

1 298-122023

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3 **RESOLUTION: Adopting Revisions to Winnebago County Compensation Schedule for 2024**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

7 **WHEREAS**, it is advisable to consider adjustments to the pay ranges for County employees periodically, to
8 make sure that our wage rates remain at a level sufficient to allow Winnebago County to attract and retain good
9 employees; and

10 **WHEREAS**, Wisconsin State Statute 59.22 provides that the county board shall set compensation of county
11 employees and the Winnebago County Board does so annually by adopting a compensation schedule; and

12 **WHEREAS**, pursuant to Section 2(b) of the Winnebago County Merit Pay Plan, as amended July 2023,
13 adjusting the minimums, control points, and maximums of pay ranges will increase the pay of County regular employees,
14 limited by the maximum pay for each employee's position; and

15 **WHEREAS**, the Personnel and Finance Committee believes that an increase of 2.0% represents a
16 reasonable adjustment of our non-union pay schedules; and

17 **WHEREAS**, the 2024 county labor budgets were built with the assumption that there would be a compensation
18 schedule increase of 2.0% in 2024.

19 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that the minimums,
20 control point, and maximums of each pay grade limited by the maximum pay for each employee's position in the
21 Winnebago County Compensation Schedule may be increased by 2.0% as indicated on the attached schedule,
22 effective January 1, 2024.

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24 **Fiscal Note:** *No fiscal impact. This change has been incorporated into the 2024 Adopted budget.*

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26 Respectfully submitted by:

27 **PERSONNEL & FINANCE COMMITTEE**

28 Committee Vote: **5-0**

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30 Vote Required for Passage: **Majority of Members Present**

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32 Approved by the Winnebago County Executive this ____ day of _____, 2023.

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34 _____
35 Jonathan D. Doemel
36 Winnebago County Executive