

**RESOLUTION: Authorize Park View Health Center Emergency Staffing Incentive Proposal**

**TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, Park View Health Center has experienced a continual staffing decrease since the beginning of the COVID-19 pandemic and continues to experience crisis staffing shortages; and

**WHEREAS**, Park View Health Center has experienced numerous critical staffing levels due to the existing workforce shortages; and

**WHEREAS**, Park View Health Center has experienced great turnover with few qualified applicants submitting applications; and

**WHEREAS**, Park View Health Center has exhausted all non-monetary incentives to alleviate critical staffing levels and is now proposing an emergency staffing incentive proposal as outlined below:

1. Offer \$25 per four-hour shift based on identified high need shifts/staffing emergency, as identified by the Nursing Home Administrator or designee.
2. Offer exempt staff \$68 per hour picking up shifts beyond their required 40 hour per week shift, to include shift and weekend differentials.
3. Offer 0.8 to full time staff double time for emergency or high need shifts as identified by Nursing Home Administrator or designee.
4. Offer time and a half to casual call and part time employees for emergency staffing needs as identified by Nursing Home Administrator or designee.

**NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby approves authorization of the Park View Health Center Emergency Staffing Incentive Proposal as outlined below:

1. Offer \$25 per four-hour shift based on identified high need shifts/staffing emergency, as identified by the Nursing Home Administrator or designee.
2. Offer exempt staff \$68 per hour picking up shifts beyond their required 40 hour per week shift, to include shift and weekend differentials.
3. Offer 0.8 to full time staff double time for emergency or high need shifts as identified by Nursing Home Administrator or designee.
4. Offer time and a half to casual call and part time employees for emergency staffing needs as identified by Nursing Home Administrator or designee.

*Fiscal Note: No budget transfer is necessary. The total amount of pay authorized by this resolution cannot be accurately estimated.*

Respectfully submitted by:

**PARK VIEW HEALTH CENTER COMMITTEE**

Committee Vote: **5-0**

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Respectfully submitted by:  
**PERSONNEL & FINANCE COMMITTEE**

Committee Vote: **5-0**  
Vote Required for Passage: **Majority of members present**

Approved by the Winnebago County Executive this \_\_\_\_ day of \_\_\_\_\_, 2022.

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Jonathan D. Doemel  
Winnebago County Executive