

Executive Summary for Diversity Affairs Steering Committee of Educational Events

Prepared by Mandi Dornfeld, Human Development and Relationships Educator

*All data is held in a shared drive and is open for review

Evaluation of the following events:

Lilia Figuero (27), Mee Yang (54), Judge Lakeisha Haase (71), Dr. Damira Grady (70), Lynn Halmar (43)

Evaluation Summary:

Total Participants: 265

Total Survey Respondents: 68 (26% of Total)

Question One

I learned something new about ethnic and racial issues and experiences after this presentation

True 68 (100%)

False 0 (0%)

Question Two

I have a deeper understanding of how I can contribute to a more inclusive environment after hearing (speaker's name) story

True 66 (97%)

False 2 (3%)

Question Three

I plan to seek out future opportunities to learn about diversity, equity and inclusion

True 68 (100%)

False 0 (0%)

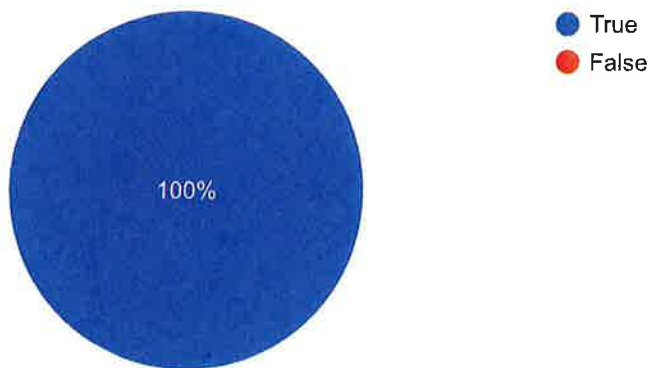
Comments are included on the individual evaluations that are included in this packet

October Lilia Figueroa Presentation

11 responses

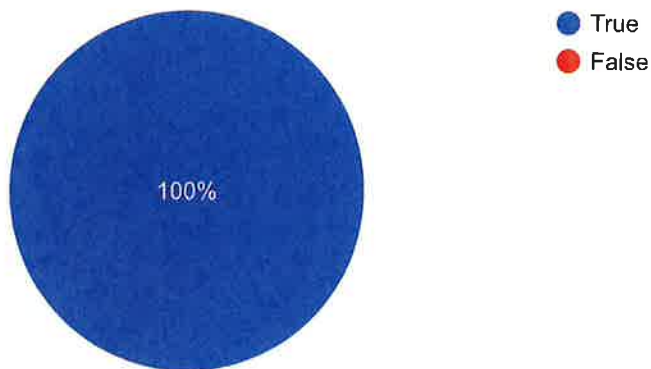
I learned something new about ethnic and racial issues and experiences after this presentation

11 responses



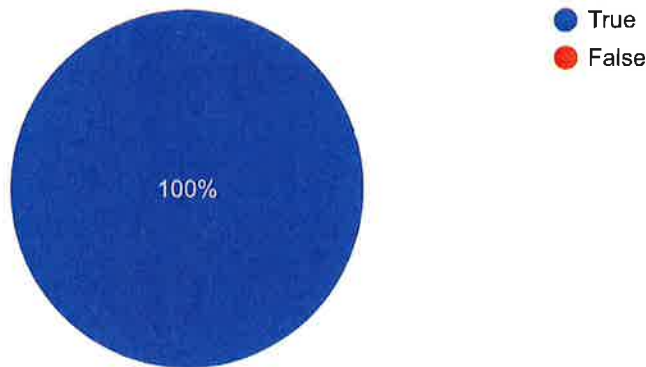
I have a deeper understanding of how I can contribute to a more inclusive environment after hearing Lilia's story

11 responses



I plan to seek out future opportunities to learn about diversity, equity and inclusion

11 responses



Additional feedback, suggestions or ideas are welcomed

6 responses

Beth was a fun host and Lilia's openness was a gift. Thank you!

It was great to hear from someone with real life experience on issues we all want to address.

Great presentation! Thank you for sharing your story!

The best way to learn is to talk about real stories.

As much as POC shouldn't have to share their stories, I feel like they are something to remember as we move forward in the field and come across similar stories. Thank you!

Lilia is so insightful and I learned a lot from what she shared.

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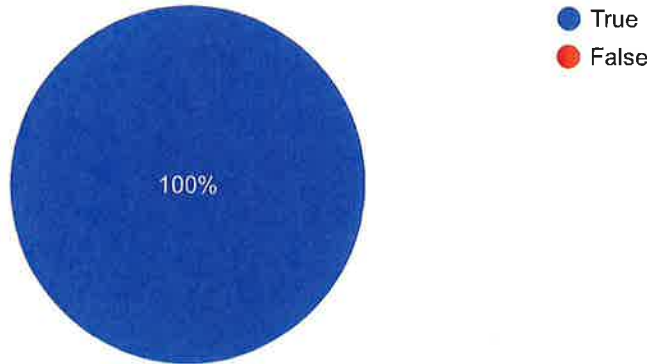
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Mee Yang Presentation

23 responses

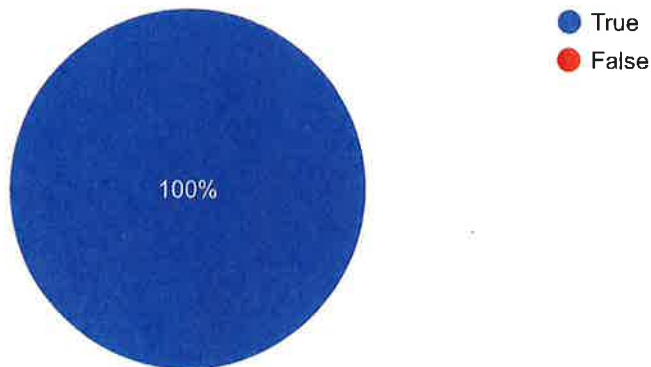
I learned something new about ethnic and racial issues and experiences after this presentation

23 responses



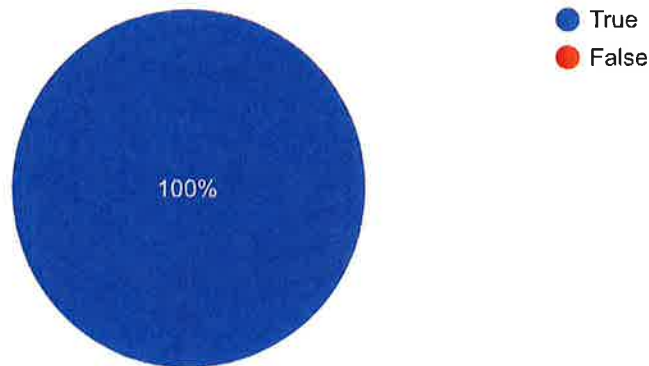
I have a deeper understanding of how I can contribute to a more inclusive environment after hearing Mee's story

23 responses



I plan to seek out future opportunities to learn about diversity, equity and inclusion

23 responses



Additional feedback, suggestions or ideas are welcomed

15 responses

She was wonderful!

I learn something new every day. Thanks to Mee for opening my eyes to a history I was not very familiar with. So glad to have the opportunity! Wonderful!

Powerful story and a lot I did not know. Helpful in thinking about the new refugees coming to our country. Parallels of the scenarios make me angry.

Loved the history/background, visuals, and her insight

A bit of pre-reading/homework for the audience would be helpful.

This talk is so needed!

Mee was amazing. Thank you for sharing your story, Mee.

Set up opportunities for us to learn about each other one on one:)

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Additional feedback, suggestions or ideas are welcomed (continued)

15 responses

What a wonderful opportunity! Thank you so much for your presentation!

Mee's presentation was very moving. I am grateful to her for presenting, sharing her experiences and really have so much admiration for her.

Very informative. Appreciate Mee sharing her experience

Very inspiring, enlightening, powerful and informative.

I would love to hear the stories of more people in the community and specifically, from Winnebago County employees. I work in the Cofrin Building and often feel disconnected from most of the County departments. Thank you for all you do!

Truly enjoyed listening to Mee and her story!

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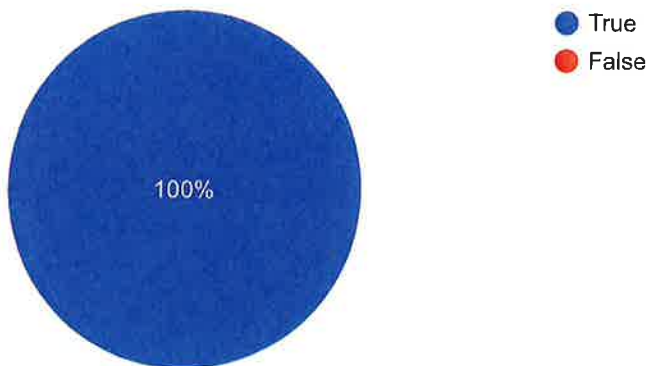
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January Judge Haase Presentation

14 responses

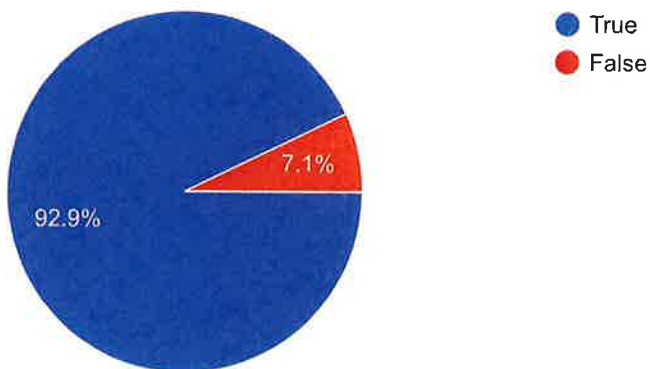
I learned something new about ethnic and racial issues and experiences after this presentation

14 responses



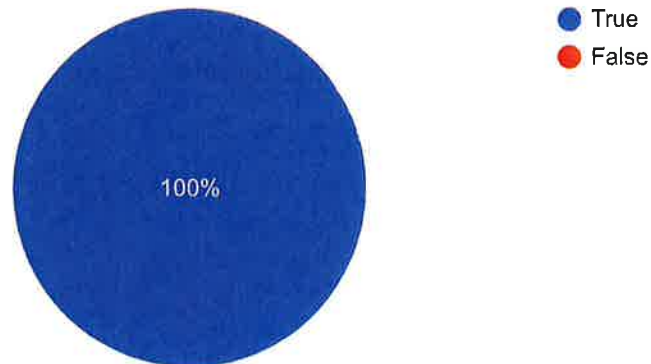
I have a deeper understanding of how I can contribute to a more inclusive environment after hearing Judge Haase's story

14 responses



I plan to seek out future opportunities to learn about diversity, equity and inclusion

14 responses



What is one takeaway from today that sticks with you?

8 responses

Influencing a community to be a place I feel comfortable to raise my own children in.

inherent bias

Lakeisha's passion and dedication to her community is absolutely amazing!

Judge Haase's dedication to the community and making it a better place to live and raise families. Also her dedication to helping those who have experienced injustices and creating conversations and awareness.

great resources shared throughout the presentation, thank you for the connection!

We need to educate and understand each other's experiences.

Looking at root causes and peoples' history is important.

Her explanation on how probation/parole was originally intended to work and her passion in creating culture where she is even though it may be easier to leave

Additional feedback, suggestions or ideas are welcomed

3 responses

:)

you are doing an incredible job finding these speakers!!!

Keep sharing your story, it is very inspiring!

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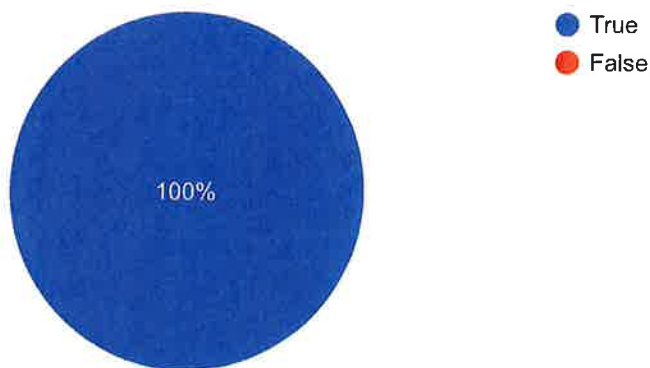
February Dr. Damira Grady Presentation

11 responses

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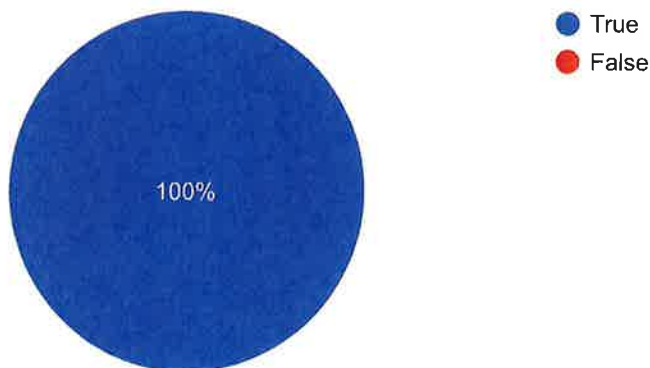
I learned something new about ethnic and racial issues and experiences after this presentation

11 responses



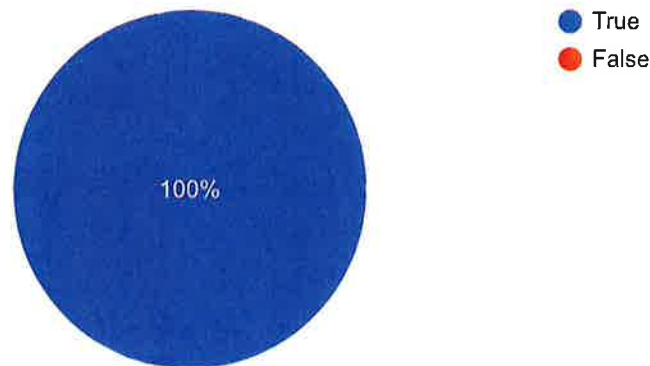
I have a deeper understanding of how I can contribute to a more inclusive environment after hearing Dr. Damira Grady's story

11 responses



I plan to seek out future opportunities to learn about diversity, equity and inclusion

11 responses



What is one takeaway from today that sticks with you?

5 responses

Meet people where they are at!

Its about inclusion

Reiterating the point that identities are not a monolith, but so many identities and areas of representation. That we need to have honest, important discussions on stories, experiences, and celebrating those while also learning/unlearning "history."

thinking through the differences of growing up in NYC vs a much less diverse area, and Damira's story or example of how a person can be treated so differently or asked to define themselves more/differently depending on which space they are in

To be unabashedly proud of my name and how to pronounce it. Aside from that I really appreciated her candor and encouragement to consider DEI work as a foundational component of the work we all do not as an value added or a separate focus area in our work.



Additional feedback, suggestions or ideas are welcomed

4 responses

Great conversation, very informative, thank you so much!

LOVE that this series is a thing and plan to attend more!

Another wonderful speaker and dialogue, thank you!!

Really liked the answer she gave to the question "What do you think is this community's greatest need". Without an asset inventory or a community needs assessment that includes all sectors of our community, and especially those who have historically not been heard or given the change to hear their voices, we truly do not know what our community's needs are.

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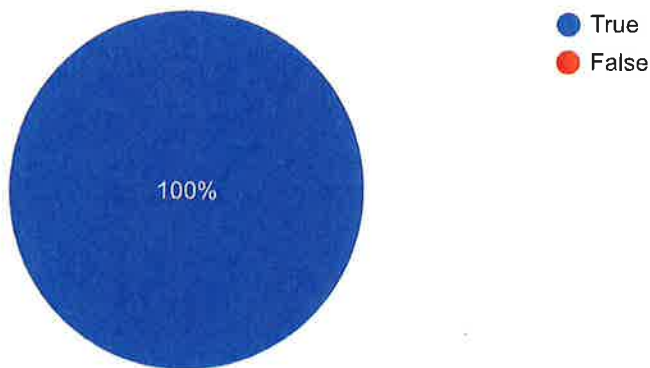
March Lynn Halmar Presentation

9 responses

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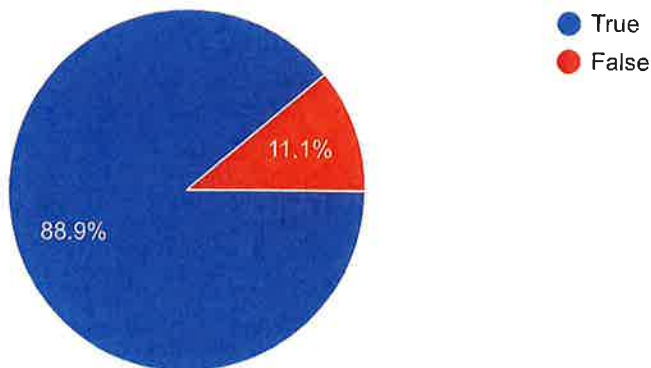
I learned something new about ethnic and racial issues and experiences after this presentation

9 responses



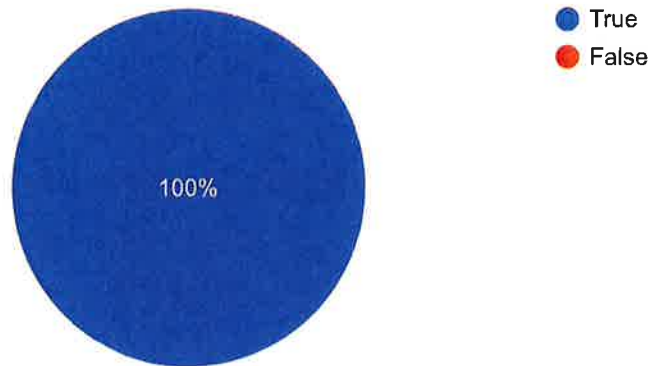
I have a deeper understanding of how I can contribute to a more inclusive environment after hearing Lynn Halmar's story

9 responses



I plan to seek out future opportunities to learn about diversity, equity and inclusion

9 responses



What is one takeaway from today that sticks with you?

7 responses

assuming the positive intent and seeking to understand!

There isn't just one thing, I gained a better understanding today of how much I don't know. And want to learn more so I can do my best to provide an inclusive and comfortable environment for all the people I interact with.

Everyone has a story/past and just because they may look like you, doesn't mean they are like you. Always keep an open mind.

Experience of others

The key to being open and willing to learn - Black History for a new day training

a strong community must open minded and willing to learn from ALL members and be willing to change.

It was truly an interesting and enlightening conversation.



Additional feedback, suggestions or ideas are welcomed

3 responses

Lynn has a dynamic personality and made a comfortable space to listen, ask and learn.

Appreciate Lynn sharing her story!

Great presentation ! Thank you

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