

JOB POSTING

POSITION TITLE: Seasonal Laborer

LOCATION: Various

SALARY: \$16.35-\$18.17/Hr. (depending on experience)

STATUS: Full time

HOURS PER WEEK: 40

WORK HOURS: Varies by department

APPLICATION DEADLINE: Recruitment will be ongoing

Current Winnebago County employees interested in applying for this position will need to complete the Winnebago County Application for <u>Departmental Transfer/Position Change</u> form. Other parties interested in applying for this position will need to complete the <u>Winnebago County Application for Employment</u>.

POSITION PURPOSE:

ASSISTS IN THE MAINTENANCE OF THE GROUNDS, FACILITIES AND EQUIPMENT OF VARIOUS COUNTY DEPARTMENTS.

MAJOR DUTIES:

- 1. Paints benches, picnic tables, facilities, equipment and buildings as needed.
- 2. Assists in the installation and maintenance of playground equipment, park benches, picnic tables and other park equipment.
- 3. Cuts grass, trims trees and shrubs and performs other horticultural tasks including application of herbicide.
- 4. Performs landscaping and horticultural duties including planting or moving trees, shrubs, and laying sod.
- 5. May operate heavy or light equipment and assist with their maintenance and repair if qualified.
- 6. Maintains and cleans buildings as needed.
- 7. Assists in the construction and repair of buildings and grounds.
- 8. Performs other related duties as assigned.

GENERAL QUALIFICATIONS:

- 1. General knowledge of cleaning and maintenance methods and the use of cleaning supplies and equipment, and proper use of a variety of hand tools.
- 2. General knowledge of carpentry, painting, plumbing, electricity and the maintenance and repair of various mechanical devices.
- 3. Ability to lift, operate small equipment and machinery, and to operate mechanical devices.
- 4. Ability to maintain effective working relationships with fellow employees and supervisors.
- 5. Ability to perform horticulture tasks and various types of work requiring good physical condition.
- 6. Ability to work with and communicate effectively with the public in a courteous and helpful manner.
- 7. Experience operating lawn and grounds equipment is a plus.
- 8. Possession of a valid drivers license.
- 9. Must be at least 16 years of age.

PHYSICAL QUALIFICATIONS:

- 1. Ability to lift items of 50 lbs. or more several times per shift.
- 2. Ability to perform work from a standing, sitting or walking position throughout the bulk of the shift.
- 3. Ability to perform heavy manual labor for short periods of time under adverse temperature and/or humidity extremes.
- 4. Ability to perform heavy manual labor involving occasional bending, stooping and climbing.