

2 **RESOLUTION: Amend the Table of Organization for the Winnebago County Department**
3 **of Human Services by Eliminating One Full-Time Crisis Intervention**
4 **Manager and Adding One Full-Time Mental Health Crisis Specialist—**
5 **Lead Position**

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8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

9 **WHEREAS**, the Winnebago County Department of Human Services has been redesigning its mental health
10 crisis services array to promote greater efficiencies and to improve decision-making processes and responsibility,
11 seeking the most efficient way to supervise the day, night, mobile, telephone, and residential staff in a 24-hour, seven
12 days a week, operation; and

13 **WHEREAS**, efforts to date have included adding one Crisis Center Supervisor position, resulting in one
14 supervisor generally covering the first shift and the other supervisor generally covering the second shift, with
15 responsibility for night and weekend operations divided between the two supervisors. Additionally, the two residential
16 facilities have been combined into one community-based residential facility; and

17 **WHEREAS**, the Crisis Intervention Manager position, which was responsible for oversight of the two
18 supervisor positions and overall management of the crisis services operation, is now vacant; and

19 **WHEREAS**, oversight of mental health crisis services can be provided more efficiently by assigning the
20 responsibilities previously performed by the Crisis Intervention Manager to the two Crisis Center Supervisors, with
21 some of the supervisors' current responsibilities being shifted to a new Mental Health Crisis Specialist – Lead
22 position, which will take on day-to-day administrative duties, focusing on logistics and scheduling for residential
23 services;

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25 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the Table of
26 Organization for the Winnebago County Department of Human Services' Behavioral Health Services Division, is
27 amended by eliminating one full-time Crisis Intervention Manager position and adding one full-time Mental Health
28 Crisis Specialist—Lead position.

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30 **Fiscal Note:** No budget transfer is required. The labor costs for the new position are expected to be less than costs
31 for the position that is being eliminated.

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33 Respectfully submitted by:
34 **PERSONNEL AND FINANCE COMMITTEE**

35 Committee Vote: **3-0**
36 Vote Required for Passage: **Majority of Those Present**

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38 Approved by the Winnebago County Executive this ____ day of _____, 2020.

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41 _____
42 Mark L Harris
Winnebago County Executive