

2 **RESOLUTION: Create a Diversity Affairs Commission**

3
4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS,** achieving equity and advocacy for minority populations throughout Winnebago
6 County will foster cross-cultural understanding and embrace our diversity; and

7 **WHEREAS,** in an effort to attain better equality for all citizens of Winnebago County including our minority

8 population, your undersigned proposes creating a Diversity Affairs Commission comprised of seven (7) members

appointed by the County Board Chair, specifically two (2) County Board Supervisors, one of which is a member of

9 the UW-Extension Committee, and five (5) County citizens representing various diverse groups within Winnebago

10 County, with each member serving a two-year term concurrent with the terms of the County Board Supervisors. This
11 steering committee will represent the larger community coalition of interested individuals; and

12 **WHEREAS,** this Commission shall meet on the dates and times established by the Commission bylaws, and
13 meetings are subject to the same rules and regulations of other Winnebago County committees, commissions, and
14 boards, and shall be accountable to the UW-Extension Committee; and

15 **WHEREAS,** duties and responsibilities of this Diversity Affairs Commission shall include the following:

- 16 • Create and update a Strategic Plan and Bylaws to guide and support the Commission's mission. This Strategic
Plan and Bylaws shall be adopted by the Winnebago County Board of Supervisors;
- 17 • Function as leaders and/or co-leaders for the core strategies of the Commission's Strategic Plan;
- 18 • Utilize meetings to coordinate efforts, share information, and request resources to aid Commission members in
19 providing leadership to teams of community leaders, key stakeholders, and residents in moving forward strategic
20 priorities including, but not limited to:
 - 21 o Expanding visibility of the Diversity Affairs Commission and developing a liaison with new and existing
22 minority groups;
 - 23 o Fostering diversity leadership that attracts and retains young adults in our communities;
 - 24 o Promoting equal and fair access to public services; and
 - 25 o Promoting school success for minority group children in the K-12 educational system.

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27 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
28 authorizes the creation of a Diversity Affairs Commission for the purpose of achieving diversity equality within
29 Winnebago County as described above.
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31 Respectfully submitted by:

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38 Committee Vote:

39 Vote Required for Passage : **Majority of Those Present**

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41 Approved by the Winnebago County Executive this ____ day of _____, 2020.

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43
44 _____
45 Mark L Harris
Winnebago County Executive

