RESOLUTION:

Establish Salaries for Elected Officials of Winnebago County

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, the next four-year term of office for elected officials, specifically, the Winnebago County Clerk, Winnebago County Treasurer, and Winnebago County Register of Deeds, will begin in January 2021; and

WHEREAS, §59.22, Wis Stats, requires that any changes in the compensation for these elected positions must be adopted by the County Board of Supervisors earlier than the first date for filing nomination papers for the upcoming term, which in this case is April 15, 2020; and

WHEREAS, reasonable salaries are necessary to attract well-qualified candidates to these full-time elected positions.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes that the annual salary rates for the following elected officials of Winnebago County for the term commencing after January 1, 2021, shall be as follows:

	Annual Salary	Annual Salary	Annual Salary	Annual Salary
	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
County Clerk	\$ 79,682	\$ 81,276	\$ 82,902	\$ 84,560
Register of Deeds	\$ 79,682	\$ 81,276	\$ 82,902	\$ 84,560
Treasurer	\$ 79,682	\$ 81,276	\$ 82,902	\$ 84,560

BE IT FURTHER RESOLVED that the above-named officers be provided with Winnebago County health, dental, life, and long-term disability insurance benefits at the same level and on the same terms and conditions as are provided to the County's appointed department heads, including any modifications which may be made from time to time during the office holders' terms, and that the officers participate in the Wisconsin Retirement System on the same terms as apply to other elected officials.

BE IT FURTHER RESOLVED that funds to cover the cost of this action shall be included as part of the annual budgets for the respective years.

 Fiscal Note: Labor cost increases over each preceding year for the three offices combined are estimated as:

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Wage Cost	\$7,686	\$4,782	\$4,878	\$4,979
Fringe Benefit Cost	<u>\$1,193 </u>	<u>\$ 742</u>	<u>\$ 757</u>	<u>\$ 772</u>
Total	\$8,879	\$5,524	\$5,635	\$5,746
Increase Over Previous Year	3.32%	2.0%	2.0%	2.0%

Resolution Number: 291-032020

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45	Respectfully submitted by:
46	PERSONNEL AND FINANCE COMMITTEE
47	Committee Vote: 3-0
48	Vote Required for Passage: Majority of Those Present
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50	Approved by the Winnebago County Executive this day of, 2020.
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53	Mark L Harris
54	Winnebago County Executive

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