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**ADJOURNED SESSION
COUNTY BOARD MEETING
TUESDAY, NOVEMBER 17, 1998**

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Chairman Joseph Maehl called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Wagner.

The following Supervisors were present: Kollath, Barker, Griesbach, O'Brien, Savas, Maehl, Koziczowski, Klitzke, Widener, Lauson, Albrecht, Pech, Leschke, Schwartz, Montgomery, Bertrand, Sundquist, Wingren, Wagner, Warnke, Troxell, Robl, Payne, Lawson, Crowley, Kramer, Schaidler, Finch, Sievert, Arne, Diakoff, Brennand, Egan, Rankin and Rengstorf. Excused: Hue & Footit.

Motion by Supervisor Robl and seconded to adopt the agenda. CARRIED BY UNANIMOUS VOICE VOTE.

COMMUNICATIONS, PETITIONS, ETC.

Notice of Claim from GTE regarding damage to a buried cable was referred to the Personnel & Finance Committee.

Notice of Claim from Cheryl Last regarding injuries to Raymond A. Last while a patient at Park View Health Center was referred to Personnel & Finance Committee

A petition with 112 signatures opposing the disposal of any PCB contaminated materials in the Winnebago County Landfill was filed in the County Clerk's Office on November 17, 1998. Said petition was referred to the Legislative Committee.

Petition for Zoning Amendment from James H. Aykens for change from MH-1 to B-3 for a retail and growing business was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Joseph A. Billing for change from A-2 to R-5 for a continuing care retirement community was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Joseph A. Nemecek, c/o Bechard Investments, for change from A-2 to M-1 for distribution and light manufacturing was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from James A. Sturgis for change from R-1 (single family) to M-1 (light Industrial) for mini-warehousing was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Harrison & Bette Sturgis, living trust, for zoning change from A-2 & R-1 to R-2 for a residential development was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Steven Schmidt for change from A-1 to B-3 for the expansion of an existing business was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Wenda M. Roycraft for change from R-1 & A-2 to R-1 (Lot 2) and A-2 (Lot 1) for residential purposes was referred to the Planning & Zoning Committee.

Petition for Zoning Amendment from Janis Eberhart for change from R-1/B-2/A-2 to A-2 for an agricultural storage building was referred to the Planning & Zoning Committee.

COMMITTEE REPORTS

Supervisor Rankin gave a third quarter report on the Public Health Department. He reported that they have 658 clients, 2,019 people that receive home care and the number of clinic visits were 2,538. Supervisor Rankin reminded the Board that this does not include the Cities of Oshkosh, Menasha and Neenah, but is the only the rural areas, the City of Omro and the Village of Winneconne.

Supervisor Rankin reported that the Health Department conducted a very successful county-wide collection of hazard materials. He explained that there was an exchange room where people brought various chemicals (garden, household, etc.) that other people could come and take for their use. This eliminated the need to dispose of these chemicals.

Supervisor Rengstorf asked the Board to look at the brochure he placed on their desks from the Winneconne Area Education Foundation, Inc. He explained that this foundation, as described in the brochure, "will support and assist educational programs that are not ordinarily funded through the regular budget."

56
57 Supervisor Wagner thanked County Executive Van De Hey and Chuck Orenstein, Finance Director, for
58 their hard work in putting together the 1999 Budget. She also thanked the department heads for their
59 cooperation.

60 61 **COUNTY BOARD CHAIRMAN'S REPORT**

62
63 Chairman Maehl corrected a newspaper article that reported the 1999 tax rate was higher than the tax
64 rate in 1998. Chairman Maehl stated that the 1999 tax rate is lower than 1998; and is in fact, lower than in 1973.

65 66 67 **PUBLIC HEARING**

68
69 Tom Baker, CEO of C.D. Smith Construction Co., spoke in support of his company's proposal for the new
70 law enforcement center/jail. He disagreed with the editorial in Sunday's newspaper that stated it was a, "recipe
71 for disaster". He asked that the politics of the issue, "be put away" and that the county move on with the project.

72 Russell Meerdink, 1555 South Park Avenue, Neenah, spoke in support of the request for rezoning from
73 Amos and Carol Idhe, Report No. 001, Amendatory Ordinance No. 11-01-98.

74 Richard Metzиг, spoke in support of his request for rezoning from A-1 (Farmland Preservation) to A-2
75 (General Farming), Report No. 002, Amendatory Ordinance No. 11-02-98.

76 Mark Krings, Town of Omro, asked that the Board not delay any longer on the law enforcement
77 center/jail project. He expressed concern over the inability of the committees to come to a consensus.

78 Harrison Sturgis, spoke in support of the request for rezoning by Amos and Carol Idhe, Report No.
79 001, Amendatory Ordinance No. 11-01-98, and Richard Metzиг, Report No. 002, Amendatory Ordinance No.
80 11-02-98.

81 Rodney Scholz, 229 Webster, Neenah, spoke in support of the rezoning request of Richard Metzиг,
82 Report No. 002, Amendatory Ordinance No. 11-02-98.

83 Philip Twohig, of PTD, Inc., asked that the County Board follow the procedures that they established to
84 select the contractors for the law enforcement center/jail. He explained that the two-phase evaluation process
85 of selecting the contractors was explained in the request for proposal, and that the Boldt Construction
86 Company/PTD, Inc. team ranked first in both evaluations. He questioned the county not adhering to this
87 ranking procedure, but stated that their team is still confident that they can meet the county's "objective" with
88 regards to this facility.

89 90 **AEGIS CORPORATION - ANNUAL CHECK PRESENTATION**

91
92 Bob Wurtz, Aegis Corporation, presented Chairman Maehl with a check for \$56,853.00. Mr. Wurtz told
93 the Board that this check is the final payment to Winnebago County for the capital contribution made when
94 Wisconsin County Mutual Insurance Corporation was created.

95 Mr. Wurtz distributed information to the Board on the history and growth of the Wisconsin County
96 Mutuzl Insurance Corporation. He told the Board that they can still expect dividend checks in the future,
97 however, they won't be out of the County's capital, but will be coming from the corporation.

98 99 **COUNTY EXECUTIVE VETO OF RESOLUTION NO. 119-1198**

00
01 Chairman Maehl announced that because of the lateness in receiving Executive Van De Hey's veto
02 message, this will be held over until the December 15, 1998, County Board Meeting.

03 04 **COUNTY EXECUTIVE APPOINTMENTS**

05
06 County Executive Van De Hey introduced John M. Haese, her appointment to the position of Highway
07 Commissioner, effective December 14, 1998.

08 Motion by Supervisor Robl and seconded to approve. CARRIED BY UNANIMOUS VOICE VOTE.

09 County Executive Van De Hey introduced William R. Fahrenkrug, her appointment to the position of
10 Emergency Management Director, effective February 2, 1999.

11 Motion by Supervisor Lauson and seconded to approve. CARRIED BY UNANIMOUS VOICE VOTE.

12 **ZONING REPORTS & ORDINANCES**

13
14 Prior to presenting the Zoning Reports & Ordinances, Supervisor Schaidler made a presentation to the
15 Board on Farmland Preservation. He presented the 1982 farmland preservation document and the map that
16 was approved by the Winnebago County Board. He explained the four zones that appear on the map: 1.
17 farmland preservation area; 2. transitional area; 3. excluded area; 4. unique environmental area.

18 Supervisor Schaidler explained that Chapter 91, Wisconsin Statutes, is what governs the farmland
19 preservation program. He explained that in the statutes, it states that the farmland preservation plan must be
20 "periodically reviewed". Quoting from the farmland preservation document, he stated that this is, "a twenty-
21 year plan to sustain agriculture as an essential part of the economic and social structure of Winnebago
22 County."

23 He encouraged the Board to remember that this plan is still in effective when they consider the
24 requests for rezoning out of A-1 (Farmland Preservation).

25 REPORT NO. 001. A report from the Planning & Zoning Committee regarding a requested zoning
26 change from applicant Meerdink & Associates, Inc. and property owner Amos Idhe, Town of Clayton, for
27 zoning change to A-2 (General Farming). Motion by Supervisor Schaidler and seconded to accept.
28 Supervisor Sievert asked that this report be corrected to show that the Town of Clayton recommended
29 "approval" of this rezoning request. CARRIED BY UNANIMOUS VOICE VOTE.

30 AMENDATORY ORDINANCE NO. 11-01-98. A request for zoning change from A-1 (Farmland
31 Preservation) to A-2 (General Farming). Motion by Supervisor Schaidler and seconded to adopt. Ayes: 18 –
32 Kollath, Barker, Savas, Maehl, Koziczkowski, Albrecht, Montgomery, Bertrand, Sundquist, Wingren, Wagner,
33 Warnke, Kramer, Finch, Sievert, Egan, Rengstorf and Metzsig. Nays: 18 – Griesbach, O'Brien, Klitzke,
34 Widener, Lauson, Pech, Leschke, Schwartz, Troxell, Robl, Payne, Lawson, Crowley, Schaidler, Arne, Diakoff,
35 Brennand and Rankin. Excused: 2 – Footit and Hue. LOST.

36 REPORT NO. 002. A report from the Planning & Zoning Committee regarding a requested zoning
37 change from applicant and property owner Richard Metzsig, Town of Clayton, for zoning change to A-2
38 (General Farming). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY UNANIMOUS
39 VOICE VOTE.

40 AMENDATORY ORDINANCE NO. 11-02-98. A request for zoning change from A-1 (Farmland
41 Preservation) to A-2 (General Farming). Motion by Supervisor Schaidler and seconded to adopt. Supervisor
42 Schaidler asked that the number of this Amendatory Ordinance be corrected to 11-02-98. Ayes: 20 – Kollath,
43 Barker, Savas, Maehl, Koziczkowski, Albrecht, Leschke, Montgomery, Bertrand, Sundquist, Wingren, Wagner,
44 Warnke, Lawson, Kramer, Finch, Sievert, Egan, Rengstorf and Metzsig. Nays: 16 – Griesbach, O'Brien,
45 Klitzke, Widener, Lauson, Pech, Schwartz, Troxell, Robl, Payne, Crowley, Schaidler, Arne, Diakoff, Brennand
46 and Rankin. Excused: 2 – Footit and Hue. CARRIED.

47 REPORT NO. 003. A report from the Planning & Zoning Committee regarding a requested zoning
48 change from applicant and property owner Harry Johnson, Town of Neenah, for zoning change to R-1 (Two-
49 family residential). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY UNANIMOUS
50 VOICE VOTE.

51 AMENDATORY ORDINANCE NO. 11-03-98. A request for zoning change from P-1 (Industrial &
52 Recreational Park Dist.) to R-1 (Two-Family Residential). Motion by Supervisor Schaidler and seconded to
53 adopt. Supervisor Schaidler asked that this Amendatory Ordinance be corrected to show the requested
54 change is to R-1, not R-3. CARRIED BY UNANIMOUS VOICE VOTE.

55 REPORT NO. 004. A report from the Planning & Zoning Committee regarding a requested zoning
56 change from applicant James Mitchell and property owner Dave Uttech, Town of Winchester, for zoning
57 change to A-2 (General Farming). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY
58 UNANIMOUS VOICE VOTE.

59 AMENDATORY ORDINANCE NO. 11-04-98. A request for zoning change from A-1 (Farmland
60 Preservation) to A-2 (General Farming). Motion by Supervisor Schaidler and seconded to adopt. CARRIED
61 BY UNANIMOUS VOICE VOTE.

62 REPORT NO. 005. A report from the Planning & Zoning Committee regarding a requested zoning
63 change from applicant and property owner Carol Owens, Town of Nekimi, for zoning change to R-1 (Single
64 Family, non-subdivided). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY VOICE
65 VOTE.

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67
68 AMENDATORY ORDINANCE NO. 11-05-98. A request for zoning change from A-1 (Farmland
69 Preservation) to R-1 (Single family, non-subdivided). Motion by Supervisor Schaidler and seconded to adopt.
70 CARRIED BY UNANIMOUS VOICE VOTE.

71 REPORT NO. 006. A report from the Planning & Zoning Committee regarding a requested zoning
72 change from applicant and property owner Sylvester Yogerst, Town of Clayton, for zoning change to R-2
73 (Single family subdivided). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY
74 UNANIMOUS VOICE VOTE.

75 AMENDATORY ORDINANCE NO. 11-06-98. A request for zoning change from P-1/A-2 (Institutional
76 & Recreational Park/General Farming) to R-2 (Single family subdivided). Motion by Supervisor Schaidler and
77 seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.

78 REPORT NO. 007. A report from the Planning & Zoning Committee regarding a requested zoning
79 change from applicant and property owner Thomas Rusch, Town of Algoma, for zoning change to B-3 (H.B. –
80 Highway Business). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY UNANIMOUS
81 VOICE VOTE.

82 AMENDATORY ORDINANCE NO. 11-07-98. A request for zoning change from B-3 (General
83 Business) to B-3 (H.B. – Highway Business). Motion by Supervisor Schaidler and seconded to adopt.
84 CARRIED BY UNANIMOUS VOICE VOTE.

85 REPORT NO. 008. A report from the Planning & Zoning Committee regarding a requested zoning
86 change from applicant and property owner Poygan Shores, Town of Wolf River, for zoning change to R-1
87 (Single Family, non-subdivided). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY
88 UNANIMOUS VOICE VOTE.

89 AMENDATORY ORDINANCE NO. 11-08-98. A request for zoning change from R-1 (Single Family,
90 non-subdivided) to R-5 (Planned Residential). Motion by Supervisor Schaidler and seconded to adopt.
91 CARRIED BY UNANIMOUS VOICE VOTE.

92 REPORT NO. 009. A report from the Planning & Zoning Committee regarding a requested zoning
93 change from applicant and property owner Timothy Wrase, Town of Clayton, for zoning change to R-2 (Single
94 Family, subdivided). Motion by Supervisor Schaidler and seconded to accept. CARRIED BY UNANIMOUS
95 VOICE VOTE.

96 AMENDATORY ORDINANCE NO. 11-09-98. A request for zoning change from A-2 (General
97 Farming) to R-2 (Single Family, subdivided). Motion by Supervisor Schaidler and seconded to adopt.
98 CARRIED BY UNANIMOUS VOICE VOTE.

99 AMENDATORY ORDINANCE NO. 10. A request from the Town of Rushford on behalf of Sidney King
00 for zoning change from A-1 to A-3. Motion by Supervisor Egan and seconded to adopt. CARRIED BY
01 UNANIMOUS VOICE VOTE.

02 AMENDATORY ORDINANCE NO. 11. A request from the Town of Rushford on behalf of Donald and
03 Barbara Zarling for zoning change from A-1 to A-3. Motion by Supervisor Egan and seconded to adopt.
04 CARRIED BY UNANIMOUS VOICE VOTE.

05 06 RESOLUTIONS & ORDINANCES

07
08 **MOTION: Reconsideration of Resolution No. 119-1198 - Authorize Retention of C.D. Smith Company**
09 **of Fond du Lac to Provide Construction Management Services and HGA Company of**
10 **Milwaukee to Provide Architectural Services to Winnebago County in Construction of New**
11 **Law Enforcement Center**

12
13 The undersigned Winnebago County Board Supervisor moves the Board to reconsider Resolution No.
14 119-1198.

15
16 Submitted by:
17 BILL WINGREN, DISTRICT #18
18 WINNEBAGO COUNTY SUPERVISOR

19
20 Motion by Supervisor Wingren and seconded to adopt. Ayes: 21 – Kollath, Barker, Savas, Klitzke, Pech,

21 Schwartz, Montgomery, Bertrand, Sundquist, Wingren, Wagner, Warnke, Troxell, Payne, Lawson, Crowley,
22 Schaidler, Finch, Arne, Diakoff and Metzsig. Nays: 14 – O'Brien, Maehl, Koziczowski, Widener, Lauson,
23 Albrecht, Leschke, Robl, Kramer, Sievert, Brennand, Egan, Rankin and Rengstorf. Excused: 3 – Griesbach,
24 Footit and Hue. CARRIED.

25
26 **AMENDED**

27 **RESOLUTION NO. 119-1198: Authorize Retention of C.D. Smith Company of Fond du Lac to**
28 **Provide Construction Management Services and HGA Company of**
29 **Milwaukee to Provide Architectural Services to Winnebago County in**
30 **Construction of New Law Enforcement Center**

31
32 WHEREAS, Winnebago County has solicited requests for proposals for construction management and
33 architectural services with regard to the construction of a new law enforcement center; and

34 WHEREAS, after a detailed review of those proposals submitted, your undersigned Committees have
35 determined that the construction and design solutions provided by the C.D. Smith Company of Fond du Lac and
36 HGA Architecture Company of Milwaukee for a 400 bed jail facility was most efficient and qualified proposal
37 submitted; and

38 WHEREAS, C.D. Smith Company and HGA Architecture Company are leaders within the State of
39 Wisconsin in jail design and construction; and

40 WHEREAS, your undersigned Committees recommend retaining the services of C.D. Smith Company
41 and HGA Architecture Company to provide construction management and design services for the construction of
42 a new law enforcement center building.

43 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby
44 authorizes the Winnebago County Executive and Winnebago County Clerk to enter into a contract to retain the
45 firm of C.D. Smith Company, Fond du Lac, Wisconsin to provide construction management services for the
46 construction of a new law enforcement center building and HGA Architecture of Milwaukee to provide
47 architectural services for the construction of a new law enforcement center building.

48 BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that the cost of said
49 services shall be paid out of monies previously appropriated from a recent bonding issue for the purpose of
50 construction of a new law enforcement center and that the total fee of C.D. Smith and HGA Architecture, jointly,
51 for said project shall not exceed 12.55% of the total project cost. Total project cost not to exceed \$21,587,000.

52
53 Submitted by:

54 **JUDICIARY & PUBLIC SAFETY COMMITTEE**

55 **AND**

56 **PROPERTY MANAGEMENT & MAINTENANCE COMMITTEE**

57
58 Motion by Supervisor Albrecht and seconded to refer back to committee. Ayes: 28. Nays: 5 – Wingren,
59 Wagner, Warnke, Diakoff and Rengstorf. Excused: 5 – O'Brien, Lauson, Bertrand, Footit and Hue. CARRIED.

60
61 **RESOLUTION NO. 125-1198: Authorize Execution of Lease with Goodwill Industries**

62
63 WHEREAS, Winnebago County desires to rent office space at the Goodwill Industries Building, 1800
64 Appleton Road, Town of Menasha, for the purpose of administering the W-2 Program in the northern part of
65 Winnebago County; and

66 WHEREAS, Winnebago County has tentatively agreed to rent approximately 569 square feet of office
67 space in said building at a rate of \$9.25 per square foot per year (\$5,263.25 per year total) for said purpose; and

68 WHEREAS, Goodwill Industries desires that Winnebago County enter into a lease for a term of five (5)
69 years, with Winnebago County having the option to terminate said lease in the event that the County ceases
70 operation as the W-2 administrator for Winnebago County; and

71 WHEREAS, your undersigned Board has reviewed said Lease and recommends that it be approved and
72 executed by Winnebago County.

73 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby
74 authorizes the Winnebago County Clerk and Winnebago County Executive to enter into a lease for a period of
75 five

76
77
78
79 (5) years for approximately 569 square feet of office space in the Goodwill Industries Building located at 1800
80 Appleton Road in the Town of Menasha at a rental rate of \$9.25 per square foot per year. (A copy of the entire
81 Lease Agreement may be obtained from the Office of the Winnebago County Corporation Counsel).
82

83 Submitted by:
84 SOCIAL SERVICES BOARD
85

86 Motion by Supervisor Koziczowski and seconded to adopt. Ayes: 33. Nays: 1 – Rengstorf. Excused:
87 4 – Bertrand, Footit, Finch and Hue. CARRIED.
88

89 **RESOLUTION NO. 126-1198: Authorize Support of Assembly Bill 78 (Establish Following Distance**
90 **with Regard to Snowplows)**
91

92 WHEREAS, Assembly Bill 78 has been introduced into the State Legislature which would prohibit a
93 person from driving a motor vehicle closer than 200 feet behind a snowplow that is engaged in the removal or
94 treatment of snow or ice upon a highway having a posted speed limit of 35 miles per hour or more; and
95

96 WHEREAS, that Bill would create a penalty for violation of said statute, if adopted, which would be
97 identical to the penalty for following an emergency vehicle too closely with a penalty of not less than \$20 nor more
98 than \$40 for a first conviction and not less than \$50 nor more than \$100 for a second or subsequent conviction
99 within one (1) year of the first conviction; and
00

01 WHEREAS, your Legislative Committee believes that the passage of said Bill is in the best interests of
02 Winnebago County and its citizens.

03 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby
04 authorizes support for the passage of Assembly Bill 78.

05 BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that it hereby directs the
06 Winnebago County Clerk to transmit a copy of this resolution to all legislators representing constituents within
07 Winnebago County; to the Wisconsin Counties Association and to the Office of the Governor.
08

09 Submitted by:
10 LEGISLATIVE COMMITTEE
11

12 Motion by Supervisor Lauson and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE
13

14 **RESOLUTION NO. 127-1198: Disallow Claim of Sosnoski Brothers Partnership**
15

16 WHEREAS, your Personnel and Finance Committee has had the claim of Sosnoski Brothers Partnership
17 Referred to it for attention; and
18

19 WHEREAS, your Committee has investigated the claim and recommends disallowance of same by
20 Winnebago County.
21

22 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim
23 of Sosnoski Brothers Partnership dated August 31, 1998, be and the same is hereby disallowed for the reason
24 that there is no basis for liability on the part of Winnebago County.
25

26 Submitted by,
27 PERSONNEL & FINANCE COMMITTEE
28

29 WITHDRAWN.
30

31 **RESOLUTION NO. 128-1198: Disallow Claim of Patricia Julius**
32

33 WHEREAS, your Personnel and Finance Committee has had the claim of Patricia Julius referred to it for
34 attention; and
35

31 WHEREAS, your Committee has investigated the claim and recommends disallowance of same by
32 Winnebago County.

33 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim
34 of Patricia Julius dated June 16, 1998, be and the same is hereby disallowed for the reason that there is no basis
35 for liability on the part of Winnebago County.

36
37 Submitted by,
38 PERSONNEL & FINANCE COMMITTEE

39 Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.
40

41 **RESOLUTION NO. 129-1198: Disallow Claim of Peter T. Heil**

42
43 WHEREAS, your Personnel and Finance Committee has had the claim of Peter T. Heil referred to it for
44 attention; and

45 WHEREAS, your Committee has investigated the claim and recommends disallowance of same by
46 Winnebago County.

47 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim
48 of Peter T. Heil dated August 20, 1998, be and the same is hereby disallowed for the reason that there is no
49 basis for liability on the part of Winnebago County.

50
51 Submitted by,
52 PERSONNEL & FINANCE COMMITTEE

53
54 Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.
55

56 **RESOLUTION NO. 130-1198: Disallow Claim of Ameritech**

57
58 WHEREAS, your Personnel and Finance Committee has had the claim of Ameritech referred to it for
59 attention; and

60 WHEREAS, your Committee has investigated the claim and recommends disallowance of same by
61 Winnebago County.

62 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim
63 of Ameritech dated September 9, 1998, be and the same is hereby disallowed for the reason that there is no
64 basis for liability on the part of Winnebago County.

65
66 Submitted by,
67 PERSONNEL & FINANCE COMMITTEE

68
69 Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.
70

71 **RESOLUTION NO. 131-1198: Disallow Claim of John J. Furman III**

72
73 WHEREAS, your Personnel and Finance Committee has had the claim of John J. Furman III referred to it
74 for attention; and

75 WHEREAS, your Committee has investigated the claim and recommends disallowance of same by
76 Winnebago County.

77 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim
78 of John J. Furman III dated October 6, 1998, be and the same is hereby disallowed for the reason that there is
79 no basis for liability on the part of Winnebago County.

80
81 Submitted by,
82 PERSONNEL & FINANCE COMMITTEE

83
84 Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.
85

86 **RESOLUTION NO. 132-1198: Disallow Claim of Eric J. Miller**

87
88 WHEREAS, your Personnel and Finance Committee has had the claim of Eric J. Miller referred to it for
89 attention; and

90 WHEREAS, your Committee has investigated the claim and recommends disallowance of same by
91 Winnebago County.

92 NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the claim
93 of Eric J. Miller dated October 2, 1998, be and the same is hereby disallowed for the reason that there is no
94 basis for liability on the part of Winnebago County.

95
96 Submitted by,
97 PERSONNEL & FINANCE COMMITTEE
98

99 Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.
00

01 **RESOLUTION NO. 133-1198: Approve Winnebago County Land and Water Resource**
02 **Management Plan**

03
04 WHEREAS, Section 92.14, Wisconsin Statutes, has been revised to establish a Land & Water Resource
05 Management Program through the Wisconsin Department of Agriculture, Trade and Consumer Protection; and

06 WHEREAS, Winnebago County is one of seven counties in Wisconsin that were selected in late 1997 to
07 develop a prototype Land and Water Resource Management Plan, with such Plans being subject to approval by
08 the County Board and the Wisconsin Land & Water Conservation Board; and

09 WHEREAS, your Land Conservation Committee, through the Land and Water Conservation Department
10 has developed a County Land and Water Resource Management Plan, fulfilling all requirements of the planning
11 and development process; and

12 WHEREAS, in addition to the values of program direction and focus on natural resource conservation and
13 protection, the Land and Water Resource Management Plan makes Winnebago County eligible to receive
14 significant pollution abatement funding, beginning in 1999.

15 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the
16 Winnebago County Land and Water Resource Management Plan is hereby approved, and the Land
17 Conservation Committee is authorized to submit the Plan to the Wisconsin Land and Water Conservation Board
18 for approval.

19
20 Submitted by:
21 LAND CONSERVATION COMMITTEE
22

23 Motion by Supervisor Barker and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.
24

25 **RESOLUTION NO. 134-1198: Approve Claim of Roland G. Hansen Sr. (Injury to Farm**
26 **Animals Caused by Dogs)**

27
28 WHEREAS, Roland G. Hansen Sr. has filed a claim with the Town Board of Winchester, which was
29 subsequently forwarded to your undersigned Committee, claiming that on July 31, 1998, dogs killed 118 chickens
30 on his farm in the Town of Winchester; and

31 WHEREAS, the Town Board of Winchester and your undersigned Committee has approved said claim
32 and recommends that it be paid out of the County's Dog Licensing Fund, pursuant to Chapter 174, Wisconsin
33 Statutes.

34 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby
35 approves the claim of Roland G. Hansen, Sr. for \$944.00 related to the death of 118 chickens on his farm
36 caused by dogs.

37 BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that said claim be paid out
38 of the Winnebago County Dog Licensing Fund pursuant to Chapter 174, Wisconsin Statutes.
39

40 Submitted by:

PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Albrecht and seconded to adopt. CARRIED BY UNANIMOUS VOICE VOTE.

RESOLUTION NO. 135-1198: Replace One Full-Time Position of Clerk Typist II with One Full-Time Position of Social Service Aide: Department of Social Services

WHEREAS, a further reorganization of staff support functions within the Department of Social Services has created the need to standardize the classifications and equalize the pay of clerical support positions within the Department of Social Services; and

WHEREAS, all but one clerical support position within the staff support pool of the Department is currently classified as a Social Services Aide.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that one clerical support position of Clerk Typist II within the Staff Support Services Division of the Department of Social Services be and hereby is replaced with one position of Social Services Aide.

BE IT FURTHER RESOLVED, that funds necessary to cover the cost of this action be applied from within the budget of the Department of Social Services.

Submitted by,
SOCIAL SERVICES BOARD
and
PERSONNEL AND FINANCE COMMITTEE

Motion by Supervisor Koziczowski and seconded to adopt. Ayes: 32. Nays: 1 – Kramer. Excused: 5 – Bertrand, Wagner, Footit, Finch and Hue. CARRIED.

RESOLUTION NO. 136-1198: Authority to Execute the 1998-2000 Labor Agreement with the Public Safety Professional Dispatchers' Association

BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the County Clerk be, and they hereby are authorized to execute a three-year Agreement on behalf of Winnebago County and the Public Safety Professional Dispatchers' Association for the years 1998, 1999 and 2000 effective January 1, 1998, which Agreement will provide the following major changes from the previous Agreement:

1) WAGES

- 3.0% across-the-board effective January 1, 1998
- 2.75% across-the-board effective January 1, 1999
- 2.75% across-the-board effective January 1, 2000

2) ARTICLE 10 – VACATION

Effective January 1, 1999:

Provide for twenty-two days of paid vacation after 20 years of service

Effective January 1, 2000:

Provide for twenty-four days of paid vacation after 20 years of service

3) NEW ARTICLE – LONG TERM DISABILITY INSURANCE

Effective January 1, 1999, provide Long Term Disability Income Protection Insurance on essentially the same basis as is in effect for a number of other County employee groups.

4) ARTICLE 6 – HOURS OF WORK

Revise this article to define new work schedules for the 4th and 5th shifts.

5) ARTICLE 7 – OVERTIME AND COMPENSATORY TIME

Revise this article to place an annual limit of 82.5 hours on the amount of compensatory time

96 that may be banked and used in any given year.

97
98
99
00 **6) NEW ARTICLE – FAMILY AND MEDICAL LEAVE**

01 Create a new article setting forth the interface of the contractual paid and unpaid leave
02 provisions with the state and federal laws.

03
04 **7) ARTICLE 17 – RETIREMENT**

05 Change the maximum County contribution rate toward the employee's share of Wisconsin
06 Retirement from 6.2% to 6.4%.

07
08 **8) ARTICLE 25 – UNIFORM ALLOWANCE**

09 Effective January 1, 1998, change the annual uniform allowance from \$200 to \$275 per year and
10 change the method of reimbursement.

11
12 **9) APPENDIX A – PROCEDURES GOVERNING THE SCHEDULING OF VACATIONS AND**
13 **OTHER TIME OFF**

14 This new appendix sets forth the procedures to be followed by employees in the scheduling and
15 cancellation of vacation and other paid time off requests.

16
17 In addition to the foregoing, the new agreement text has been reformatted with resulting minor
18 changes made to all articles. In addition, the new agreement contains minor revisions to the articles covering
19 scope and duration, holidays, sick leave, unpaid leaves of absence, hours of work, maternity leave, grievance
20 procedure and call-in pay. Attached to the agreement is a newly negotiated Letter of Understanding that
21 covers the employment of a temporary dispatcher.

22
23 Submitted by,
24 PERSONNEL & FINANCE COMMITTEE

25
26 Motion by Supervisor Albrecht and seconded to adopt. Ayes: 33. Nays: 0. Excused: 5 – Bertrand,
27 Wagner, Footit, Finch and Hue. CARRIED.

28
29 **RESOLUTION NO. 137-1198: Authority to Execute the 1999-2000 Labor Agreement with the**
30 **Winnebago County Courthouse Employees Association**

31
32 BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the County Executive and the
33 County Clerk be, and they hereby are authorized to execute a two-year Agreement on behalf of Winnebago
34 County and the Winnebago County Courthouse Employees' Association for the years 1999 and 2000, effective
35 January 1, 1999, which Agreement will provide the following major changes from the previous agreement:

36
37 1) **TERM**
38 Two years.

39
40 2) **WAGES**
41 \$0.30 per hour (2.75%) across-the-board effective January 1, 1999
42 \$0.30 per hour (2.75%) across-the-board effective January 1, 2000

43
44 3) **ARTICLE X – LONGEVITY PAY**
45 This article will be abolished and the average amount of longevity pay that is currently provided
46 (\$0.12 per hour) will be added to the maximum step in each pay range to create a new top step
47 (Step H), payable upon the completion of twelve years of service.

48
49 4) **ARTICLE XVI – VACATIONS**
50

51 Effective January 1, 1999, employees with six years of service will be eligible for three weeks of
52 vacation. (Previously, employees were eligible for three weeks of vacation after seven years of
53 service).
54

55 5) **NEW ARTICLE – STAND-BY PAY**
56

57 This new article, which applies only to one group of personnel in the Maintenance Department,
58 provides for the equivalent of three hours of straight time premium pay for personnel who carry a
59 pager and are available for call-in responsibilities for all off-duty hours in a given assigned week.
60 (These personnel will no longer be eligible for the special minimum call-in premium pay (3 hours)
61 when they respond to off-duty emergencies. They will, however, be eligible for normal pay for the
62 time actually involved in the response plus minimal travel time.)
63

64 6) **NEW ARTICLE – LONG TERM DISABILITY INSURANCE**
65

66 Effective January 1, 1999 the County will provide group Long Term Disability Insurance at County
67 expense on essentially the same basis as is in effect for a number of other County employee
68 groups.
69

70 7) **APPENDIX A & B – POSITION CLASSIFICATION AND PAY RANGE ADJUSTMENTS**
71

72 The following position reclassifications, title changes and pay range adjustments were made,
73 effective January 1, 1999:
74

<u>POSITION TITLE CHANGES</u>	<u>FROM RANGE</u>	<u>TO RANGE</u>
<u>Upgrades</u>		
Clerk Typist I to Secretary II Clerk of Courts Office	1	3
Microfilmer to Records Clerk Register of Deeds	1	2
Clerk Typist II to Benefits Specialist Veterans' Office	2	3
Secretary I to Benefits Specialist Veterans' Office	2	3
Secretary I to Secretary II Maintenance Department	2	3
Juvenile Intake Secretary to Sec. II Juvenile Intake Office	2	3
Family Court Secretary to Legal Sec. Family Court Office	3	4
Secretary D.A. to Legal Secretary District Attorney	3	4
Secretary I to Legal Secretary District Attorney	3	4

06 Downgrade

07
08 Secretary II to Clerk Typist II 3 2
09 Child Support

10 Title Change

11
12 Clerk Typist II to Records Clerk
13 Register of Deeds

14
15 Case Manager to Child Support Specialist

16
17 Pay Range Adjustments

18
19 Increase the maximum rate in the pay range for the position of Maintenance Worker by \$0.43 per
20 hour and increase the minimum rate in this pay range by \$1.00 per hour.

21
22 Freeze the maximum rate in the pay range for Child Support Specialist for the year 1999 and
23 restrict the 2000 increase for the maximum rate in this position to \$0.17 per hour. Add two steps
24 to this pay range and restructure all steps.

25
26 7) **POSITIONS REMOVED FROM THE BARGAINING UNIT**

27
28 The parties have agreed to remove the Register in Probate and the Secretary III in the District
29 Attorney's Office from the bargaining unit. These positions will be placed in the Administrative
30 Employee Group.

31
32 8) **ARTICLE XIX – FUNERAL LEAVE**

33
34 Add stepchild as a relative for which three days of funeral leave would be granted.

35
36 In addition to the foregoing, the new Agreement contains minor changes to the introduction and to the
37 articles covering salary and job classification, call-in pay, hours of work, overtime and compensatory time,
38 holidays, negotiations and pay schedules.

39
40 Submitted by:
41 PERSONNEL & FINANCE COMMITTEE

42
43 Motion by Supervisor Albrecht and seconded to adopt. Ayes: 30. Nays: 1 – Albrecht. Excused: 7 –
44 Bertrand, Wagner, Footit, Crowley, Finch, Hue and Arne. CARRIED.

45
46 **RESOLUTION NO. 138-1198: Adopt 1999 Revisions to the Winnebago County Administrative Salary**
47 **Schedule and amend Handbook of Employment Policies Covering**
48 **Appointed Non-Represented Employees of Winnebago County**

49
50 BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the 1999 Revisions to the
51 Winnebago County Administrative Salary Schedule, as set forth and described in the document attached
52 hereto, and which constitute an across-the board adjustment of 2.75% to all pay ranges, be, and they hereby
53 are, adopted.

54 BE IT FURTHER RESOLVED, that Chapter 13 of the Handbook of Employment Policies Covering
55 Appointed Non-Represented Employees of Winnebago County be amended to read as follows:

56 SECTION C - CREDIT ACCUMULATION.

57 Non-probationary employees in full-time positions shall accrue sick leave credits at the rate of eight
58 days per year as of the first work day of each calendar year.

59 Probationary employees shall accrue four days of sick leave as of their date of hire and shall accrue
60 an additional four days of sick leave as of the date of their successful completion of probation.

61 Non-probationary part-time employees shall accrue sick leave credits at the rate of five days per
62 year as of the first work day of each calendar year. Probationary part-time employees shall accrue
63 three days of sick leave as of their date of hire and shall accrue an additional two days of sick leave as
64 of the date of their successful completion of probation.

65 Unused sick leave credits shall accumulate from year to year.

66 Future sick leave earnings for a given year shall be reduced on a pro rata basis for unpaid leaves of
67 absence occurring within the year if they total more than 60 days.

68 SECTION F – SEPARATION BENEFIT.

69 Non-probationary employees who terminate their County employment for any reason (other than
70 discharge for misconduct) shall be eligible for a payout of 35% of their unused sick leave at their last
71 rate of pay. Persons with twenty or more years of continuous County service who retire from County
72 employment and are immediately eligible for an annuity under the Wisconsin Retirement System and
73 persons who were previously covered under Section I (4) of Chapter 22 – Grandfathered Sick Leave
74 Payout Provision of the “Handbook “ shall be eligible for a payout of 50% of their unused sick leave at
75 their last rate of pay.

76 SECTION J – CONVERSION OF UNUSED VACATION.

77 Employees who do not use all of their vacation earnings in a given year may convert such unused
78 vacation earnings to sick days.

79 and

80 BE IT FURTHER RESOLVED, that Chapter 20 of the Handbook of Employment Policies Covering
81 Appointed Non-Represented Employees of Winnebago County be amended to read as follows:

82 SECTION C – GENERAL PROVISIONS.

83 2. All vacation not used in the year in which it is available for use may be converted at the end
84 of the year to sick leave.

85 and

86 BE IT FURTHER RESOLVED, that Chapter 21 of the Handbook of Employment Policies Covering
87 Appointed Non-Represented Employees of Winnebago County be amended to read as follows:

88 SECTION O – DENTAL INSURANCE.

89 Employees in classified full-time and part-time positions may participate in the optional dental
90 insurance program. The level of County participation in the premium of the dental insurance program
91 may be adjusted from time to time by action of the County Board of Supervisors.

92 and

93 BE IT FURTHER RESOLVED, that the County contribution toward the monthly single and family premium
94 for dental insurance for full-time employees for 1999 be \$16.97 and \$53.32 respectively, and for part-time
95 employees who work at least 50% of full-time, \$13.20 and 41.47 respectively; and

96 BE IT FURTHER RESOLVED, that the necessary funds to cover the costs resulting from the adoption
97 of the 1999 Revisions to the Winnebago County Administrative Salary Schedule shall be made available from
98 funds budgeted for this purpose.

99 Submitted by,
00 PERSONNEL AND FINANCE COMMITTEE

01
02 Motion by Supervisor Albrecht and seconded to adopt. Ayes: 31. Nays: 2 – Albrecht and Kramer.
03 Excused: 5 – Bertrand, Wagner, Footit, Finch and Hue. CARRIED.

04
05 Motion by Supervisor Schwartz and seconded to adjourn until Tuesday, December 15, 1998. The
06 meeting was adjourned at 9:32 p.m.

07
08 Respectfully submitted,

09
10 Susan T. Ertmer
11 Winnebago County Clerk
12
13
14