

1 289-032022

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3 **RESOLUTION: Authorize the Winnebago County Sherriff's Office to Enter into a**
4 **Memorandum of Understanding with the Winnebago County Deputies'**
5 **Association/Wisconsin's Professional Police Association Which Will**
6 **Offer Accelerated Benefits and a Lateral Transfer Policy**

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TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

10 **WHEREAS**, Winnebago County and the Winnebago County Deputies' Association/Wisconsin Professional
11 Police Association (hereinafter "the Association") are signatories to a collective bargaining agreement that expires on
12 December 31, 2023; and

13 **WHEREAS**, Winnebago County Sheriff's Office is experiencing an alarming staff turnover rate and lack of
14 qualified applicants compromising the ability for the Sheriff's Office to meet its mission and resulting in diminished
15 services; and

16 **WHEREAS**, a Memorandum of Understanding between Winnebago County and the Association which
17 modifies the existing Collective Bargaining Agreement has been attached; and

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NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the
20 Memorandum of Understanding between the Winnebago County Sheriff's Office and the Winnebago County
21 Deputies' Association/Wisconsin Professional Police Association, is ratified, and the Director of Human Resources is
22 authorized to execute the Memorandum of Understanding on behalf of Winnebago County.

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24 ***Fiscal Impact:*** *The direct increase in pay and associated benefits resulting from this agreement will be about*
25 *\$72,095 per year (at 2022 rates), and there will be an additional loss of productive time, due to additional vacation*
26 *and holiday benefits, in the amount of about \$53,193 annually.*

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28 Respectfully submitted by:

29 **JUDICIARY AND PUBLIC SAFETY COMMITTEE**

30 Committee Vote: **5-0**

31 Respectfully submitted by:

32 **PERSONNEL AND FINANCE COMMITTEE**

33 Committee Vote: **3-1**

34 Vote Required for Passage: **Two-Thirds of Membership**

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36 Approved by the Winnebago County Executive this ____ day of _____, 2022.

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Jonathan D. Doemel
Winnebago County Executive