

2 **RESOLUTION: Declare June as “Pride Month in Winnebago County”**

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5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, Winnebago County supports the right of every citizen to experience equality and freedom from
7 discrimination; and

8 **WHEREAS**, all people regardless of age, gender identity, race, ethnicity, religion, marital status, national
9 origin, sexual orientation, or physical abilities have the right to be treated on the basis of their intrinsic value as
10 human beings; and

11 **WHEREAS**, in January 2019 the Williams Institute at the UCLA School of Law reported that 3.8 percent of
12 the population of Wisconsin identifies as LGBTQ+; and

13 **WHEREAS**, assuming that state statistics hold true locally, and 3.8 percent of Winnebago County residents
14 identify as being LGBTQ+, they represent one of the larger minority/marginalized groups in the County; and

15 **WHEREAS**, June 28, 2019, marked the 50th anniversary of the “Stonewall Uprising,” a turning point in the
16 struggle for civil rights of the LGBTQ+ community; and

17 **WHEREAS**, in 1982, Wisconsin was the first state to ban discrimination based on sexual orientation in
18 employment, housing, education, credit, and all public accommodations. Governor Lee S. Dreyfus said “It is a
19 fundamental tenet of the Republican Party that government ought not intrude in the private lives of individuals where
20 no state purpose is served, and there is nothing more private or intimate than who you live with and who you love”;
21 and

22 **WHEREAS**, we recognize that diversity and inclusiveness is key to the future economic and social success
23 of Winnebago County; and

24 **WHEREAS**, we recognize and embrace the responsibility for Winnebago County to set a positive example
25 for the community in ensuring that our employment practices and work environments are respectful of all people,
26 regardless of age, gender identity, race, color, religion, marital status, national origin, sexual orientation, and/or
27 physical challenges.

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29 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that the month of
30 June shall be proclaimed as “Pride Month in Winnebago County,” starting with June 2020 and for every year
31 thereafter, when all Winnebago County residents are invited to reflect on ways that we can live and work together
32 with a commitment to mutual respect and understanding.

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34 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that the Winnebago County
35 Executive is hereby directed to evaluate Winnebago County Government’s employment policies/practices and
36 facilities/work environments to ensure that they meet the County’s expectation of being open and inclusive to people
37 who identify as LGBTQ+.

38
39 Respectfully submitted by:
40 **BRIAN DEFFERDING, District 6**
41 **JULIE GORDON, District 17**
42 **MICHAEL NORTON, District 20**

Committee Vote: _____

43 Vote Required for Passage: **Majority of Those Present**

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45 Approved by the Winnebago County Executive this ____ day of _____, 2020.

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Mark L Harris
Winnebago County Executive