



**Winnebago County**  
*The Wave of the Future*

## **JOB POSTING**

**POSITION TITLE:**                    **Administrative Associate III - Administrative Services**

**LOCATION:**                            Human Services  
220 Washington Ave  
Oshkosh, WI 54901

**HIRING RANGE:**                    \$19.62 - \$21.81/Hr.

**STATUS:**                              Full Time

**HOURS PER WEEK:**                37.5

**WORK HOURS:**                    8 am – 4:30 pm

**APPLICATION DEADLINE:** **Recruitment will be ongoing**

*Current Winnebago County employees interested in applying for this position will need to complete the Winnebago County Application for [Internal Department Transfer Form](#). Other parties interested in applying for this position will need to complete the [Winnebago County Application for Employment](#).*

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## **WINNEBAGO COUNTY POSITION DESCRIPTION November 2024**

**POSITION TITLE:**                    **Administrative Associate III**

**DEPARTMENT:**                    Human Services – Administrative Services

**PAY BASIS:**                            Hourly

### **PURPOSE AND SUMMARY:**

Provides reception coverage and other clerical support for all areas of the Human Services Department.

### **ESSENTIAL FUNCTIONS:**

1. Functions as receptionist to assigned division, answers phone, greets clients and schedules appointments. Routes calls and visitors to appropriate divisions or teams.

2. Enters and maintains information in department's Electronic Health Record software, including client demographics. Assists clients with intake processes and the completion of various intake paperwork.
3. Provides administrative support to all Human Services staff by handling a variety of highly confidential and sensitive materials; developing, updating, and maintaining fillable forms; preparing spreadsheets and various types of correspondence; and other clerical tasks. Uses electronic scanning and imaging equipment to maintain consumer files in electronic format.

#### **ADDITIONAL ESSENTIAL DUTIES:**

1. Produces high quality work in a prompt and efficient manner.
2. Ensures confidentiality of all client related information.
3. Develops close, professional working relationship with Human Services staff. Verifies needs of internal customers in a clear and concise manner.
4. Returns voicemail calls. Cancels and reschedules appointments for staff who are out.
5. Addresses and resolves conflict and manages stress in a professional manner, including actively engaging in professional and personal activities which help mitigate the impact of secondary traumatic stress.
6. Performs other related duties as may be assigned.

#### **WORK RELATIONSHIPS:**

1. Reports to Office Supervisor.
2. Works regularly with all Winnebago County Human Services Division Managers, Supervisors, and staff.

#### **REQUIRED EDUCATION, EXPERIENCE, TRAINING, AND CERTIFICATION:**

1. High school diploma required.
2. Minimum of 2 years' experience working with the public, administrative duties, or customer service preferred; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

#### **KNOWLEDGE, SKILLS, AND ABILITIES:**

1. Self-starter who demonstrates the ability to problem solve, organize, and prioritize workload and work collaboratively with other transcription staff.
2. Ability to maintain a high degree of confidentiality regarding consumer records
3. Ability to type accurately at a minimum speed of 45 wpm.
4. Good knowledge of business English, medical and legal terminology, spelling, punctuation, and sentence structure.
5. Ability to establish and maintain productive and cohesive working relationships with fellow employees and supervisors.
6. Strong written and verbal communication and listening skills required.
7. Possess extensive computer knowledge to include, Microsoft Office Outlook, Word, Excel, and PowerPoint. The ability to learn new software, problem solve issues and teach other staff.

8. Ability to communicate effectively and pleasantly with internal/external customers, both in person and on the phone.
9. Ability to operate various office equipment such as imaging equipment, copying machines and fax machines.
10. Ability to act calmly in emergency situations and under pressure, while able to effectively address and resolve conflict and to manage stress in a professional manner.
11. Knowledge and understanding in Trauma Informed Care principles and practices and a strong commitment to fostering a positive, healthy work culture.

**PHYSICAL REQUIREMENTS:**

1. Ability to perform most work from a sedentary position.
2. Ability to function in situations encountered in a normal office setting.
3. Ability to use standard office equipment including telephone, computer, printer, photocopier, and scanner.
4. Ability to travel to other County departments and locations.