1 247-122021 **RESOLUTION:** Ratifying Memorandum of Understanding with Deputies' Association 2 3 4 5 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS: 6 7 WHEREAS, recruitment and retention of sheriff's deputies has become increasingly difficult; and 8 WHEREAS, pay rates for patrol deputies, as determined by a collective bargaining agreement covering 9 calendar years 2021, 2022, and 2023, are relatively low when compared to other jurisdictions; and 10 WHEREAS, a pay increase of \$3.00 per hour, effective January 1, 2021, for sworn deputy positions in the category of Police Officer, GPS Deputy, Detective, Court Services Officer, and Sergeant, and for Correction Officers 11 12 while performing Police Officer duties, has been negotiated with the Deputies Association; and 13 WHEREAS, this negotiated agreement is reflected in a Memorandum of Understanding, which has been 14 ratified by members of the Deputies' Association; 15 16 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that the 17 Memorandum of Understanding with the Winnebago County Deputies' Association, Wisconsin Professional Police 18 Association, is ratified, and the Director of Human Resources is authorized to execute the Memorandum of 19 Understanding on behalf of Winnebago County. 20 21 Fiscal Impact: Annual combined cost (2022) of wages and benefits total \$612,789. These amounts have been 22 included in a salary contingency account for the 2022 budget. 23 24 Respectfully submitted by: PERSONNEL AND FINANCE COMMITTEE 25 26 Committee Vote: 3 - 0 27 28 Respectfully submitted by: 29 JUDICIARY AND PUBLIC SAFETY COMMITTEE 30 Committee Vote: 5 - 0 31 32 Vote Required for Passage: Majority of Those Present 33 Approved by the Winnebago County Executive this ____ day of _____, 2021. 34 35 36 37 Jonathan D. Doemel 38 Winnebago County Executive 39 40

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