

2 **RESOLUTION: Amend the Table of Organization for Park View Health Center to Reduce**  
3 **One Full-Time Equivalent Certified Nursing Aide position and Add One**  
4 **Full-Time Hospitality Aide Position**

7 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

8 **WHEREAS**, the current Table of Organization for Park View Health Center includes 96.4 full-time equivalent  
9 Certified Nursing Aide positions and 16 full-time equivalent Hospitality Aide Positions; and

11 **WHEREAS**, there is a severe nationwide shortage of Certified Nursing Aides, thus making it very difficult to  
12 keep Park View Health Center adequately staffed, and also making it very important to make use of non-certified  
13 staff when possible in order to reduce reliance on Certified Nursing Aides and

15 **WHEREAS**, Park View Health Center has added two temporary Hospitality Aides in order to assist with  
16 additional infection control protocols during the COVID-19 pandemic, but under county policy those temporary  
17 positions will expire in mid-June 2021, while the need for additional help with those protocols remain; and

19 **WHEREAS**, replacing one full-time equivalent Certified Nursing Aide position with a full-time regular  
20 Hospitality Aid position will allow the facility to continue to adapt to required infection control requirements and  
21 change as they occur, with the ability to use the additional Hospitality Aide in resident care areas if and when the  
22 position becomes no longer needed for infection control procedures.

24 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors, that the Table of  
25 Organization for Park View Health Center is hereby amended, effective immediately, by deleting one full-time  
26 equivalent Certified Nursing Aide position and by adding one full-time Hospitality Aide position.

28 **FISCAL NOTE:** No budget transfer is necessary.

30 Respectfully submitted by:  
31 **Personal and Finance Committee**

33 Committee Vote: **5-0**

36 Vote Required for Passage: **Majority.**

38 Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2021.

41 \_\_\_\_\_  
42 Jonathan Doemel  
Winnebago County Executive