

## 2024 Winnebago County Compensation Schedule

Effective January 1, 2024

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
<b>56</b>	<i>Grade 56</i>		\$16.35	\$17.26	\$18.17	\$19.98	\$22.52
<b>56</b>	Administrative Aide	Park View Health Center					
<b>56</b>	Food Service Assistant	Park View Health Center					
<b>56</b>	Hospitality Aide	Park View Health Center					
<b>57</b>	<i>Grade 57</i>		\$17.29	\$18.25	\$19.21	\$21.12	\$23.82
<b>57</b>	Administrative Associate I	Administration					
<b>57</b>	Administrative Associate I	Facilities					
<b>57</b>	Facilities Assistant	Facilities					
<b>57</b>	Administrative Associate I	Human Services - AD					
<b>57</b>	Administrative Associate I	Human Services - ES					
<b>57</b>	Cook	Park View Health Center					
<b>57</b>	Custodian	Park View Health Center					
<b>57</b>	Transportation Aide	Park View Health Center					
<b>57</b>	Unit Assistant	Park View Health Center					
<b>57</b>	Tax Listing Associate	Planning and Zoning					
<b>58</b>	<i>Grade 58</i>		\$18.32	\$19.34	\$20.36	\$22.40	\$25.25
<b>58</b>	Administrative Associate II	Child Support					
<b>58</b>	Administrative Associate II	County Clerk					
<b>58</b>	Facilities Specialist	Facilities					
<b>58</b>	Financial Associate I	Highway					
<b>58</b>	Administrative Associate II	Human Services - AD					
<b>58</b>	Administrative Associate II	Human Services - BH					
<b>58</b>	C.N.A.	Park View Health Center					
<b>58</b>	Restorative Aide	Park View Health Center					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
58	Tax Listing Specialist	Planning and Zoning					
58	Records Associate	Register of Deeds					
58	Corrections Financial Associate	Sheriff					
58	Financial Associate I	Sheriff					
58	Financial Associate I	Treasurer					
59	<i>Grade 59</i>		\$19.24	\$20.31	\$21.38	\$23.52	\$26.51
59	Financial Associate II	Child Support					
59	Administrative Associate III	Circuit Courts					
59	Administrative Associate III	Clerk of Courts					
59	Financial Associate II	Clerk of Courts					
59	Administrative Associate III	County Clerk					
59	Administrative Associate III	District Attorney					
59	Financial Associate II	Finance					
59	Bridgetender	Highway					
59	Administrative Associate III	Human Resources					
59	Administrative Associate III	Human Services - AD					
59	Financial Associate II	Human Services - AD					
59	Financial Associate II	Park View Health Center					
59	Zoning Associate	Planning and Zoning					
59	Administrative Associate III	Public Health					
59	Records & Transcription Associate	Sheriff					
59	Traffic and Warrant Associate	Sheriff					
59	Warrant & Electronic Monitoring Associate	Sheriff					
59	Solid Waste Associate	Solid Waste					
59	Financial Associate II	Treasurer					
59	Administrative Associate III	UW Extension					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
59	Grandparents Raising Grandchildren Coord.	UW Extension					
59	Administrative Associate III	Veterans					
60	<i>Grade 60</i>		\$20.21	\$21.33	\$22.45	\$24.69	\$27.84
60	Crisis Center Specialist	Human Services - BH					
60	Mental Health Technician	Human Services - BH					
60	Peer Support Specialist	Human Services - BH					
60	Youth Shelter Care Specialist	Human Services - CW					
60	Economic Support Specialist I	Human Services - ES					
60	WIC Breastfeeding Peer Counselor	Public Health					
60	Records Specialist	Register of Deeds					
61	<i>Grade 61</i>		\$21.82	\$23.03	\$24.25	\$26.67	\$30.06
61	Administrative Associate IV	Administration					
61	Administrative Associate IV	Airport					
61	Child Support Specialist	Child Support					
61	Court Record Associate	Clerk of Courts					
61	Deputy County Clerk	County Clerk					
61	Painter-Facilities	Facilities					
61	Administrative Associate IV	Highway					
61	Human Resource Associate I	Human Resources					
61	Administrative Associate IV	Human Services - AD					
61	Administrative Associate IV	Human Services - AD					
61	Administrative Associate IV - SUD	Human Services - AD					
61	Mental Health Technician - Lead	Human Services - BH					
61	Case Aide	Human Services - CW					
61	Economic Support Specialist II	Human Services - ES					
61	Problem Resolution Specialist	Human Services - ES					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
61	Administrative Associate IV	Land and Water Conservation					
61	Administrative Associate IV	Medical Examiner					
61	Painter	Park View Health Center					
61	Theraputic Wellness Specialist	Park View Health Center					
61	Administrative Associate IV	Planning and Zoning					
61	Booking Security Associate	Sheriff					
61	Civil Process Associate	Sheriff					
61	Evidence Technician	Sheriff					
61	Public Safety Records Associate	Sheriff					
61	Solid Waste Specialist	Solid Waste					
61	Deputy County Treasurer	Treasurer					
61	Administrative Associate IV	UW Extension					
61	Administrative Associate IV	Veterans					
62	<i>Grade 62</i>		\$23.56	\$24.88	\$26.18	\$28.80	\$32.47
62	Maintenance Equipment Operator I	Airport					
62	Child Support Specialist - Lead	Child Support					
62	Deputy Register in Probate	Circuit Courts					
62	Paralegal	Corporation Counsel					
62	Administrative Associate V	District Attorney					
62	Legal Secretary	District Attorney					
62	Paralegal	District Attorney					
62	Victim Witness Specialist	District Attorney					
62	Emergency Management Specialist	Emergency Management					
62	Human Resource Associate II	Human Resources					
62	Paralegal	Human Services - AD					
62	Youth Care Advocate Specialist	Human Services - CW					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
62	Home Consultant	Human Services - CW					
62	Juvenile Restitution Program Coordinator	Human Services - CW					
62	Lead Cook	Park View Health Center					
62	Lead Food Service Assistant	Park View Health Center					
62	Medical Records Associate	Park View Health Center					
62	Purchasing Associate	Park View Health Center					
62	Community Health Worker	Public Health					
62	Harm Reduction Program Coordinator	Public Health					
62	WI Well Woman Program Specialist	Public Health					
62	Inmate Classification Associate	Sheriff					
62	Equipment Operator I	Solid Waste					
62	Veterans Benefits Specialist	Veterans					
63	<i>Grade 63</i>		\$24.75	\$26.11	\$27.49	\$30.24	\$34.09
63	Maintenance Equipment Operator II	Airport					
63	Court Assistant	Clerk of Courts					
63	Judicial Associate - Lead	Clerk of Courts					
63	Accounting Associate	Facilities					
63	Maintenance Technician	Facilities					
63	Highway Operator I	Highway					
63	Payroll and Benefits Specialist	Human Resources					
63	Accounting Associate	Human Services - AD					
63	Economic Support Specialist - Lead	Human Services - ES					
63	Staff Development Specialist	Human Services - ES					
63	Disability Benefit Specialist	Human Services - LTS					
63	Elder Benefit Specialist	Human Services - LTS					
63	IT Accountant	Information Technology					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
63	User Support Specialist	Information Technology					
63	Accounting Associate	Park View Health Center					
63	C.N.A. Coordinator	Park View Health Center					
63	Nursing Scheduler	Park View Health Center					
63	Parks Caretaker	Parks					
63	GPS Coordinator	Sheriff					
63	Equipment Operator II	Solid Waste					
64	Grade 64 - Hourly		\$26.72	\$28.20	\$29.69	\$32.66	\$36.82
64	Grade 64 - Salaried		\$55,583	\$58,671	\$61,759	\$67,935	\$76,582
64	Risk Assessment Specialist	District Attorney					
64	Special Program Coordinator	District Attorney					
64	Victim Witness Program Coordinator	District Attorney					
64	Highway Operator II	Highway					
64	Human Resource Generalist	Human Resources					
64	LPN - Psychiatric Nurse	Human Services - BH					
64	User Support Specialist - Lead	Information Systems					
64	Environmental Services Supervisor	Park View Health Center					
64	LPN	Park View Health Center					
64	LPN-Unit Assistant	Park View Health Center					
64	Erosion Control Technician	Planning and Zoning					
64	WIC Program Nutritionist	Public Health					
64	Register of Deeds Supervisor	Register of Deeds					
64	Dispatcher	Sheriff					
64	Communications/Program Development Specialist	Solid Waste					
64	Environmental Technician	Solid Waste					
64	Solid Waste Mechanical Technician I	Solid Waste					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
65	Grade 65 - Hourly		\$28.06	\$29.62	\$31.18	\$34.30	\$38.67
65	Grade 65 - Salaried		\$58,362	\$61,604	\$64,847	\$71,332	\$80,410
65	Mechanic	Airport					
65	Family Court Case Specialist	Circuit Courts					
65	Crime Data Analyst	District Attorney					
65	Carpenter	Facilities					
65	Accountant	Finance					
65	Foreman - Highway	Highway					
65	Mechanic	Highway					
65	Accountant	Human Services - AD					
65	Case Manager - Justice Programs	Human Services - BH					
65	SUD Counselor-In Training	Human Services - BH					
65	Agronomist	Land and Water Conservation					
65	Conservation Technician	Land and Water Conservation					
65	GIS Technician	Land and Water Conservation					
65	Grant Soil Health Specialist	Land and Water Conservation					
65	Watershed Specialist	Land and Water Conservation					
65	Clinical Dietitian	Park View Health Center					
65	Therapeutic Wellness Supervisor	Park View Health Center					
65	Foreman - Parks Maintenance	Parks					
65	Accountant	Public Health					
65	Community Health Strategist	Public Health					
65	Environmental Health Specialist I	Public Health					
65	Accountant	Sheriff					
65	Evidence and Records Supervisor	Sheriff					
65	Records Administrative Supervisor	Sheriff					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
65	Work Release Unit Supervisor	Sheriff					
65	Solid Waste Mechanical Technician II	Solid Waste					
65	Educator - 4H Youth & Science	UW Extension					
66	<i>Grade 66 - Hourly</i>		\$29.74	\$31.40	\$33.05	\$36.35	\$40.98
66	<i>Grade 66 - Salaried</i>		\$61,864	\$65,301	\$68,738	\$75,612	\$85,235
66	Register in Probate	Circuit Courts					
66	Accounting Supervisor	Clerk of Courts					
66	Investigator	District Attorney					
66	Deputy Director of Emergency Management	Emergency Management					
66	Electrician	Facilities					
66	Maintenance Supervisor	Facilities					
66	Stockroom Coordinator	Highway					
66	Case Manager	Human Services - BH					
66	CCS Case Specialist	Human Services - BH					
66	Crisis Center Professional	Human Services - BH					
66	Crisis Center Specialist - Lead	Human Services - BH					
66	Drug Court Coordinator	Human Services - BH					
66	Family Support Crisis Worker	Human Services - BH					
66	Intake Specialist	Human Services - BH					
66	Intensive In-Home Case Specialist	Human Services - BH					
66	Mental Health Crisis Specialist	Human Services - BH					
66	Substance Use Disorder Counselor	Human Services - BH					
66	Intake Specialist - Juvenile	Human Services - CW					
66	Social Work Specialist	Human Services - CW					
66	ADRC Specialist	Human Services - LTS					
66	APS Specialist	Human Services - LTS					



Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
66	Dementia Care Specialist	Human Services - LTS					
66	Social Work Specialist	Human Services - LTS					
66	GIS Specialist	Land and Water Conservation					
66	Resource Conservationist	Land and Water Conservation					
66	Deputy Medical Examiner	Medical Examiner					
66	Multi Media/Public Relations Coordinator	Park View Health Center					
66	Social Worker - Medical	Park View Health Center					
66	Program and Marketing Coordinator	Parks					
66	Code Enforcement Officer	Planning and Zoning					
66	GIS Specialist	Planning and Zoning					
66	Real Property Listing Supervisor	Planning and Zoning					
66	Community Health Strategist II	Public Health					
66	Environmental Health Specialist II	Public Health					
66	Multi Media/Public Relations Coordinator	Public Health					
66	Veterans Services Supervisor	Veterans					
67	Grade 67 - Hourly		\$31.53	\$33.27	\$35.03	\$38.53	\$43.43
67	Grade 67 - Salaried		\$65,576	\$69,218	\$72,862	\$80,148	\$90,349
67	Maintenance & Operations Manager	Airport					
67	Office Supervisor	Child Support					
67	Family Court Services Mediator	Circuit Courts					
67	Chief Deputy Clerk of Courts	Clerk of Courts					
67	Diversion Program Coordinator	District Attorney					
67	Office Supervisor	District Attorney					
67	Finance Analyst	Finance					
67	Management Analyst	Finance					
67	Highway Maintenance Supervisor	Highway					

Grade	Current Title	Dept	Minimum	Top of Range A	<i>Control Point</i> Top of Range B	Top of Range C	Top of Range D
67	Traffic Operations Supervisor	Highway					
67	Human Resource Advisor	Human Resources					
67	Office Supervisor	Human Services - AD					
67	Special Projects Coordinator	Human Services - AD					
67	Psychiatric Nurse	Human Services - BH					
67	Qualified Therapist - In Training	Human Services - BH					
67	Quality Assurance Specialist	Human Services - BH					
67	Youth CCS Lead Specialist	Human Services - BH					
67	Social Work Specialist II	Human Services - LTS					
67	Network Technician	Information Technology					
67	Systems Analyst	Information Technology					
67	Chief Deputy Medical Examiner	Medical Examiner					
67	Food and Nutrition Services Manager	Park View Health Center					
67	Assistant Zoning Administrator	Planning and Zoning					
67	GIS Specialist II	Planning and Zoning					
67	Land Use Planner	Planning and Zoning					
67	Lead Abatement Project Coordinator	Public Health					
67	Mental Health Project Coordinator	Public Health					
67	Public Health Nurse	Public Health					
67	Public Health Preparedness Specialist	Public Health					
67	Suicide Prevention Project Coordinator	Public Health					
67	Public Safety Application Administrator	Sheriff					
67	Office Supervisor	Solid Waste					
67	Solid Waste Supervisor	Solid Waste					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
68	Grade 68 - Hourly		\$34.68	\$36.61	\$38.54	\$42.39	\$47.79
68	Grade 68 - Salaried		\$72,133	\$76,141	\$80,149	\$88,164	\$99,384
68	Contract and Procurement Manager	Administration					
68	Risk Manager	Administration					
68	Deputy Airport Director	Airport					
68	Family Court Services Manager	Circuit Courts					
68	Associate Corporation Counsel	Corporation Counsel					
68	Special Investigator	District Attorney					
68	HVAC Specialist	Facilities					
68	Master Electrician	Facilities					
68	Plumber	Facilities					
68	Psychotherapist	Human Services - BH					
68	Economic Support Supervisor	Human Services - ES					
68	System Analyst - Lead	Information Systems					
68	Admissions Coordinator	Park View Health Center					
68	Registered Nurse	Park View Health Center					
68	Expo Manager	Parks					
68	Parks and Expo Grounds Manager	Parks					
68	Epidemiologist	Public Health					
68	Public Health Planner	Public Health					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
69	<i>Grade 69 - Hourly</i>		\$36.76	\$38.80	\$40.84	\$44.92	\$50.64
69	<i>Grade 69 - Salaried</i>		\$76,461	\$80,709	\$84,957	\$93,452	\$105,347
69	Bridge and Engineering Manager	Highway					
69	Highway Equipment Superintendent	Highway					
69	Highway Financial Supervisor	Highway					
69	Payroll and Benefits Manager	Human Resources					
69	Financial Supervisor	Human Services - AD					
69	Clinical Diversion Programs Supervisor	Human Services - BH					
69	Clinical Supervisor	Human Services - BH					
69	Crisis Center Supervisor	Human Services - BH					
69	Substance Use Disorder Supervisor	Human Services - BH					
69	CCS Supervisor	Human Services - BH					
69	CSP Supervisor	Human Services - BH					
69	Youth Mental Health Supervisor	Human Services - BH					
69	Program Supervisor	Human Services - CW					
69	Program Supervisor	Human Services - LTS					
69	Network Administrator	Information Systems					
69	Social Wellness Manager	Park View Health Center					
69	Staff Development Coordinator	Park View Health Center					
69	GIS Administrator	Planning and Zoning					
69	Zoning Administrator	Planning and Zoning					
69	Environmental Health Manager	Public Health					
69	WIC Program Manager	Public Health					
69	Solid Waste Operations Manager	Solid Waste					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
70	Grade 70 - Hourly		\$40.44	\$42.69	\$44.93	\$49.43	\$55.71
70	Grade 70 - Salaried		\$84,107	\$88,780	\$93,452	\$102,798	\$115,881
70	Assistant Corporation Counsel	Corporation Counsel					
70	Assistant to the County Executive	County Executive					
70	Director of Emergency Management	Emergency Management					
70	Facilities Superintendent	Facilities					
70	Assistant Finance Director	Finance					
70	Highway Maintenance Superintendent	Highway					
70	Human Resource Manager	Human Resources					
70	Deputy Division Manager - Behavioral Health	Human Services - BH					
70	Deputy Division Manager - Child Welfare	Human Services - CW					
70	Cyber Security Architect	Information Systems					
70	Development Supervisor	Information Systems					
70	Technical Support Supervisor	Information Systems					
70	Medical Examiner	Medical Examiner					
70	Infection Preventionist Coordinator	Park View Health Center					
70	RN Neighborhood Supervisor	Park View Health Center					
70	RN Quality Assurance Supervisor	Park View Health Center					
70	RN Shift Supervisor	Park View Health Center					
70	Public Health Supervisor	Public Health					
70	Lieutenant	Sheriff					
70	Director of Veterans' Services	Veterans					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
71	<i>Grade 71 - Hourly</i>		\$46.50	\$49.09	\$51.67	\$56.84	\$64.08
71	<i>Grade 71 - Salaried</i>		\$96,724	\$102,097	\$107,470	\$118,217	\$133,263
71	Airport Director	Airport					
71	Director of Child Support	Child Support					
71	Court Commissioner	Circuit Courts					
71	Family Court Commissioner	Circuit Courts					
71	Division Manager - Administrative Services	Human Services - AD					
71	Division Manager - Behavioral Health	Human Services - BH					
71	Division Manager - Child Welfare	Human Services - CW					
71	Division Manager - Economic Support	Human Services - ES					
71	Division Manager - Long-Term Support	Human Services - LTS					
71	Director of Land and Water Conservation	Land and Water Conservation					
71	Financial Services Manager	Park View Health Center					
71	Captain	Sheriff					
72	<i>Grade 72- Hourly</i>		\$52.08	\$54.97	\$57.86	\$63.65	\$71.76
72	<i>Grade 72 - Salaried</i>		\$108,332	\$114,349	\$120,367	\$132,404	\$149,256
72	Director of Facilities	Facilities					
72	Deputy Director of Human Services	Human Services - AD					
72	Director of Nursing	Park View Health Center					
72	Director of Parks and Expo Center	Parks					
72	Director of Planning and Zoning	Planning and Zoning					
72	Director of Public Health	Public Health					
72	Chief Deputy Sheriff	Sheriff					
72	Director of Solid Waste	Solid Waste					

Grade	Current Title	Dept	Minimum	Top of Range A	Control Point Top of Range B	Top of Range C	Top of Range D
<b>73</b>	<i>Grade 73 - Hourly</i>		\$58.33	\$61.57	\$64.81	\$71.29	\$80.37
<b>73</b>	<i>Grade 73 - Salaried</i>		\$121,330	\$128,071	\$134,811	\$148,293	\$167,166
<b>73</b>	Director of Finance	Finance					
<b>73</b>	Highway Commissioner	Highway					
<b>73</b>	Director of Human Resources	Human Resources					
<b>73</b>	Director of Information Technology	Information Technology					
<b>73</b>	Nursing Home Administrator	Park View Health Center					
<b>74</b>	<i>Grade 74 - Hourly</i>		\$65.33	\$68.96	\$72.59	\$79.86	\$90.02
<b>74</b>	<i>Grade 74 - Salaried</i>		\$135,890	\$143,440	\$150,989	\$166,088	\$187,226
<b>74</b>	Director of Administration	Administration					
<b>74</b>	Corporation Counsel	Corporation Counsel					
<b>74</b>	Director of Human Services	Human Services - AD					