

1 197-082019

2 **RESOLUTION: Amend the Table of Organization for Park View Health Center by Reducing**  
3 **Sixteen (16) Full-Time Equivalent Nurse Aide Positions and Adding Sixteen**  
4 **(16) Full-time Equivalent Hospitality Aide Positions.**

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8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

9 **WHEREAS**, there is a widespread shortage of Certified Nursing Assistants throughout the State of  
10 Wisconsin, and Park View Health Center has not been able to maintain its desired staffing levels of Certified Nursing  
11 Assistants; and

12 **WHEREAS**, many of the duties needed to maintain a high standard of care for residents do not require  
13 certification, and other long-term care facilities have had some success in hiring Hospitality Aides in place of some  
14 Certified Nursing Assistants.

15 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that the Table of  
16 Organization for park View Health Center is amended by reducing sixteen (16) full-time equivalent Nurse Aide  
17 positions and adding sixteen (16) full-time equivalent Hospitality Aide positions.

18 **Fiscal Note:** No budget transfer is needed for 2019. In 2020 this change will produce a savings in an amount  
19 that is very difficult to project, as the savings will be dependent on our ability to recruit Hospitality Aides as well as the  
20 number of overtime hours that may be reduced through use of the new position.  
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24 Respectfully submitted by:  
25 **PERSONNEL AND FINANCE COMMITTEE**

26 Committee Vote: **5-0**  
27 Vote Required for Passage: **Two-Thirds of Membership**

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29 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2019.

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31 \_\_\_\_\_  
32 Mark L Harris  
33 Winnebago County Executive