

Agenda Item Report



Winnebago County
The Wave of the Future

DATE: 10/20/2022

FROM: Park View Health Center

RE: Renewal of COVID Hazard pay resolution

General Description:

Resolution number 282-022022 expires 12/31/2022 unless further extended action of the county board.

Action Requested:

Approval of the attached resolution to authorize \$5.00 per hour hazard pay in addition to regular hourly rates to Park View Health Center employees who work the designated COVID unit. We ask this resolution supersede resolution number 282-022022 with no expiration date unless further action by The Winnebago County Board of Supervisors.

Procedural Steps:

Committee of Jurisdiction: Park View Health Center
Action taken: 1st- Norton, 2nd- Ponzer

Meeting date: 10/20/2022
Vote: 5-0

Personnel and Finance
Action taken: APPROVED _____

Meeting date: 11/03/2022
Vote: 5-0

County Board
Action taken: _____

Meeting date: 11/15/2022
Vote: _____

Background:

COVID regulation updated as of 10/1/2022 still require long term care facility to have a separate COVID unit and quarantine residents. It is reasonable to continue to recognize the risk taken by those employees and to provide additional compensation by hours spent on the COVID specific unit. Previously, the Winnebago County Board of Supervisors authorized \$10.00 per hour hazard pay in addition to regular hourly rates. We are now requesting a \$5.00 as a standard incentive moving forward as the regulations continue to require a separate COVID outbreak unit and the risks of transmission have not mitigated.

Policy Discussion:

Attachments:

See attached draft resolution.