RESOLUTION: Establishing Salaries for Elected Officials of Winnebago County

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, the next four-year term of office will begin in January 2023 for the Winnebago County Sheriff and Clerk of Courts; and

WHEREAS, section 59.22 of the Wisconsin Statutes requires that any changes in the compensation for these elected positions must be adopted by the County Board of Supervisors earlier than the first date for filing nomination papers for the upcoming term, which in this case is April 15, 2022; and

WHEREAS, reasonable salaries are necessary to attract well-qualified candidates to these full-time elected positions; and

WHEREAS, a one-time salary increase of \$2,000, and then an increase of 3.0% each year of the term, will keep salaries for these offices in line with the average salaries for the same offices paid by Wisconsin counties closest in population to Winnebago,

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the annual salary rates for the following elected officials of Winnebago County for the term commencing after January 1, 2023 shall be as follows:

	Annual Salary	Annual Salary	Annual Salary	Annual Salary
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Sheriff	\$117,061	\$120,573	\$124,190	\$127,916
Clerk of Courts	\$ 90,363	\$ 93,074	\$ 95,866	\$ 98,742

 BE IT FURTHER RESOLVED, that the above-mentioned officers be provided with County health, dental, life insurance, and long-term disability insurance benefits at the same level and on the same terms and conditions as are provided to the County's appointed department heads, including any modifications which may be made from time to time during the office holders' term, and that the officers participate in the Wisconsin Retirement System on the same terms as apply to other elected officials.

BE IT FURTHER RESOLVED, that funds to cover the cost of this action be included as part of the budgets for the respective years.

Fiscal Note: Labor expense for the two offices combined are estimated as:

37		<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
38	Wage Cost	\$207,424	\$213,647	\$220,056	\$226,658
39	Fringe Benefit Cost	\$ 75,282	<u>\$ 78,916</u>	\$ 82,740	\$ 86,767
40	Total	\$282,706	\$292,562	\$302,796	\$313,425

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43	Respectfully submitted by:
44	PERSONNEL AND FINANCE COMMITTEE
45	Committee Vote: 3– 1
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49	Vote Required for Passage: Majority of Those Present
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51	Approved by the Winnebago County Executive this day of, 2022.
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54	Jonathan D. Doemel
55	Winnebago County Executive

Resolution Number: 299-032022

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