RESOLUTION: Amend the Table of Organization for the Winnebago County Department of Human Services by Eliminating One Full-Time Crisis Intervention Manager and Adding One Full-Time Mental Health Crisis Specialist—Lead Position

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, the Winnebago County Department of Human Services has been redesigning its mental health crisis services array to promote greater efficiencies and to improve decision-making processes and responsibility, seeking the most efficient way to supervise the day, night, mobile, telephone, and residential staff in a 24-hour, seven days a week, operation; and

WHEREAS, efforts to date have included adding one Crisis Center Supervisor position, resulting in one supervisor generally covering the first shift and the other supervisor generally covering the second shift, with responsibility for night and weekend operations divided between the two supervisors. Additionally, the two residential facilities have been combined into one community-based residential facility; and

WHEREAS, the Crisis Intervention Manager position, which was responsible for oversight of the two supervisor positions and overall management of the crisis services operation, is now vacant; and

WHEREAS, oversight of mental health crisis services can be provided more efficiently by assigning the responsibilities previously performed by the Crisis Intervention Manager to the two Crisis Center Supervisors, with some of the supervisors’ current responsibilities being shifted to a new Mental Health Crisis Specialist – Lead position, which will take on day-to-day administrative duties, focusing on logistics and scheduling for residential services;

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the Table of Organization for the Winnebago County Department of Human Services’ Behavioral Health Services Division, is amended by eliminating one full-time Crisis Intervention Manager position and adding one full-time Mental Health Crisis Specialist—Lead position.

Fiscal Note: No budget transfer is required. The labor costs for the new position are expected to be less than costs for the position that is being eliminated.

Respectfully submitted by:

PERSONNEL AND FINANCE COMMITTEE

Committee Vote: 3-0
Vote Required for Passage: Majority of Those Present

Approved by the Winnebago County Executive this ___ day of ________________________, 2020.

Mark L Harris
Winnebago County Executive