

GRIEVANCE REVIEW BOARD MINUTES
November 15, 2012

Present: Tom Shandonay, Joe Hotynski, LeRoy Dahms

Excused:

Also present: Ron Montgomery, Sheriff Matz, John Bodnar, Chief Deputy Christopherson, Jim Godlewski (arrived at 8:35)

Meeting called to order at 8:30 by Joe Hotynski

Approval of the minutes of the 10-17-12 meeting

Motion by Tom Shandonay

Seconded by LeRoy Dahms

Carried 3-0

Procedural Questions from Members

None

Motion by Tom Shandonay to go into closed session, **seconded by LeRoy Dahms, pursuant to an exemption provided in Section 19.85 (1)(b), Wisconsin Statutes, for the purpose of investigating charges against public employees and considering the possible discipline of public employees. Roll call vote: Dahms, aye; Shandonay, aye; Hotynski, aye. **Carried 3-0****

Discussion

The Board had convened to consider disciplinary action against Corporal Tracy Handy. There are two charges, a one day unpaid suspension for violation of Rule of Conduct .10- Level of Competency and a three day unpaid suspension and also that she be involuntarily transferred from the Jail Registrar position to general supervisory duties as Corporal for violation of Rule of Conduct .10- Level of Competency.

Sheriff Matz explained that the main duty of the Jail Registrar is to compute inmates time and that computing can be confusing. Corporal Handy had additional training on those duties, progressive discipline and the Sheriff's Office did everything possible to help her. It appears, simply, that the Corporal's skills and those needed for the relevant tasks do not match. Joe Hotynski asked if they were temporarily moving her out of the position and if that would be a cut in pay. Sheriff Matz said no, she was moving from Corporal to Corporal and that there was a slight shift change but no cut in pay. LeRoy Dahms asked how long she's been employed and the Sheriff said for twenty years.

Motion by Tom Shandonay to accept both the Sheriff's recommendations of a one day unpaid suspension against Corporal Handy and also a three day unpaid suspension and that she be involuntarily transferred from Jail Registrar to general supervisory duties as Corporal.

Seconded by LeRoy Dahms

Carried 3-0

Motion by Tom Shandonay to reconvene in open session. **Seconded by LeRoy Dahms**

Roll call vote: Dahms, aye; Shandonay, aye; Hotynski, aye

Carried 3-0

Motion to adjourn at 8:40 by Tom Shandonay

Seconded by LeRoy Dahms

Carried 3-0

Submitted by Kathy Rumlow, Human Resources Confidential Secretary