

2 **RESOLUTION: Amending the Table of Organization for the Sheriff's Office**
3 **to Convert Part-Time Corrections Officer Positions to Full-Time**
4 **Correction Officer Positions**

7 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

8 **WHEREAS**, the Table of Organization for the Winnebago County Sheriff's Office currently authorizes 59 full-
9 time Corrections Officer positions and five part-time Corrections Officer positions; and

10 **WHEREAS**, for a number of years the part-time Corrections Officers have been budgeted to work, and have
11 in fact worked, as many hours as full-time Corrections Officers, and under the terms of the Collective Bargaining
12 Agreement are entitled to the same benefits as full-time officers; and

13 **WHEREAS**, there is a statewide and nationwide shortage of qualified individuals wishing to serve as
14 Corrections Officers, and we have not been able to keep all of the authorized positions filled; and

15 **WHEREAS**, having part-time positions adds to the difficulty in recruiting, since part-time positions are not as
16 attractive to potential applicants as are full-time positions; and

17 **WHEREAS**, while part-time positions were previously advantageous in regard to flexibility in scheduling, this
18 is no longer the situation due to the required overtime for part-time Correctional Officers caused by vacant positions;

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20 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that the Table of
21 Organization of Classified Positions for the Winnebago County Sheriff's Office is amended by eliminating five part-
22 time Corrections Officer positions and adding five full-time Corrections Officer positions.

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24 **Fiscal Note:** No budget transfer is necessary.

25 Respectfully submitted by:

26 **PERSONNEL AND FINANCE COMMITTEE**

27 Committee Vote: **5-0**

28 Respectfully submitted by:

29 **JUDICARY AND PUBLIC SAFTEY COMMITTEE**

30 Committee Vote: **5-0**

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32 Vote Required for Passage: **Majority of those Present.**

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34 Approved by the Winnebago County Executive this ____ day of _____, 2021.

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Jonathan D. Doemel
Winnebago County Executive