

1 095-122018

2 **RESOLUTION: Adopt Revisions to Winnebago County Compensation Schedule for 2019**

3
4
5

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

6 **WHEREAS**, it is advisable to consider adjustments to the pay ranges for Winnebago County employees
7 periodically, to ensure that wage rates remain at a level sufficient to allow Winnebago County to attract and retain good
8 employees; and

9 **WHEREAS**, adjusting the minimums, control points, and maximums of pay ranges will not directly increase
10 the pay of County employees, except for those at the minimum and not eligible for a merit increase, but will allow
11 employees at the maximum of their pay ranges to participate in the merit pay program and to receive merit pay
12 increases if they do earn them, up to the new maximum of their pay ranges; and

13 **WHEREAS**, the Personnel & Finance Committee believes that an increase of 1.5% represents a reasonable
14 adjustment of our non-union pay schedules.

15 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the
16 minimums, control points, and maximums of each pay grade in the Winnebago County Compensation Schedule may
17 be increased by 1.5%, as indicated on the attached schedule, effective January 1, 2019.
18

19

20 Respectfully submitted by:

21 **PERSONNEL AND FINANCE COMMITTEE**

22 Committee Vote: **4-0**

23 Vote Required for Passage: **Majority of Those Present**

24

25 Approved by the Winnebago County Executive this ____ day of _____, 2018.

26

27 _____
28 Mark L Harris
29 Winnebago County Executive