

1 **282-022022**

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3 **RESOLUTION: Extend Additional Pay to Care Providers at Park View Health Center Who**  
4 **Provide Direct Care to COVID-Positive Residents**  
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7 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

8 **WHEREAS**, residential care facilities have been one of the most critical aspects in the fight against the  
9 COVID-19 pandemic. Tremendous demands have been placed on the staff of Park View Health Center to maintain a  
10 safe environment for all of the residents entrusted to their care; and

11 **WHEREAS**, Park View Health Center has established a separate space within the building to care for those  
12 residents who have tested positive for COVID-19; and

13 **WHEREAS**, the number of residents who have tested positive for COVID-19 is increasing and the staff  
14 members who provide direct care to those residents face a particular risk of transmission of the virus to themselves;  
15 and

16 **WHEREAS**, it is reasonable to recognize the risks undertaken by those employees and to provide additional  
17 compensation for the hours spent directly providing care to those residents; and

18 **WHEREAS**, Park View Health Center has received federal and state monies for COVID-19 relief that can be  
19 utilized for such compensation. Additionally, the employees can be paid from Park View Health Center's current  
20 operating expense budget so that no budget transfer will be necessary. Park View Health Center has also received  
21 federal and state monies for COVID-19 relief that can be utilized for such compensation.

22 **WHEREAS**, the Winnebago County Board of Supervisors authorized \$10.00 per hour hazard pay in addition  
23 to regular hourly rates to Park View Health Center employees who perform direct care to residents who have tested  
24 positive for COVID-19 from March 17, 2020, and expired December 31, 2021.

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26 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
27 authorizes extension of \$10.00 per hour hazard pay in addition to regular hourly rates to Park View Health Center  
28 employees who perform direct care to residents who have tested positive for COVID-19.

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30 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that the terms of this  
31 resolution will be retroactive to January 1, 2022, and will expire no later than December 31, 2022, unless further  
32 extended by action of the Board.

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34 **Fiscal Impact:** The employees can be paid from Park View Health Center's current operating expense budget so  
35 that no budget transfer will be necessary. Park View Health Center has also received federal and  
36 state monies for COVID-19 relief that can be utilized for such compensation.  
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38 Respectfully submitted by:

39 **PARK VIEW HEALTH CENTER**

40 Committee Vote: 4-0

41 Respectfully submitted by:

42 **PERSONNEL AND FINANCE COMMITTEE**

43 Committee Vote: 5-0

44 Vote Required for Passage: Majority of Those Present

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46 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2022.

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Jonathan D. Doemel  
Winnebago County Executive

# Agenda Item Report



**Winnebago County**  
*The Wave of the Future*

DATE: 2/15/22  
TO: COUNTY BOARD OF SUPERVISORS  
FROM: KARA GRUBER, ADMINISTRATOR  
RE: EXTENSION OF HAZARD PAY

## **Background:**

Residential care facilities have been one of the most critical aspects in the fight against the COVID-19 pandemic. Tremendous demands have been placed on the staff of Park View Health Center to maintain a safe environment for all of the residents entrusted to their care. Park View Health Center has established a separate space within the building to care for those residents who have tested positive for COVID-19. The number of residents who have tested positive for COVID-19 is increasing and the staff members who provide direct care to those residents face an increased risk of transmission of the virus to themselves. It is reasonable to recognize the risks undertaken by those employees and to provide additional compensation for the hours spent directly providing care to those residents. Initially, the COVID-19 pandemic was projected to last only a few months but is now entering its third year.

## **Policy Discussion:**

In September of 2020, the Winnebago County Board of Supervisors authorized \$10.00 per hour hazard pay in addition to regular hourly rates to Park View Health Center employees who perform direct care to residents who have tested positive for COVID-19 from March 17, 2020, through December 31, 2021. To date, total cost for hazard pay for 2020 was \$33,435 and total cost for hazard pay for 2021 was \$19,240. Park View Health Center has received funding throughout the COVID-19 pandemic to support lost revenue and has remaining funds through this source to support the extension of hazard pay.

## **Requested Action:**

Authorization of extension of \$10.00 per hour hazard pay in addition to regular hourly rates to Park View Health Center employees who perform direct care to residents who have tested positive for COVID-19 to be retroactive to January 1, 2022, and to expire no later than June 30, 2023 unless further extended by action of the Board.

## **Committee Action:**

*These items were presented at Parkview Health Center Committee on Tuesday February 1, 2022 and received a 4-0 vote.*

*These items were presented at the Personnel and Finance Committee on Thursday February 3, 2022 and received a 5-0 vote.*

## **Attachments:**