

2 **RESOLUTION: Create a Diversity Affairs Commission**

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4 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

5 **WHEREAS**, achieving equity and advocacy for minority populations throughout Winnebago County will
6 foster cross-cultural understanding and embrace our diversity; and

7 **WHEREAS**, in an effort to attain better equality for all citizens of Winnebago County including our minority
8 population, your undersigned proposes creating a Diversity Affairs Commission comprised of seven (7) members
9 appointed by the County Board Chair, specifically two (2) County Board Supervisors, one of whom is a member of
10 the UW-Education, Extension and Agriculture Committee, and five (5) County citizens representing various diverse
11 groups within Winnebago County, with each member serving a two-year term concurrent with the terms of the
12 County Board Supervisors. This steering committee will represent the larger community coalition of interested
13 individuals; and

14 **WHEREAS**, this Commission shall meet on the dates and times established by the Commission bylaws, and
15 meetings are subject to the same rules and regulations of other Winnebago County committees, commissions and
16 boards, and shall be accountable to the UW-Education, Extension and Agriculture Committee; and

17 **WHEREAS**, duties and responsibilities of this Diversity Affairs Commission shall include the following:

- 18 • Create and update a Strategic Plan and Bylaws to guide and support the Commission's mission. This
19 Strategic Plan and Bylaws shall be adopted by the Winnebago County Board of Supervisors.
- 20 • Function as leaders and/or co-leaders for the core strategies of the Commission's Strategic Plan.
- 21 • Utilize meetings to coordinate efforts, share information, and request resources to aid Commission members
22 in providing leadership to teams of community leaders, key stakeholders, and residents in moving forward
23 strategic priorities including, but not limited to:
 - 24 ○ Expanding visibility of the Diversity Affairs Commission and developing a liaison with the new and
25 existing minority groups;
 - 26 ○ Fostering diversity leadership that attracts and retains young adults in our communities;
 - 27 ○ Promoting equal and fair access to public services; and
 - 28 ○ Promoting school success for minority group children in the K-12 educational system.

29 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
30 authorizes the creation of a Diversity Affairs Commission for the purpose of achieving diversity equality within
31 Winnebago County as described above.

32 Respectfully submitted by:

33 **UW-EDUCATION, EXTENSION & AGRICULTURE**
34 **COMMITTEE**

35 Committee Vote: **4-0**

36 Vote Required for Passage: **Majority of Those Present**

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38 Approved by the Winnebago County Executive this ____ day of _____, 2020.

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Mark L Harris
Winnebago County Executive