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RESOLUTION: Allow Additional Hazard Pay in the Form of One-Time Bonuses to Winnebago County Regular Employees to be Funded from the Undesignated General Fund Balance

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, since the onset of the COVID-19 pandemic, extraordinary demands have been placed on Winnebago County regular employees; and

WHEREAS, as a result of the COVID-19 pandemic, Winnebago County regular employees have been working under very stressful conditions and have received no additional compensation for their work; and

WHEREAS, Winnebago County wishes to recognize the dedicated efforts of our regular employees by providing a one-time hazard payment of \$500 to full-time employees and \$250 to part-time employees in appreciation for their service; and

WHEREAS, Winnebago County may receive federal and state monies to partially reimburse funds for this expenditure.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby authorizes one-time hazard payment bonuses of \$500 to full-time regular employees and \$250 to part-time Winnebago County regular employees who have been so employed from March 17, 2020, through the date of passage of this Resolution.

Fiscal Note: The overall fiscal impact is **\$549,885.00** (see attached Addendum, which is made a part of this Resolution and incorporated herein by reference). This compensation is to be paid from the Undesignated General Fund Balance. A portion of this expenditure may be reimbursed from federal and state monies.

Respectfully submitted by:
MICHAEL NORTON, District 20
STEVEN BINDER, District 13
KOBY SCHELLENGER, District 23
KAREN POWERS, District 25
LARRY LAUTENSCHLAGER, District 19
STEPHANIE SPELLMAN, District 10
ANDY BUCK, District 24

Committee Vote: _____

Vote Required for Passage: **Two-Thirds of Membership**

Approved by the Winnebago County Executive this _____ day of _____, 2020.

Mark L Harris
Winnebago County Executive