



Winnebago County

The Wave of the Future

JOB POSTING

POSITION TITLE: Custodian
LOCATION: Facilities
SALARY: \$13.88 - \$15.30/Hr.
STATUS: Full time
HOURS PER WEEK: 40
WORK HOURS: 6:00 am – 2:30 pm

APPLICATION DEADLINE: Recruitment will be ongoing

Current Winnebago County employees interested in applying for this position will need to complete the Winnebago County Application for [Departmental Transfer/Position Change](#) form. Other parties interested in applying for this position will need to complete the [Winnebago County Application for Employment](#).

WINNEBAGO COUNTY POSITION DESCRIPTION *September 2017*

POSITION TITLE: Custodian
DEPARTMENT: Facilities
PAY BASIS: Hourly

PURPOSE AND SUMMARY:

Performs custodial duties to maintain the cleanliness and orderliness of County facilities and grounds. Cleans and sanitizes restrooms, cleans offices, washes windows, cleans hard floors and carpets, decontaminates biohazards, mows and treats lawns, and removes snow.

ESSENTIAL FUNCTIONS:

1. Performs custodial services to County facilities consisting of general cleaning, dusting, dust mopping, cleaning windows, cleaning restroom fixtures and counters, cleaning and sanitizing biohazard-contaminated surfaces or furniture using universal precautions, and restocking restroom supplies. Ensures sufficient supplies are at each location serviced.
2. Performs hard floor and carpet care consisting of vacuuming, dust mopping, floor refinishing, carpet extracting, and upholstery cleaning.
3. Performs basic grounds maintenance consisting of snow removal and lawn care, using various types of power equipment including shovels, spreaders, walk-behind snow

throwers, riding snow throwers and plows, push mowers, riding lawn mowers, and line trimmers.

ADDITIONAL ESSENTIAL DUTIES:

1. Performs basic maintenance on custodial equipment including cleaning, and replacement of worn parts following proper maintenance procedures.
2. Resolves problems with cleaning equipment.
3. Moves furniture and office equipment.
4. Performs light maintenance including light bulb and tube replacement, and minor repairs to buildings and furniture.
5. Communicates with coworkers and supervisors regarding emergencies, training needs, missing work, and work assignments.
6. Uses common tools, equipment, machines, and cleaning products and materials normally encountered in custodial work.
7. Applies knowledge of security protocols while performing work.
8. Demonstrates appropriate behavior, attire, attitudes, and social interactions.
9. Applies quality assurance processes while performing work.
10. Completes assigned work orders timely and submits completed paperwork promptly.
11. Responds appropriately to greetings and requests by County employees and the public.
11. Participates in on-call rotation for weekend, holiday, and after-hours snow removal.
12. Performs other related duties as may be assigned.

WORK RELATIONSHIPS:

1. Reports to Maintenance Supervisor.
2. Works with other Facilities employees, other County employees, and the public.

REQUIRED EDUCATION, EXPERIENCE, TRAINING, AND CERTIFICATION:

1. High School diploma or equivalent.
2. Work experience performing custodial services preferred.
3. Valid Wisconsin driver's license.

KNOWLEDGE, SKILLS, AND ABILITIES:

1. Knowledge of general custodial practices.
2. Knowledge of hard floor and carpet care.
3. Strong written and verbal communication skills including listening skills.
4. Schedule flexibility and availability for callback to accommodate departmental service needs.

PHYSICAL REQUIREMENTS:

1. Ability to lift 25 pounds or less several times per shift.
2. Ability to work from a standing or walking position throughout the shift.
3. Ability to climb and work from a ladder.
4. Ability to perform light manual labor involving frequent bending, stooping, and occasional climbing.
5. Ability to push, pull, and manipulate maintenance equipment.
6. Ability to work outside in various climatic situations, especially snow.
7. Ability to use standard office equipment including telephone, computer, printer, photocopier, and scanner.
8. Ability to travel to other County departments and locations.
9. Ability to withstand the odor and appearance at biohazard cleanup sites.