

1 177-062021

2 **RESOLUTION: Providing a Pay Differential for Nurses Working in the Rehabilitation**
3 **Neighborhood at Park View Health Center**
4

5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, one specific neighborhood at Park View Health Center is currently being used as a
7 rehabilitation unit, generally treating residents who have recently been discharged from a hospital; and

8 **WHEREAS**, the Registered Nurses and Licensed Practical Nurses who are assigned to work in
9 this neighborhood find it a significantly faster-paced environment than in other neighborhoods, with greater
10 and more urgent responsibilities; and

11 **WHEREAS**, work for licensed nurses in this rehabilitation neighborhood is similar to work by a
12 nurse on a medical/surgical unit in a hospital, and this type of work in a hospital typically comes with wage
13 rates greater than those found in a skilled nursing facility; and

14 **WHEREAS**, a pay differential of \$1.00 per hour to Registered Nurses and Licensed Practical
15 Nurses for time actually spent working in a neighborhood devoted to rehabilitation care would be modest
16 compensation for the additional stress and required skill level; and

17 **WHEREAS**, the cost of this differential is estimated to be \$16,702 in wages and benefits per year
18 on an ongoing basis, but because of labor savings due to low census no budget transfer for the remainder
19 of 2021 is necessary;

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21 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that a
22 differential of \$1.00 per hour may be paid to Registered Nurses and Licensed Practical Nurses for time
23 actually spent working in a neighborhood devoted to rehabilitation care at Park View Health Center.
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25 **Fiscal Note:** No budget transfer is necessary.

26 Respectfully submitted by:
27 Committee Vote: **5 – 0** **PERSONNEL AND FINANCE COMMITTEE**

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29 Respectfully submitted by:
30 Committee Vote: **4 – 0** **PARK VIEW HEALTH CENTER COMMITTEE**

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32 Vote Required for Passage: **Majority**

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34 Approved by the Winnebago County Executive this ___ day of _____, 2021.

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36 _____
37 Jonathan D. Doemel
38 Winnebago County Executive

