

|                       |             | 2016     | 2016      | 2016         | \$19.00   | REVISED   |               | \$20.00   | REVISED   |               | \$21.00   | REVISED   |               |  |
|-----------------------|-------------|----------|-----------|--------------|-----------|-----------|---------------|-----------|-----------|---------------|-----------|-----------|---------------|--|
|                       | RANK        | HOURS    | WAGE      | WAGE         | BASE      | WAGE      |               | BASE      | WAGE      |               | BASE      | WAGE      |               |  |
|                       |             |          |           | RATE         | WAGE RATE |           |               | WAGE RATE |           |               | WAGE RATE |           |               |  |
| CALDWELL              | CHIEF       | 181.75   | 3,144.28  | 17.30        | 24.73     | 4,494.68  |               | 26.03     | 4,730.95  |               | 27.34     | 4,969.03  |               |  |
| DESANTIAGO            | OFFICER     | 138.00   | 1,834.02  | 13.29        | 19.00     | 2,622.00  |               | 20.00     | 2,760.00  |               | 21.00     | 2,898.00  |               |  |
|                       | OT          | 39.50    | 787.44    | 19.94        | 28.50     | 1,125.75  |               | 30.00     | 1,185.00  |               | 31.50     | 1,244.25  |               |  |
| DUPREY                | CAPTAIN     | 91.00    | 1,505.15  | 16.54        | 23.66     | 2,153.06  |               | 24.90     | 2,265.90  |               | 26.15     | 2,379.58  |               |  |
| HARN                  | LIEUTENANT  | 215.50   | 3,396.28  | 15.76        | 22.54     | 4,857.37  |               | 23.73     | 5,113.82  |               | 24.91     | 5,368.60  |               |  |
| KERSTEN               | OFFICER     | 36.75    | 539.13    | 14.67        | 20.97     | 770.65    |               | 22.07     | 811.07    |               | 23.18     | 851.86    |               |  |
| KEUHN                 | OFFICER     | 32.00    | 441.49    | 13.80        | 20.97     | 671.04    |               | 22.07     | 706.24    |               | 23.18     | 741.75    |               |  |
| LARSON                | OFFICER     | 97.50    | 1,430.33  | 14.67        | 20.97     | 2,044.58  |               | 22.07     | 2,151.83  |               | 23.18     | 2,260.03  |               |  |
| MAYER                 | OFFICER     | 121.50   | 1,782.40  | 14.67        | 20.97     | 2,547.86  |               | 22.07     | 2,681.51  |               | 23.18     | 2,816.35  |               |  |
| PETERS                | SERGEANT    | 103.50   | 1,591.84  | 15.38        | 21.99     | 2,275.97  |               | 23.15     | 2,396.03  |               | 24.31     | 2,516.04  |               |  |
| RASMUSSEN             | OFFICER     | 48.75    | 715.17    | 14.67        | 20.97     | 1,022.29  |               | 22.07     | 1,075.91  |               | 23.18     | 1,130.02  |               |  |
| RYDEN                 | LIEUTENANT  | 526.50   | 8,249.90  | 15.67        | 22.54     | 11,867.31 |               | 23.73     | 12,493.85 |               | 24.91     | 13,116.33 |               |  |
|                       | OT          | 36.50    | 862.86    | 23.64        | 33.81     | 1,234.07  |               | 35.60     | 1,299.22  |               | 37.37     | 1,363.95  |               |  |
| SCHEND                | CAPTAIN     | 463.50   | 7,652.02  | 16.51        | 23.66     | 10,966.41 |               | 24.91     | 11,545.79 |               | 26.15     | 12,120.15 |               |  |
| SHUKOSKI              | OFFICER     | 98.00    | 1,249.27  | 12.75        | 20.97     | 2,055.06  |               | 22.07     | 2,162.86  |               | 23.18     | 2,271.62  |               |  |
| SMITH                 | OFFICER     | 61.00    | 894.88    | 14.67        | 20.97     | 1,279.17  |               | 22.07     | 1,346.27  |               | 23.18     | 1,413.97  |               |  |
| WALTER                | SERGEANT    | 114.00   | 1,753.33  | 15.38        | 21.99     | 2,506.86  |               | 23.15     | 2,639.10  |               | 24.31     | 2,771.29  |               |  |
| XIONG                 | OFFICER     | 91.25    | 1,156.23  | 12.67        | 19.00     | 1,733.75  |               | 20.00     | 1,825.00  |               | 21.00     | 1,916.25  |               |  |
|                       |             | 2,420.50 | 37,335.72 |              |           | 53,868.04 |               |           | 56,706.11 |               |           | 59,540.86 |               |  |
|                       | OT          | 76.00    | 1,650.30  |              |           | 2,359.82  |               |           | 2,484.22  |               |           | 2,608.20  |               |  |
| **CRAIG LAUT          |             | 809.00   | 11,785.61 | 14.57        |           |           |               |           |           |               |           |           |               |  |
| TOTAL REG HOURS/WAGES |             | 2,420.50 | 37,335.72 |              |           | 53,868.04 |               |           | 56,706.11 |               |           | 59,540.86 |               |  |
| TOTAL OT HOURS/WAGES  |             | 76.00    | 1,650.30  |              |           | 2,359.82  |               |           | 2,484.22  |               |           | 2,608.20  |               |  |
|                       |             |          | 38,986.02 |              |           | 56,227.85 |               |           | 59,190.33 |               |           | 62,149.06 |               |  |
|                       |             |          | 1.11      | FRINGE       |           | 1.11      |               |           | 1.11      |               |           | 1.11      |               |  |
|                       | TOTAL LABOR |          | 43,274.48 |              |           | 62,412.92 | 19,138.43     |           | 65,701.26 | 22,426.78     |           | 68,985.46 | 25,710.98     |  |
|                       |             |          | 0.66      | REIMBURSABLE |           | 0.66      |               |           | 0.66      |               |           | 0.66      |               |  |
|                       |             |          | 28,561.16 |              |           | 41,192.52 | 12,631.37     |           | 43,362.83 | 14,801.67     |           | 45,530.40 | 16,969.24     |  |
|                       |             |          |           |              |           |           | 6,507.07 COST |           |           | 7,625.10 COST |           |           | 8,741.73 COST |  |