrative Associate II | 1 | | | | | | 1 | | | |
| Family Court Services Mediator | 2 | | | | | | 2 | | | |
| TOTAL -Clerk of Courts & Related Depts. | 42 | 2 | 2 | 0 0 | 0 | 0 | 42 | 2 | | |

| | 2020 Adopted Budget | | Position (After 2020 | _ | Position C During 202 | _ | 2021 Exe Budg | |
|--|------------------------|----|--------------------------|----|--------------------------|------|------------------|--------|
| | FT | PT | FT | PT | FT | PT . | FT | PT |
| CORONER Coroner Chief Deputy Coroner Deputy Coroner Administrative Associate - County Coroner | 1 | 1 | | | 1 | 1 | 1 1 | 1 1 |
| TOTAL | 1 | 1 | 0 | 0 | 1 | 1 | 2 | 2 |
| CORPORATION COUNSEL Corporation Counsel Assistant Corporation Counsel Paralegal Administrative Associate III | 1 2 3 | | | | | 1 | 1 2 3 | 1 |
| TOTAL | 6 | 0 | 0 | 0 | 0 | 1 | 6 | 1 |
| COUNTY CLERK County Clerk Deputy County Clerk Administrative Associate II Administrative Associate III | 1 1 | 1 | | | | | 1 1 1 | 1 |
| TOTAL | 3 | 1 | 0 | 0 | 0 | 0 | 3 | 1 |
| COUNTY EXECUTIVE County Executive Executive Assistant | 1 | | | | | | 1 1 | |
| TOTAL | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |

| | 2020 Ac | dopted get | | Changes 0 Budget | | Changes 21 Budget | 2021 Exc Bud | |
|---|---------|---------------|----|---------------------|----|----------------------|-----------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| DISTRICT ATTORNEY | | | | | | | | |
| Administrative Associate I | 1 | | | | | | 1 | |
| Administrative Associate V | 1 | | | | 1 | | 2 | |
| Crime Data Analyst | 1 | | | | | | 1 | |
| Diversion Program Coordinator | 1 | | | | | | 1 | |
| Investigator | 1 | | | | | | 1 | |
| Legal Secretary | 2 | | | | -1 | | 1 | |
| Office Supervisor | 1 | | | | | | 1 | |
| Paralegal | 4 | | | | | | 4 | |
| Risk Assessment Specialist | 1 | | | | | | 1 | |
| Special Investigator | 1 | | | | | | 1 | |
| Victim Witness Program Coordinator | 1 | | | | | | 1 | |
| Victim Witness Specialist | 2 | | | | 1 | | 3 | |
| TOTAL | 17 | 0 | 0 | 0 | 1 | 0 | 18 | 0 |
| EMERGENCY MANAGEMENT | | | | | | | | |
| Director of Emergency Management | 1 | | | | | | 1 | |
| Deputy Director of Emergency Management | 1 | | | | | | 1 | |
| Emergency Management Associate | | 1 | | | | | | 1 |
| TOTAL | 2 | 1 | | 0 | 0 | 0 | 2 | 1 |

| | 2020 Add Budg | - | Position C After 2020 | | Position C During 202 | | 2021 Exe Budg | |
|---|------------------|---------|--------------------------|----|--------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| FACILITIES | | | | | | | | |
| Director of Facilities | 1 | | | | | | 1 | |
| Accounting Associate | • | | 1 | | | | 1 | |
| Administrative Associate - Facilities | 1 | | -1 | | | | | |
| Administrative Associate I | 1 | | | | | | 1 | |
| Carpenter | 1 | | | | | | 1 | |
| Custodian | 5 | | | | | | 5 | |
| Electrician | 2 | | | | | | 2 | |
| Facilities and Grounds Manager | 1 | | | | -1 | | | |
| Facilities Assistant | 10 | | | | | | 10 | |
| Facilities Specialist | 3 | | | | | | 3 | |
| Facilities Superintendent | | | | | 2 | | 2 | |
| HVAC Specialist | 2 | | | | | | 2 | |
| Maintenance Supervisor | 3 | | | | -1 | | 2 | |
| Maintenance Technician | 7 | | | | | | 7 | |
| Painter - Facilities | 1 | | | | | | 1 | |
| Plumber | 1 | | | | | | 1 | |
| TOTAL | 39 | 0 | 0 | 0 | 0 | 0 | 39 | 0 |
| FINANCE | | | | | | | | |
| Director of Finance | 1 | | | | | | 1 | |
| Assistant Finance Director | 1 | | | | | | 1 | |
| Accounting Supervisor | 1 | | | | | | 1 | |
| Financial Associate II | 2 | | | | | | 2 | |
| Purchasing Manager | 1 | | | | | | 1 | |
| TOTAL | 6 | 0 | 0 | 0 | 0 | 0 | 6 | 0 |
| GENERAL SERVICES Administrative Associate I | 1 | | | | | | 1 | |
| Auministrative Associate I | | | | | | | I | |
| TOTAL | 1 | 0 64 | 0 | 0 | 0 | 0 | 1 | 0 |

| | 2020 Adopted Budget | | | Position Changes After 2020 Budget | | Position Changes During 2021 Budget | | ecutive get |
|------------------------------------|------------------------|----|----|---------------------------------------|----|--|----|----------------|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| HIGHWAY | | | | | | | | |
| Highway Commissioner | 1 | | | | | | 1 | |
| Administrative Associate III | 1 | | | | | | 1 | |
| Bridge and Engineering Manager | 1 | | | | | | 1 | |
| Bridgetender | 12 | 2 | | | | | 12 | 2 |
| Equipment Operator I | 41 | _ | | | | | 41 | _ |
| Equipment Operator II | 10 | | | | | | 10 | |
| Financial Associate I | 1 | | | | | | 1 | |
| Foreman | 4 | | | | | | 4 | |
| Highway Equipment Superintendent | 1 | | | | | | 1 | |
| Highway Maintenance Superintendent | 2 | | | | | | 2 | |
| Highway Maintenance Supervisor | 2 | | | | | | 2 | |
| Mechanic | 6 | | | | | | 6 | |
| Office Supervisor | 1 | | | | | | 1 | |
| Stockroom Coordinator | 1 | | | | | | 1 | |
| Traffic Operations Supervisor | 1 | | | | | | 1 | |
| TOTAL | 85 | 2 | 0 | 0 | 0 | 0 | 85 | 2 |
| HUMAN RESOURCES | | | | | | | | |
| Director of Human Resources | 1 | | | | | | 1 | |
| Administrative Associate III | | 1 | | | | 1 | | 2 |
| Human Resource Advisor | 1 | | | | | | 1 | |
| Human Resource Associate I | 1 | | | | | | 1 | |
| Human Resource Associate II | 1 | | | | | | 1 | |
| Human Resource Generalist | 1 | | | | | | 1 | |
| Human Resource Manager | 1 | | | | | | 1 | |
| Payroll and Benefits Manager | 1 | | | | | | 1 | |
| Payroll and Benefits Specialist | 1 | | | | | | 1 | |
| Risk Manager | 1 | | | | | | 1 | |
| TOTAL | 9 | 1 | 0 | 0 | 0 | 1 | 9 | 2 |

| | 2020 Adopted Budget | | | Changes 20 Budget | Position During 202 | Changes 21 Budget | 2021 Exe Budg | |
|---|------------------------|----|----|----------------------|---------------------|----------------------|------------------|----|
| _ | FT | PT | FT | PT | FT | PT | FT | PT |
| HUMAN SERVICES-ADMINISTRATIVE SERVICES | | | | | | | | |
| Director of Human Services | 1 | | | | | | 1 | |
| Deputy Director of Human Services | 1 | | | | | | 1 | |
| Accountant | 2 | | | | | | 2 | |
| Administrative Associate - Human Services | 3 | 1 | | | | | 3 | 1 |
| Administrative Associate I | 4 | | | | | | 4 | |
| Administrative Associate III | 12 | 3 | | | | | 12 | 3 |
| Administrative Associate IV | 3 | | | | 1 | | 4 | |
| Administrative Associate IV - AODA | 2 | | | | | | 2 | |
| Financial Associate II | 2 | 1 | | | | | 2 | 1 |
| Financial Supervisor | 1 | | | | | | 1 | |
| Office Supervisor | 2 | | | | | | 2 | |
| Special Projects Coordinator | 1 | | | | | | 1 | |
| Transcriptionist Associate | 3 | 2 | | | | | 3 | 2 |
| HUMAN SERVICES-BEHAVIORAL HEALTH SERVICE | e | | | | | | | |
| Division Manager Behavioral Health | 1 | | | | | | 1 | |
| Adult AODA Supervisor | 1 | | | | | | 1 | |
| Advanced Practice Nurse Prescriber | 1 | 1 | | | | | 1 | 1 |
| AODA Counselor | 6 | ' | | | | | 6 | ' |
| Case Manager - CSP | 6 | | | | | | 6 | |
| Case Manager - Justice Programs | 1 | | | | | | 1 | |
| Case Manager - Team Services | 10 | | | | | | 10 | |
| Case Manager - Safe Streets | 1 | | | | | | 1 | |
| Clinical Supervisor | 1 | | | | | | 1 | |
| Crisis Center Professional | 3 | | | | | | 3 | |
| Crisis Center Specialist | 8 | 3 | | | | | 8 | 3 |
| Crisis Center Specialist-Lead | | | 1 | | | | 1 | |
| Crisis Center Supervisor | 2 | | | | | | 2 | |
| Crisis Intervention Manager | 1 | | -1 | | | | | |
| Crisis Prevention Specialist | | | | | 1 | | 1 | |
| CSP/CCS Supervisor | 2 | | | | | | 2 | |
| • | | | | | | | | |

| | 2020 Adopted Budget | | • | | Position Changes After 2020 Budget | | Position Changes During 2021 Budget | | 2021 Exe Budg | |
|--|------------------------|----|----|----|---------------------------------------|----|--|----|------------------|--|
| | FT | PT | FT | PT | FT | PT | FT | PT | | |
| HUMAN SERVICES-BEHAVIORAL HEALTH SERVIC | ES (cont.) | | | | | | | | | |
| Family Support Crisis Worker | 2 | | | | | | 2 | | | |
| Intensive In-Home Case Specialist | 3 | | | | | | 3 | | | |
| LPN-Psychiatric Nurse | 1 | | | | | | 1 | | | |
| Mental Health Crisis Specialist | 4 | 4 | | | | | 4 | 4 | | |
| Mental Health Technician | 2 | 3 | | | | | 2 | 3 | | |
| Mental Health Technician - Lead | 1 | | | | | | 1 | | | |
| Peer Support Specialist | 1 | 1 | | | | | 1 | 1 | | |
| Prevention Services Coordinator | 1 | | | | | | 1 | | | |
| Psychiatric Nurse | 2 | | | | | | 2 | | | |
| Psychotherapist | 14 | 1 | 1 | | | | 15 | 1 | | |
| Staff Psychiatrist | 2 | | | | | | 2 | | | |
| Youth CCS Case Specialist | 2 | | | | 1 | | 3 | | | |
| Youth CCS Lead Specialist | 1 | | | | | | 1 | | | |
| Youth Mental Health Supervisor | 2 | | | | | | 2 | | | |
| HUMAN SERVICES – CHILD WELFARE SERVICES | | | | | | | | | | |
| Division Manager-Child Welfare | 1 | | | | | | 1 | | | |
| Case Aide | 1 | | | | | | 1 | | | |
| Home Consultant | 7 | | 1 | | | | 8 | | | |
| Juvenile Intake Specialist | 2 | | | | | | 2 | | | |
| Juvenile Restitution Program Coordinator | 1 | | | | | | 1 | | | |
| Program Supervisor | 9 | | | | | | 9 | | | |
| Social Work Specialist | 52 | | 1 | | | | 53 | | | |
| HUMAN SERVICES - ECONOMIC SUPPORT | | | | | | | | | | |
| Division Manager - Economic Support | 1 | | | | | | 1 | | | |
| Administrative Associate I | 2 | | | | | | 2 | | | |
| Economic Support Specialist - Lead | 2 | | | | | | 2 | | | |
| Economic Support Specialist I / II | 33 | 4 | | | | | 33 | 4 | | |
| Economic Support Supervisor | 1 | | | | | | 1 | | | |
| Problem Resolution Specialist | 1 | | | | | | 1 | | | |
| Staff Development Specialist | 1 | 07 | | | | | 1 | | | |

| | 2020 Adopted Budget | | Position C After 2020 | _ | Position (During 202 | _ | 2021 Exe Budg | |
|--------------------------------------|------------------------|----|--------------------------|----|--------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| HUMAN SERVICES – LONG TERM SUPPORT | | | | | | | | |
| Division Manager - Long Term Support | 1 | | | | | | 1 | |
| ADRC Specialist | 10 | | | | | | 10 | |
| APS Specialist | 4 | | | | | | 4 | |
| Dementia Care Specialist | 1 | | | | | | 1 | |
| Disability Benefit Specialist | 2 | | | | | | 2 | |
| Elder Benefit Specialist | 2 | | | | | | 2 | |
| Program Supervisor | 3 | | | | | | 3 | |
| Social Work Specialist | 7 | | | | | | 7 | |
| TOTAL HUMAN SERVICES | 263 | 24 | 3 | 0 | 3 | 0 | 269 | 24 |
| INFORMATION SYSTEMS | | | | | | | | |
| Director of Information Systems | 1 | | | | | | 1 | |
| Cyber Security Architect | 1 | | | | | | 1 | |
| Development Supervisor | 1 | | | | | | 1 | |
| IS Accountant | 1 | | | | | | 1 | |
| Network Administrator | 1 | | | | | | 1 | |
| Network Technician | 3 | | | | | | 3 | |
| Systems Analyst | 3 | | | | | | 3 | |
| Systems Analyst - Lead | 1 | | | | | | 1 | |
| Technical Support Supervisor | 1 | | | | | | 1 | |
| Telecommunications Specialist | 1 | | | | | | 1 | |
| User Support Specialist | 3 | | | | | | 3 | |
| User Support Specialist - Lead | 1 | | | | | | 1 | |
| TOTAL | 18 | 0 | 0 | 0 | 0 | 0 | 18 | 0 |

| | 2020 Adopted Budget | | Position (After 2020 | _ | Position C During 202 | _ | 2021 Exe Budg | |
|---|------------------------|----|--------------------------|----|--------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| LAND & WATER CONSERVATION | | | | | | | | |
| Director of Land and Water Conservation | 1 | | | | | | 1 | |
| Administrative Associate - LWCD | 1 | | | | | | 1 | |
| Agronomist | 1 | | | | | | 1 | |
| Conservation Technician | 2 | | | | | | 2 | |
| GIS Specialist / Technician | 1 | | | | | | 1 | |
| Resource Conservationist | 1 | | | | | | 1 | |
| TOTAL | 7 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| PARK VIEW HEALTH CENTER | | | | | | | | |
| Administrator | 1 | | | | | | 1 | |
| Accounting Associate | 2 | | | | | | 2 | |
| Activity Specialist | 8 | | | | | | 8 | |
| Activity Specialist - Lead | 1 | | | | | | 1 | |
| Administrative Aide | • | 1 | | | | | | 1 |
| Administrative Coordinator | 1 | • | | | | | 1 | • |
| Admissions Coordinator | 1 | | | | | | 1 | |
| C.N.A. Coordinator | | | 1 | | | | 1 | |
| C.N.A. | 98 | 1 | -1 | | -1 | | 96 | 1 |
| Clinical Dietitian | 1 | | | | | | 1 | |
| Cook | 3 | 1 | | | | | 3 | 1 |
| Custodian | 11 | | | | | | 11 | |
| Director of Nursing | 1 | | | | | | 1 | |
| Environmental Services Supervisor | | | 1 | | | | 1 | |
| Financial Associate II | 1 | | | | | | 1 | |
| Financial Services Manager | 1 | | | | | | 1 | |
| Food and Nutrition Services Manager | 1 | | | | | | 1 | |
| Food Service Assistant | 13 | 1 | | | | | 13 | 1 |
| Food Service Supervisor | 1 | | | | | | 1 | |
| Hospitality Aide | 16 | | | | | | 16 | |
| Housekeeping Supervisor | | 1 | | -1 | | | | |

| | 2020 Adopted Budget | | | Changes 20 Budget | Position During 202 | _ | 2021 Exe Budg | |
|-----------------------------------|------------------------|----|----|----------------------|---------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| PARK VIEW HEALTH CENTER (cont.) | | | | | | | | |
| LPN - Unit Assistant | 1 | | | | | | 1 | |
| Medical Director | | 1 | | | | -1 | | |
| Medical Records Associate | 1 | | | | | | 1 | |
| Nursing Scheduler | 1 | | | | | | 1 | |
| Painter | | 1 | | | | | | 1 |
| Purchasing Associate | 1 | | | | | | 1 | |
| RN Quality Assurance Supervisor | 1 | | | | | | 1 | |
| Registered Nurse / LPN | 34 | 1 | | | | | 34 | 1 |
| Restorative Aide | | | | | 1 | | 1 | |
| RN Neighborhood Supervisor | 4 | | | | | | 4 | |
| RN Shift Supervisor | 3 | | | | | | 3 | |
| Social Wellness Manager | 1 | | | | | | 1 | |
| Social Worker - Medical | 3 | 2 | | | | | 3 | 2 |
| Staff Development Coordinator | 1 | | | | | | 1 | |
| Transportation Aide | 1 | | | | | | 1 | |
| Unit Assistant | 3 | | | | | | 3 | |
| TOTAL | 216 | 10 | 1 | -1 | 0 | -1 | 217 | 8 |
| PARKS | | | | | | | | |
| Director of Parks and Expo Center | 1 | | | | | | 1 | |
| Administrative Associate - Parks | 1 | | | | | | 1 | |
| Expo Manager | | | | | 1 | | 1 | |
| Parks Caretaker | 4 | 2 | | | | | 4 | 2 |
| Parks Maintenance Supervisor | 1 | | | | | | 1 | |
| Parks Manager | 1 | | | | | | 1 | |
| Program Manager | 1 | | | | -1 | | | |
| TOTAL | 9 | 2 | 0 | 0 | 0 | 0 | 9 | 2 |

| | 2020 Adopted Budget | | Position After 202 | _ | Position C During 202 | _ | 2021 Exe Budg | |
|--|------------------------|----|-----------------------|----|--------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| PLANNING & ZONING | | | | | | | | |
| Director of Planning and Zoning | 1 | | | | | | 1 | |
| Administrative Associate - Planning | 1 | | | | | | 1 | |
| Code Enforcement Officer | 2 | | | | | | 2 | |
| Erosion Control Technician | 1 | | | | | | 1 | |
| GIS Administrator | 1 | | | | | | 1 | |
| GIS Specialist I | 1 | | | | | | 1 | |
| GIS Specialist II | 1 | | | | | | 1 | |
| Land Use Planner | 1 | | | | | | 1 | |
| Real Property Listing Supervisor | 1 | | | | | | 1 | |
| Tax Listing Associate | 1 | | | | | | 1 | |
| Tax Listing Specialist | 1 | | | | | | 1 | |
| Zoning Administrator | 1 | | | | | | 1 | |
| Zoning Associate | 1 | | | | | | 1 | |
| ŭ | | | | | | | | |
| TOTAL | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 0 |
| PUBLIC HEALTH | | | | | | | | |
| Director of Public Health | 1 | | | | | | 1 | |
| Accounting Associate | 1 | | | | | | 1 | |
| Administrative Associate III | 1 | | | | | | 1 | |
| Communications Specialist | 1 | | | | | | 1 | |
| Community Health Strategist | 6 | 1 | 1 | | | | 7 | 1 |
| Environmental Health Manager | 1 | | | | | | 1 | |
| Environmental Health Specialist I / II | 4 | | | | | | 4 | |
| Epidemiologist | | | | | 1 | | 1 | |
| Health Programs Evaluator | 1 | | | | | | 1 | |
| Lead Abatement Project Coordinator | | | 1 | | | | 1 | |
| Mental Health Project Coordinator | 1 | | | | | | 1 | |
| Public Health Aide | 2 | 1 | | | | | 2 | 1 |
| Public Health Nurse | 9 | 2 | | | | | 9 | 2 |
| Public Health Planner | 1 | | | | | | 1 | |

| | 2020 Add Budg | - | Position C After 2020 | _ | Position C During 2021 | | 2021 Exe Budg | |
|---|------------------|----|--------------------------|----|---------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| PUBLIC HEALTH (cont.) Public Health Policy Coordinator | 1 | | | | | | 1 | |
| Public Health Preparedness Specialist Public Health Supervisor | 1 4 | | | | | | 1 4 | |
| Suicide Prevention Project Coordinator WI Well Woman Program Specialist | 1 | 1 | 1 | | | | 1 1 | 1 |
| WIC Breastfeeding Peer Counselor | 1 | · | | | | | 1 | · |
| WIC Program Manager WIC Program Nutritionist | 1 | 4 | | | | | 1 | 4 |
| TOTAL | 38 | 9 | 3 | 0 | 1 | 0 | 42 | 9 |
| REGISTER OF DEEDS | | | | | | | | |
| Register of Deeds | 1 | | | | | | 1 | |
| Register of Deeds Supervisor | 1 | | | | | | 1 | |
| Records Associate | 4 | | | | | | 4 | |
| Records Specialist | 1 | | | | | | 1 | |
| TOTAL | 7 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| SHERIFF | | | | | | | | |
| Sheriff | 1 | | | | | | 1 | |
| Chief Deputy Sheriff | 1 | | | | | | 1 | |
| Accountant | 1 | | | | | | 1 | |
| Booking Security Associate Captain | 14 4 | | | | | | 14 4 | |
| Civil Process Associate | 1 | | | | | | 4 | |
| Corporal | 6 | | | | | | 6 | |
| Corrections Financial Associate | 2 | | | | | | 2 | |
| Corrections Officer | 62 | 5 | | | -3 | | 59 | 5 |
| Detective | 7 | | | | · · | | 7 | • |
| Dispatcher | 31 | | | | | | 31 | |
| | | | | | | | | |

| | 2020 Ao Bud | - | Position Changes After 2020 Budget | | Position Changes During 2021 Budget | | 2021 Executive Budget | |
|---|----------------|----|---------------------------------------|----|-------------------------------------|----|--------------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| SHERIFF (cont.) | | | | | | | | |
| Evidence and Records Supervisor | 1 | | | | | | 1 | |
| Financial Associate I | 1 | | | | | | 1 | |
| GPS Coordinator | 1 | | | | | | 1 | |
| Inmate Classification Associate | 2 | | | | | | 2 | |
| Internet Crime Investigator | 1 | | | | | | 1 | |
| Lieutenant | 15 | | | | | | 15 | |
| Police Officer | 37 | | | | | | 37 | |
| Police Officer - Court Services | | | | | 3 | | 3 | |
| Public Safety Application Administrator | 1 | | | | | | 1 | |
| Public Safety Application Associate | 1 | | | | | | 1 | |
| Public Safety Records Associate | 1 | | | | | | 1 | |
| Records Administrative Supervisor | 1 | | | | | | 1 | |
| Records and Transcription Associate | 2 | | | | -1 | | 1 | |
| Sergeant | 6 | | | | | | 6 | |
| Traffic and Warrant Associate | 1 | | | | | | 1 | |
| Warrant and Electronic Monitoring Associate | 1 | | | | | | 1 | |
| Work Release Unit Supervisor | 1 | | | | | | 1 | |
| TOTAL | 203 | 5 | 0 | 0 | -1 | 0 | 202 | 5 |
| TREASURER | | | | | | | | |
| County Treasurer | 1 | | | | | | 1 | |
| Deputy County Treasurer | 1 | | | | | | 1 | |
| Financial Associate I | 1 | | | | | | 1 | |
| Financial Associate II | 1 | | | | | | 1 | |
| TOTAL | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 0 |

| | 2020 Ad Budg | • | Position (After 2020 | • | Position (During 202 | _ | 2021 Exe Budg | |
|---|------------------|----|--------------------------|----|--------------------------|----|------------------|----|
| | FT | PT | FT | PT | FT | PT | FT | PT |
| UNIVERSITY EXTENSION Administrative Associate - UW Extension Administrative Associate III | 1 2 | | | | | | 1 2 | |
| Educator - 4-H Youth and Science Grandparents Raising Grandchildren Coordinator | 1 | | | | | 1 | 1 | 1 |
| TOTAL | 4 | 0 | 0 | 0 | 0 | 1 | 4 | 1 |
| VETERANS SERVICE OFFICE Director of Veterans' Services Administrative Associate IV - Veterans Veterans Benefits Specialist Veterans Services Supervisor | 1 1 5 1 | | | | | | 1 1 5 1 | |
| TOTAL | 8 | 0 | 0 | 0 | 0 | 0 | 8 | 0 |
| GRAND TOTAL | 1039 | 58 | 7 | -1 | 5 | 3 | 1051 | 60 |

| Department | Description | Quantity | Unit Cost | Capital Outlay |
|--------------------------|---|----------|-----------|----------------|
| Technology Replacement - | | | | |
| | Average Server | 7 | 13,000 | 91,000 |
| | Large Server | 11 | 23,000 | 253,000 |
| | EMC | 1 | 28,000 | 28,000 |
| | Small Storage | 4 | 10,000 | 40,000 |
| | EMC / Data Domain | 1 | 60,000 | 60,000 |
| | | 24 | | 472,000 |
| Facilities - | | | | |
| | Large Plotter / Scanner | 1 | 6,500 | 6,500 |
| | MP2 Upgrade to EAM | 1 | 55,000 | 55,000 |
| | UTV | 1 | 12,000 | 12,000 |
| | Floor burnisher | 1 | 11,000 | 11,000 |
| | Replacement cab and chassis for Grounds truck | 1 | 40,000 | 40,000 |
| | Replacement van and equipment | 1 | 35,000 | 35,000 |
| | | 6 | | 159,500 |
| Clerk of Courts - | | | | |
| Branch 3 - | Video Conferencing Equipment | 1 | 80,000 | 80,000 |
| | Portable Video Conferencing Equipment | 1 | 20,000 | 20,000 |
| | | 2 | | 100,000 |

| Department | Description | Quantity | Unit Cost | Capital Outlay |
|---------------|---|----------|------------------|----------------|
| Sheriff - | | | | |
| Patrol - | Patrol Vehicles | 5 | 54,674 | 273,370 |
| | Supervisor Patrol Vehicle | 1 | 51,539 | 51,539 |
| | K9 | 1 | 20,000 | 20,000 |
| Detective - | Detective Vehicle | 1 | 26,525 | 26,525 |
| | Voice to Transcription Project | 1 | 50,000 | 50,000 |
| 911 - | Tower Base Radio Replacement | 1 | 34,000 | 34,000 |
| Boat Patrol - | Boat Trailer | 1 | 5,500 | 5,500 |
| Training - | ATV Trailer | 1 | 6,725 | 6,725 |
| Jail - | Surveillance Cameras and Cabling | 4 | 3,000 | 12,000 |
| | Body Camera Project (30 cameras w/ docks & license) | 1 | 44,000 | 44,000 |
| | Body Camera Storage Server | 1 | 16,000 | 16,000 |
| | | 18 | | 539,659 |
| Coroner - | | | | |
| | Vehicle - Chevy Equinox or equivalent | 1 | 30,000 | 30,000 |
| | | 1 | | 30,000 |
| Airport - | | | | |
| | Tower Window Panel Replacement | 1 | 30,000 | 30,000 |
| | | 1 | | 30,000 |

| Department | Description | Quantity | Unit Cost | Capital Outlay |
|------------------|--|----------|-----------|----------------|
| Highway - | | | | |
| | Epoxy Floor | 1 | 80,000 | 80,000 |
| | Overhead Door Loops - Auto Open | 3 | 5,000 | 15,000 |
| | Tri Axle Dump / Plow Truck | 1 | 340,000 | 340,000 |
| | 5yd Single Axle Dump / Plow Truck (replaces #006) | 1 | 250,000 | 250,000 |
| | Superintendent Trucks (replaces #355A & #101A) | 2 | 40,000 | 80,000 |
| | Tow Plow | 1 | 160,000 | 160,000 |
| | Crash Trailer | 1 | 65,000 | 65,000 |
| | Snow push plow for skid steer | 1 | 5,000 | 5,000 |
| | Survey equipment | 1 | 30,000 | 30,000 |
| | Unforeseen building & equipment needs | 1 | 50,000 | 50,000 |
| | | 13 | | 1,075,000 |
| Human Services - | | | | |
| | Vehicle | 1 | 27,000 | 27,000 |
| | | 1 | | 27,000 |
| Park View | | | | |
| Health Center - | | | | |
| | Replace 4 Neighborhood Dining Room Floors | 4 | 21,000 | 84,000 |
| | Volaro sit to stand lift - 500 lb capacity | 1 | 5,400 | 5,400 |
| | Volaro full body lift with scale - 450 lb capacity | 1 | 6,100 | 6,100 |
| | | 6 | | 95,500 |

| Department | Description | Quantity | Unit Cost | Capital Outlay |
|-------------------------|--|----------|-----------|----------------|
| UWO-Fox Cities Campus - | | | | |
| | Geology Lab Flooring Replacement | 1 | 20,205 | 20,205 |
| | Repair south wall/windows on science wing | 1 | 11,795 | 11,795 |
| | Card Access Upgrades | 1 | 18,000 | 18,000 |
| | | 3 | | 50,000 |
| Parks - | | | | |
| Admin - | Track Skid Steer | 1 | 55,000 | 55,000 |
| | Bobcat Toolcat | 1 | 45,000 | 45,000 |
| Exhibition Site - | Expo Building Roof recovering | 1 | 42,000 | 42,000 |
| | | 3 | | 142,000 |
| Boat Landing - | | | | |
| | Grundman Boat Landing Parking Lot Improvements | 1 | 200,000 | 200,000 |
| | | 1 | | 200,000 |
| | | 79 | | 2,920,659 |