

**ADJOURNED SESSION  
WINNEBAGO COUNTY BOARD MEETING  
TUESDAY, NOVEMBER 13, 2007**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Lennon.

The following Supervisors were present: Sevenich, Barker, Griesbach, Hotynski, Ramos, Maehl, Kozickowski, Pollnow, Widener, Albrecht, Anderson, Thompson, Lohry, Lennon, Lang, Hall, Wingren, Jacobson, Norton, Warnke, Robl, Schmuhl, Kline, Locke, Eisen, Schaidler, Finch, Farrey, Sievert, Arne, Diakoff, Brennand, Egan, Ellis, Rengstorf and O'Brien. Excused: Hamblin and Drexler.

Motion by Supervisor Robl and seconded to adopt tonight's agenda. CARRIED BY VOICE VOTE.

**PUBLIC HEARING**

Tom Egan, 3017 State Road 116, Omro expressed his concerns about Resolution No. 321-112007, "Authorize the Finance Department to Facilitate an Audit of Winnebago County Fair Association's Financial Records with Regard to 2007 Winnebago County Fair." He feels this is a duplication of the annual financial report that the Fair Association already presents to the Winnebago County Board.

**COMMUNICATIONS, PETITIONS, ETC.**

Notice of Claim from Jonathon Mark, inmate in the Winnebago County Jail, for alleged violation of his civil rights by the Winnebago County Sheriff's Office was referred to the Personnel & Finance Committee.

Notice of Claim from Jeffrey Christensen, inmate in the Winnebago County Jail, for alleged injuries to his wrists caused by handcuffs used by the Winnebago County Sheriff's Office was referred to the Personnel & Finance Committee.

The following resolutions were received from other counties:

- Sauk County: "Resolution Requesting Governor and State Legislators Enact Legislation to Re-Emphasize The Transportation User Fee Concept Thus Segregating Fuel Tax Revenues and Vehicle Registration Fees Specifically for the Transportation Fund" was referred to the Highway Committee
- Calumet County: "Resolution Requesting Congress Amend Federal Regulations to Prevent The Loss of Federal Entitlement Benefits" was referred to the Judiciary & Public Safety Committee
- Door County: "Support for the Great Lakes-St. Lawrence River Basin Water Resources Compact" was referred to the Land Conservation Committee

Petition for zoning amendment from Norman Grunski, Town of Clayton, for zoning change for tax parcel nos. 006-0233(p) and 006-0235(p) from M-2 to A-2 for a farming and extraction was referred to the Planning & Zoning Committee.

Petition for zoning amendment from Dennis Dobberstein, Town of Winchester, for zoning change for tax parcel nos. 028-0149 and 028-0135 from A-1 to A-2 for single family residences and farmland was referred to the Planning & Zoning Committee.

Petition for zoning amendment from Pam Buhrow, Town of Nekimi, for zoning change for tax parcel nos. 012-0228(p) and 012-0228-01 from R-1/A-1 to A-2 for continued residential use was referred to the Planning & Zoning Committee.

Petition for zoning amendment from Kenneth Wiegman, Town of Nekimi, for zoning change for tax parcel nos. 012-0297-06, 012-0304 & 012-0304-11 from A-2 to R-1/P-1 for partial residential and recreational use was referred to the Planning & Zoning Committee.

**REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS**

Supervisor Egan reported that everyone has a CD on their desks containing the Personnel Function Review Committee's information. There will also be a hard copy of this information in the County Clerk's Office and the UW-Extension's Office for those who prefer to view a hard copy.

Supervisor Barker reported that a forum was held at the Coughlin Center last week where people voiced their opinions on what issues the UW-Extension system should be addressing in the next four years. Approximately 100 people were in attendance. Issues that people felt should be addressed included health care, farming, urban sprawl, job loss, elderly, global warming, taxes, teenage issues, etc.

Supervisor Eisen spoke on the Sustainable Fox Valley Workshop--Building Communities Through the Natural Step Approach. This workshop detailed the work of Swedish designers that uses a scientific method to achieve sustainable growth and development. This means minimizing the impact of chemicals that nature can't naturally recycle. Various municipalities in Winnebago County are or are considering these ideas.

Supervisor Lohry reported on her attendance at the November 6, Wisconsin Way meeting in Oshkosh.

Supervisor Maehl commended the Neenah High School soccer team for winning the state tournament for the second year in a row.

Supervisor Jacobson reported on the residents' holiday season events that will be held at Park View Health Center: December 3 & 4 – courtyard lights; December 12 – residents' Christmas shopping day—they are looking for people to donate new or gently used items for this event; Adopt a resident for Christmas by donating a gift or money. All donations should be given to Park View Health Center by December 16.

Motion by Supervisor Hotynski and seconded to approve the October 11 and October 16, 2007 proceedings. Supervisor Widener asked that his vote on Resolution No. 306-102007 (page 157) be changed to "nay.". Proceedings were approved as corrected - CARRIED BY VOICE VOTE.

### **COUNTY EXECUTIVE'S REPORT**

Executive Harris asked for the Board's approval of Resolution No. 322-112007, "Appropriate Additional \$250,000 to the Park View Health Center Capital Project Fund to Cover Additional Construction Costs." This money will mainly come from the interest that has accumulated on the money in the account for this project. A substantial rebate of the Workman's Compensation Insurance may also be realized from this project if the current trend continues. Executive Harris explained that an agreement has been reached with Miron Construction and has almost been reached with Harty Elving Architects on the gable-related issues at Park View Health Center, but that compensation may not come until after the project is completed. He stressed the importance of getting this money now so the project can continue.

Executive Harris asked for the Board's approval of Resolution No. 315-112007, "Amend Section 1.12(7)(a) of the General Code of Winnebago County (Per Diem, Mileage Expense Requirements: County Board of Supervisors)." He stated that the Board is entitled to this increase. He also feels if the Board doesn't increase their compensation, it may discourage people from running for these positions in the future.

Executive Harris asked that the Board approve Resolution No. 323-112007, "Adopt Revisions to the Winnebago County Administrative Salary Schedule." He explained that in 2005 these non-represented employees had their sick leave payouts frozen at the December 31, 2005 levels and their step raises were also frozen. Pay for performance increases were also discontinued on December 31, 2005. Executive Harris feels that it is time for these employees to receive pay increases that are commensurate with the raises that union employees have received.

Executive Harris reported that he has looked into the Personnel Function Review Committee's recommendation that Winnebago County and Outagamie County consider combining their Veterans Service Office. He discovered that combining the Veterans Service Office with another county, would cause the annual federal grant to each county to be substantially reduced, so any savings that would have been realized by combining the two offices would be offset by that reduction in the grant.

### **COUNTY EXECUTIVE'S APPOINTMENT**

#### **Director of Veterans Services**

Executive Harris asked for the Board's approval of his appointment of Robert P. Stone as the Winnebago County Director of Veterans Services Officer. Mr. Stone comes from Rusk County, where he has served as their Veterans Service Officer.

Motion by Supervisor Robl and seconded to approve. CARRIED BY VOICE VOTE.

### **CHAIRMAN'S REPORT**

Chairman Albrecht announced that the annual County Board Christmas party will be held on Thursday, December 13 at the Fin & Feather in Winneconne.

Chairman Albrecht announced that Supervisors Hamblin and Drexler are excused from tonight's meeting.

### **INFORMATION SYSTEMS DEPARTMENT REPORT – PATTY FRANCOUR, INFORMATION SYSTEMS DEPARTMENT DIRECTOR**

Patty Francour, Information Systems Department (IS Department) Director, presented her Personnel Function Review Report to the Board. Ms. Francour explained that the functions and responsibilities of her department.

- There are 16 employees in the department.
- There are eight programs (areas of service) that the IS Department provides. These programs are not mandated, but they support the programs in other departments that are mandated.
- A centralized IS Department allows control over the county's technology-related costs.
- Set standards help her support team and reduces the duplication of services/work.

- Network resources availability and the uptime of the network is an excellent measure of customer service.
- The IS Department is a 24/7 department.
- Departmental mission statement: To work with each customer to provide the needs they define for their department while balancing the requirements for security and functionality across a very complex network.
- Staff has been reduced by 1.5 positions.

Ms. Francour then presented information on the various program categories in the IS Department. They are ranked in order of importance:

1. Network Infrastructure: Maintain the connectivity systems and fiber optic network supporting the county's business application systems.
2. Telecommunication: Determine county needs and maintain installed systems.
3. Public Safety: Maintain and support the Public Safety Systems within Winnebago County.
4. User Support: Operate and maintain computer and telecommunications systems and supply help desk support on related devices and software.
5. Training: Provide in-house training to our customers in the use of a wide variety of office automation systems
6. Budget: Determine needs/requirements for computer and telecommunication requests as part of the annual budget process.
7. System Design & Development: Provide user support in the design and development of custom applications.
8. Inventory: Maintain detail records of all county mainframe and microcomputer hardware, software, and telecommunications equipment.
9. Project Management: Provide management and support in the acquisition of purchased software and applications for County departments.

### **ZONING REPORTS & ORDINANCES**

REPORT NO. 001. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant and property owner Brian Wilke, Town of Omro, for zoning change to R-1 for tax parcel no. 016-0307-02(p) . Motion by Supervisor Schaidler and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 11-01-07. A requested zoning change from A-2 (General Farming) to R-1(Single Family non-subdivided). Motion by Supervisor Schaidler and seconded to adopt. CARRIED BY VOICE VOTE.

REPORT NO. 002. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant Wisconsin DNR, Timothy Lizotte; and property owners Wendy Basel and Leslie Basel, Town of Omro, for zoning change to A-2 for tax parcel nos. 016-0415 and 016-0418. Motion by Supervisor Schaidler and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO.11-02-07. A requested zoning change from R-1/A-2 (Single Family Non-subdivided/General Farming) to A-2 (General Farming). Motion by Supervisor Schaidler and seconded to adopt. CARRIED BY VOICE VOTE.

REPORT NO. 003. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant David M. Schmalz; and property owner Dennis Briggs, Brighton Beach; Town of Neenah, for zoning change to R-1 & R-2 for tax parcel nos. 101-0111, 010-0111-01, 010-0113-01. Motion by Supervisor Schaidler and seconded to accept. CARRIED BY VOICE VOTE. (Supervisor Sevenich abstained.)

AMENDATORY ORDINANCE NO. 11-03-07. A requested zoning change from A-1/A-2 (Agri-Business/General Farming) to A-2 (General Farming) for Lot 1 and R-2 (Single Family Subdivided) for Lot 2. Motion by Supervisor Schaidler and seconded to adopt. CARRIED BY VOICE VOTE. (Supervisor Sevenich abstained.)

REPORT NO. 004. A report from the Planning & Zoning Committee regarding a requested zoning change from applicant William Kottler, Davel Engineering Inc.; and property owner Jeffrey Ogden, Ogden Development; Town of Menasha, for zoning change to B-5 for tax parcel no. 008-0224-02(p). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE NO. 11-04-07. A requested zoning change from R-5/B-5 (Planned Residential/Planned Commercial Park) to B-5 (Planned Commercial Park). Motion by Supervisor Schaidler and seconded to adopt. CARRIED BY VOICE VOTE.

AMENDATORY ORDINANCE 5. A requested zoning change from Town of Poygan on behalf of John and Shawn McAfee for zoning change from R-1 to A-2 for tax parcel nos. 020-0528 & 020-0528-02-01. Motion by Supervisor Rengstorf and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTIONS AND ORDINANCES**

**ORDINANCE NO. 315-112007: Amend Section 1.12(7)(a) of the General Code of Winnebago County (Per Diem, Mileage Expense Requirements: County Board of Supervisors)**

WHEREAS, there has been no increase in per diem expenses or County Board Supervisors for at least the last 15 years; and

WHEREAS, the County Board of Supervisors, in its 2008 Winnebago County Budget, increased the County Board's budget for the purpose of allowing for a raise in per diem expenses for Winnebago County Board Supervisors; and

WHEREAS, given inflationary increases over the last 15 years, it is entirely appropriate that the per diem expenses of the Winnebago County Board of Supervisors be adjusted to account for said inflationary increases.

NOW, THEREFORE, the County Board of Supervisors of the County of Winnebago does ordain as follows: That Section 1.12(7)(a) of the General Code of Winnebago County be amended to read as follows:

- 1.12 PER DIEM, MILEAGE EXPENSES REQUIREMENT: COUNTY BOARD OF SUPERVISORS ...
- (7) Per diem and expenses shall be reimbursed while attending meetings for the Winnebago County Board of Supervisors as follows:
  - (a) Per Diem
    - ½ day meeting (One or more ..... \$44.00
    - meetings totaling 4 hours or less)
    - Full day meeting..... \$66.00
    - Monthly County Board meeting.... \$66.00
    - Maximum allowable per diem per day \$66.00

BE IT FURTHER ORDAINED by the County Board of Supervisors of the County of Winnebago that this ordinance shall take effect with the swearing in of the next County Board of Supervisors, which is scheduled for April 15, 2008.

Submitted by:  
DAVID ALBRECHT  
WINNEBAGO COUNTY BOARD OF  
SUPERVISORS

Chairman Albrecht stepped down from the chair to move for adoption of this Ordinance. His motion was seconded. Ayes: 28. Nays: 8 – Ramos, Widener, Wingren, Warnke, Robl, Schmuhl, Finch and Diakoff. Excused: 2 – Hamblin and Drexler. CARRIED.

**RESOLUTION NO. 316-112007: Disallow Claim of Gerald Berwald**

WHEREAS, your Personnel and Finance Committee has had the claim of Gerald Berwald referred to it for attention; and

WHEREAS, your Committee has investigated the claim and recommends disallowance of same by Winnebago County.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim of Gerald Berwald dated September 20, 2007, be and the same is hereby disallowed for the reason that there is no basis for liability on the part of Winnebago County.

Submitted by:  
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 317-112007: Authorize the Appropriation of \$31,776 for License Expansion Fees**

WHEREAS, the PeopleSoft financial software contract includes a license expansion fee that is triggered when our budgeted expenditures increase by \$10,500,000; and

WHEREAS, during 2007 we have eclipsed the next trigger figure of \$157,500,000; and

WHEREAS, this license fee was omitted when the 2007 budget was submitted.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$31,776 for data processing fees in the Finance Department to be appropriated from the General Fund Contingency Reserve.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 36. Nays: 0. Excused: 2 – Hamblin and Drexler. CARRIED.

**RESOLUTION NO. 318-112007: Adjust Planning and Zoning Department Budget**

WHEREAS, the Zoning Department is projecting that revenues will be lower than the budgeted amount by \$71,390; and

WHEREAS, the Zoning Department is also projecting savings in several expenditure accounts amounting to \$6,500; and

WHEREAS, the Zoning Department is projecting that it will be over budget in the amount of \$64,890 and will need additional funding in that amount to balance its budget for the 2007 budget year.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby reduces its total revenue for the 2007 budget year in the amount of \$71,390 and also reduces the total expenditure of said Department in the amount of \$6,500.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates to the Zoning Department \$38,050 from the General Contingency Reserve Fund and \$26,840 from the General Unreserved Fund Balance, with said funds to be transferred to those accounts as are indicated in the attached budget transfer form.

Submitted by:  
PLANNING & ZONING COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Schaidler and seconded to adopt. Ayes: 35. Nays: 1 – Widener. Excused: 2 – Hamblin and Drexler. CARRIED.

**RESOLUTION NO. 319-112007: Authorize Appropriation of \$5,000 for Health Risk Assessment Expense**

WHEREAS, in September, 2005, the County entered into a three-year contract with a Health Risk Assessment provider to provide said services for County employees through the 2007 budget year; and

WHEREAS, said health risk assessments serve the purpose of providing health assessments to County employees with the intent of identifying potential health problems and in doing so, potentially benefit Winnebago County by reducing the County's health insurance costs; and

WHEREAS, no funds were placed in the Human Resources Department's 2007 budget to pay for said health risk assessments, despite the fact that the County entered into a contract in September 2005 for said services.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$5,000 from the General Unreserve Fund balance to the Winnebago County Human Resources Department for the purpose of paying for health risk assessments in 2007.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 36. Nays: 0. Excused: 2 – Hamblin and Drexler. CARRIED.

**RESOLUTION NO. 320-112007: Recommendations of Personnel Function Review Committee**

WHEREAS, the Personnel Function Review Committee issued a draft of its recommendations and goals on September 18, 2007; and

WHEREAS, said recommendations and goals were presented to the full Winnebago County Board of Supervisors by said Committee; and

WHEREAS, your undersigned Supervisors believe that it is in the best interest of Winnebago County that the Winnebago County Board of Supervisors accept said recommendations and goals of the Personnel Function Review Committee.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby accepts the attached recommendations and goals of the Personnel Function Review Committee.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it urges the Winnebago County Executive to accept and implement the recommendations and goals of the Personnel Function Review Committee which are herewith attached.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it requests that the Winnebago County Executive report back to the Winnebago County Board of Supervisors at least once per year as to what progress has been made with regard to the implementation of said recommendations and goals within Winnebago County government.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it requests that the Winnebago County Executive update the Winnebago County Board Chairman periodically as to progress made toward meeting and implementing said recommendations and goals.

Submitted by:  
BERNARD EGAN, DIST. #35  
DAVID ALBRECHT, DIST. #11  
COUNTY BOARD SUPERVISORS

Motion by Supervisor Egan and seconded to adopt.

Motion by Supervisor Norton and seconded to amend as follows: Line 23 change "implement" to "investigate"; Line 29 change "implementation" to "investigation"; and Line 33 change "implementing" to "investigating".

Motion by Supervisor Eisen and seconded to table. Ayes: 6 – Ramos, Pollnow, Thompson. Hall, Eisen and Finch. Nays: 30. Excused: 2 – Hamblin and Drexler. LOST.

Motion by Supervisor Farrey and seconded to layover until the December County Board meeting.  
Supervisor Egan WITHDREW this resolution.

**RESOLUTION NO. 321-112007:                    Authorize the Finance Department to Facilitate an Audit of Winnebago County Fair Association's Financial Records with Regard to 2007 Winnebago County Fair**

WHEREAS, Winnebago County annually provides a substantial financial subsidy to the Winnebago County Fair Association for the purpose of allowing the operation of the Winnebago County Fair; and

WHEREAS, a practice exists in relationship to other grant agreements of requiring grantors to allow Winnebago County their audit the financial records so as to confirm that the grant money being provided by Winnebago County are being used appropriately; and

WHEREAS, the Winnebago County Parks and Recreation Committee believes that it would be in the best interest of Winnebago County and the Winnebago County Fair Association that such an audit be performed in relationship to the Winnebago County Fair Association's financial records as they relate to the 2007 Winnebago County Fair.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes and directs the Winnebago County Finance Department to either perform or facilitate an audit of the Winnebago County Fair Association's financial records as they relate to the 2007 Winnebago County Fair.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it hereby requests the Winnebago County Fair Association to provide its financial records to the Winnebago County Finance Department for the purpose of performing such an audit.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that the distribution of any monies budgeted by the Winnebago County Board of Supervisors as a subsidy to the Winnebago County Fair Association shall be subject to the Winnebago County Fair Association entering into a written grant agreement with Winnebago County which provides that Winnebago County, at its discretion, may audit the financial records of the Winnebago County Fair Association in relationship to the use of said subsidy and that the Winnebago County Fair Association shall provide Winnebago County with its financial records upon request for such purpose.

Submitted by:  
PARKS & RECREATION COMMITTEE

Motion by Supervisor Hotynski and seconded to adopt.

Motion by Supervisor Hall and seconded to amend the Resolution by deleting "2007" from lines 5, 19 & 24 and change Line 33 to read, "...at its discretion, may audit **yearly**...".

Motion by Supervisor Eisen and seconded to refer to the Personnel & Finance Committee. Ayes: 12 – Barker, Griesbach, Albrecht, Anderson, Lennon, Hall, Wingren, Kline, Locke, Eisen, Brennand and Egan. Nays: 24. Excused: 2 – Hamblin and Drexler. LOST.

Vote on Supervisor Hall's amendment - Ayes: 3 – Hall, Norton and Rengstorf. Nays: 32. Excused: 3 – Hamblin, Drexler and Locke. LOST.

Vote on Resolution as presented: Ayes: 18 – Sevenich, Barker, Hotynski, Ramos, Koziczowski, Pollnow, Widener, Anderson, Lennon, Lang, Norton, Robl, Schmuhl, Schaidler, Finch, Sievert, Arne and O'Brien. Nays: 18 – Griesbach, Maehl, Albrecht, Thompson, Lohry, Hall, Wingren, Jacobson, Warnke, Kline, Locke, Eisen, Farrey, Diakoff, Brennand, Egan, Ellis and Rengstorf. Excused: 2 – Hamblin and Drexler. LOST.

**RESOLUTION NO. 322-112007:                   Appropriate Additional \$250,000 to the Park View Health Center Capital Project Fund to Cover Additional Construction Cost**

WHEREAS, there have been additional costs with regard to the construction of Park View Health Center due to revisions in the design to meet code requirements/interpretations and to resolve discrepancies between the specifications and drawings; and

WHEREAS, at this point in time the current projected cost will exceed the authorized spending limits; and

WHEREAS, to complete the project on schedule an additional authorization of expenditure is needed; and

WHEREAS, there will be sufficient investment earnings in the Park View Health Center capital project fund and from the refund of workers compensation insurance to cover the additional project costs.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby appropriates \$250,000 of the Park View Health Center capital project fund balance to cover additional project costs associated with the construction of the new Park View Health Center.

Submitted by:  
FACILITIES & PROPERTY MANAGEMENT COMMITTEE  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Egan and seconded to adopt. Ayes: 35. Nays: 1 – Albrecht. Excused: 2 – Hamblin and Drexler. CARRIED.

**RESOLUTION NO. 323-112007:                   Adopt Revisions to the Winnebago County Administrative Salary Schedule**

WHEREAS, the salaries of Winnebago County's non-represented employees has not kept pace with unionized employees of Winnebago County in recent years; and

WHEREAS, it is in the best interest of Winnebago County that the salaries of non-represented employees keep pace with that of unionized employees in order to attract and maintain qualified managerial and supervisory employees throughout Winnebago County departments;

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes the Winnebago County Administrative Salary Schedule to be amended so as to increase the wages of covered employees having continuing satisfactory job performance by 3%, across-the-board, effective January 1, 2008.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that the base salary of all covered non-represented employees shall be increased by \$.15 based on scheduled hours subsequent to the implementation of said cost-of-living increase.

BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that said amendments to the Winnebago County Administrative Salary Schedule shall become effective as of January 1, 2008.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. Ayes: 32. Nays: 3 – Pollnow, Finch and Arne. Abstain: 1 – Lohry. Excused: 2 – Hamblin and Drexler. CARRIED.

Motion by Supervisor Robl and seconded to adjourn until 6:00 p.m. on Tuesday, December 18, 2007. CARRIED BY VOICE VOTE.

The meeting was adjourned at 8:30 p.m.

Respectfully submitted,  
Susan T. Ertmer  
Winnebago County Clerk

State of Wisconsin)  
County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their regular meeting held November 13, 2007.

Susan T. Ertmer  
Winnebago County Clerk