



**BOARD OF DIRECTORS MEETING
6:00 P.M.– Thursday, December 8, 2011
The Ramada
1 N. Main Street
Fond du Lac, WI**

MEETING MINUTES

PRESENT: Will Albrecht , Connie Anderson, Darlene Bilstad, Donna Blend (6:05 pm), Gus Garcia (6:15 pm), Joe Gonyo, Jef Hall, Sister Caryl Hartjes, Joe Koch, June Kriegel, Paul Levandowski, Carol Miller, Mike Norton, Anne Paradies, Shirley Ries, John Schneider, Don Skog, Kyle Smith (6:10 pm), William Wuske

ABSENT/

EXCUSED: Jim Chatterton, Tom Dornbrook, Mel Heller, Alfred Jacobson, Natalie Lambert, Ann Marshall, Mark Mayer, Marissa Reynolds

LEAVE OF

ABSENCE: Tom Widener

STAFF

Tony Beregszazi, Michael Bonertz, Betty Clausen, Brian Jacobson, Dana Knebel, Lu Scheer, Terri Stern, Deb Tauer, Linda Wheeler, Steve Williams

CALL TO

ORDER: The meeting was officially called to order at 6:00 PM by Board President Connie Anderson.

ROLL

CALL: Roll call indicated a quorum was present. The Mission statement was read.

AGENDA:

Motion made to approve agenda by Mike Norton with a second by William Albrecht.

MOTION CARRIED UNANIMOUSLY

MINUTES APPROVAL:

Motion made to approve minutes from October 27, 2011 by Sister Caryl with a second by June Kriegel.

MOTION CARRIED UNANIMOUSLY

COMMITTEE REPORTS:

On a motion by Paul Levandowski with a second by Joe Koch all the reports and actions of the Advocacy & Operations, Finance & Personnel, Planning & Program

Development committees, and the Head Start Policy Council were approved.

MOTION CARRIED UNANIMOUSLY

REVIEW AND APPROVAL OF 2012 ANNUAL PLAN:

Tony Beregszazi went over the annual plan and answered any questions the Board members had. **On a motion by Mike Norton with a second by Donna Blend the 2012 Annual Plan was Approved.**

MOTION CARRIED UNANIMOUSLY

REVIEW AND APPROVAL OF 2012 PLANS FOR STAFFING AND BUDGET:

Mike Bonertz gave an overview of staffing and the 2012 budget. Mike explained that the agency has seen a reduction in size due to funding cuts. The starting budget will be down 2.7 million from last year. Jef Hall pointed out this this represents a 2.4 million dollar loss in direct wages for the 3 county area we service. **On a motion by Carol Miller with a second by Kyle Smith the 2012 Plan For Staffing and Budget was Approved.**

MOTION CARRIED UNANIMOUSLY

OTHER BUSINESS & ANNOUNCEMENTS:

- Mike Bonertz introduced new board member Kyle Smith who will be representing Head Start on the board.
- Mike also shared that the Stone Foundation granted \$75,000 to ADVOCAP for 2012. Some of the grant money will go towards Head Start and education needs in the Employment and Training department.

ADJOURNMENT:

On a motion by Donna Blend with a second by Carol Miller the meeting was adjourned at 6:36 pm.

MOTION CARRIED UNANIMOUSLY

MINUTES BY:

Linda Wheeler, Executive Administrative Assistant