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RESOLUTION: Amend the Table of Organization for the Winnebago County Information Systems Department and Authorize the Transfer of \$45,448 from the General Fund Contingency Account to Cover Labor and Operating Expenses for the Addition of a Cyber Security Architect Position

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, the complexity of the networks administered by the Winnebago County Information Systems Department has increased enormously over the past seventeen (17) years, without an increase in the regular full-time staff assigned to the Department; and

WHEREAS, as more and more sensitive information is being stored on Winnebago County electronic systems, and the danger of hacking and other forms of cyber-attacks increases, the demand for increased efforts devoted to cyber security is imperative; and

WHEREAS, current staff do not possess the specialized training required to combat cyber attacks; and

WHEREAS, adding a highly-trained employee who specializes in cyber security would help fortify Winnebago County's network and reduce workload pressures that are straining current staff.

NOW, THEREFORE, BE IT RESOLVED, by the Winnebago County Board of Supervisors, that the Table of Organization for the Winnebago County Information Systems Department is hereby amended, effective immediately, to add one full-time Cyber Security Architect position.

BE IT FURTHER RESOLVED, by the Winnebago County Board of Supervisors that the sum of \$45,448 be appropriated from the General Fund Contingency Account to Information Systems Department as follows: \$43,068 to the Labor Expense Account; and \$2,380 to the Other Operating Expense Account.

Fiscal Impact: The estimated total annual cost for the new position is \$129,204, which includes labor, benefits, and small equipment expenses. To cover the remainder of the current year, \$43,068 will be transferred to the Labor and Benefits Expense Accounts, and \$2,380 to the Other Operating Expense Accounts, thus the General Fund Contingency Account will be reduced by \$45,448.

Respectfully submitted by:

Committee Vote: **5-0**

INFORMATION SYSTEMS COMMITTEE

Respectfully submitted by:

Committee Vote: **4-0**

PERSONNEL AND FINANCE COMMITTEE

Vote Required for Passage: **Two-Thirds of Membership**

Approved by the Winnebago County Executive this ____ day of _____, 2018.

Mark L Harris
Winnebago County Executive