



Mission Statement for Winnebago County's Diversity Affairs Commission

Notes from brainstorm / discussion about mission May 6, 2021

What do we mean by diversity? Diversity is inclusive of age, sexual orientation, disabilities, gender, race, minority populations, under-represented, not in the majority population. Broader than race and ethnicity

Inclusion, providing information

Education, sense of belonging

Culturally friendly

Inclusive culture

Transparency – Same opportunities for everyone

Equity

Fairness

Why does the DA Commission exist?

For Winnebago Co to grow, Awareness of disparities, Addressing inequities in Winnebago Co, voice for the voiceless, action towards equity, voice and action -positive for Co, accountability

Scope-for Winnebago Co residents who live and work here, to draw people here, for Winnebago County as a workplace (government)

Both

Challenge but DA should reach both

To pursue equity among a diverse county

All of our residents have an opportunity to thrive (good education, good job, college, opportunities-home ownership)

*Purpose of Organization is to create an **equitable and inclusive Winnebago County (result)** that fosters thriving communities for all who reside and work in Winnebago County. (from bylaws)*

5/18/2021



Mission Statement for Winnebago County's Diversity Affairs Commission

Diversity is a strength and use to county's advantage, to realize there is strength in diversity, diversity benefits everyone

WC residents recognize diversity is a strength, benefit, asset to our county

Education, webinars around diversity

Youth focused? Focus on youth for larger impact, more success, chances available in WC, Provide opportunity for elders to engage with youth

Action oriented is why set up as a DA Commission, more welcome, more equality, more visibility around diversity, need a welcoming community around diversity for economic growth,

Goals from previous discussion: Provide Education and information, how we present ourselves (websites, brochures etc as a gov. agency), statistics showing we are not an equitable community (employment, higher paying jobs, education, health)

Mission: Provide actionable opportunities for members of the community with an emphasis on equitable learning and growth

to create a more equitable community

community

all Winnebago County

Model actions, guidance on how to implement culturally friendly systems