



Winnebago County

The Wave of the Future

**JOB POSTING
PROJECT POSITION**

POSITION TITLE: Equipment Operator

LOCATION: Solid Waste

HIRING RANGE: \$22.73/Hr.

STATUS: Full time

HOURS PER WEEK: 40

WORK HOURS: 7:00 am – 3:30 pm Monday-Friday, in addition, participation in the Saturday rotation (minimum two Saturday's per month)

APPLICATION DEADLINE: Recruitment will be ongoing

Current Winnebago County employees interested in applying for this position will need to complete the Winnebago County Application for [Departmental Transfer/Position Change](#) form. Other parties interested in applying for this position will need to complete the [Winnebago County Application for Employment](#).

**WINNEBAGO COUNTY
POSITION DESCRIPTION
*February 2023***

POSITION TITLE: Equipment Operator

DEPARTMENT: Solid Waste

PAY BASIS: Hourly

PURPOSE AND SUMMARY:

Operates equipment and performs maintenance at the landfill, transfer station, and closed landfill sites.

ESSENTIAL FUNCTIONS:

1. Operates equipment such as loaders, street sweeper, fork truck, hook truck, wood grinder, loader/backhoe, skid steer, tractor/mower, waste and recycling compactors. May operate other equipment as needed.
2. Loads semi-trailers with waste and recyclables to be shipped to the host landfill and recycling facilities.

3. Follows equipment operation, maintenance and safety procedures for all equipment and work tasks.

ADDITIONAL ESSENTIAL DUTIES:

1. Services, fuels, greases and performs minor repairs to equipment.
2. Performs general unskilled and semi-skilled labor as needed.
3. Accurately records daily time relating to labor, machinery and materials.
4. Performs other related duties as may be assigned.

WORK RELATIONSHIPS:

1. Reports to Solid Waste Supervisor.
2. Works with general public, hauling contractors, vendors, and other County department staff.

REQUIRED EDUCATION, EXPERIENCE, TRAINING, AND CERTIFICATION:

1. High school diploma or its equivalency.
2. Some related experience required.
3. Valid Wisconsin Class A Commercial Driver License with Airbrake Endorsement and without vehicle restriction or the ability to obtain license within 12 months of employment.
4. Possess minimum automobile insurance coverage as required by County.
5. State of Wisconsin Department of Natural Resources Site Operator Certification or the ability to obtain certification within 12 months of employment.

KNOWLEDGE, SKILLS, AND ABILITIES:

1. Thorough knowledge in the operation and minor servicing of assigned equipment.
2. Thorough knowledge of safe work practices related to assigned duties.
3. Some knowledge of internal combustion engines, including the ability to make minor repairs and adjustments.
4. Ability to establish and maintain effective working relationships with fellow employees, supervisory personnel, customers and the general public.
5. Ability to work effectively and safely under limited supervision.
6. Ability to understand and effectively carry out oral and written instructions.

PHYSICAL REQUIREMENTS:

1. Ability to perform strenuous or heavy manual labor at various times during the shift.
2. Ability to perform work from a standing or walking position at various times during the shift.
3. Ability to perform work for the bulk of the shift which requires full manual dexterity in both hands and full use of both feet.
4. Ability to work in an environment with frequent exposure to unpleasant odors.
5. Ability to work in an environment with periodic exposure to adverse temperature and/or humidity extremes.