

1 246-022018

2 **RESOLUTION: Amending Human Resources Policies to Add Worksite Breastfeeding**
3 **Policy**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

7 **WHEREAS**, the Federal Patient Protection and Affordable Care Act, passed in 2010, requires employers to
8 provide opportunities for employees to take breaks for the purposes of expressing breast milk, and to provide
9 appropriate space for such breaks; and

10 **WHEREAS**, although Winnebago County has been complying with this law, it has not had a formal policy
11 implementing its requirements; and

12 **WHEREAS**, a written policy implementing this law in Winnebago County will help provide guidance and
13 direction to County managers as well as support to County employees who may wish to take advantage of its
14 provisions.

15 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the
16 Winnebago County Human Resources Policies shall be and hereby is amended by adding Policy 21.08, Worksite
17 Breastfeeding, as attached to this Resolution.

18 **Fiscal Note:** This policy change will not produce any direct fiscal impact.

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20 Respectfully submitted by:

21 **PERSONNEL AND FINANCE COMMITTEE**

22 Committee Vote: **4-0**

23 Vote Required for Passage: **Majority of Those Present**

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25 Approved by the Winnebago County Executive this ____ day of _____, 2018.

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Mark L Harris
Winnebago County Executive