

1 015-042018

2 **RESOLUTION: Amend the Table of Organization for the Winnebago County Health**
3 **Department**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

7 **WHEREAS**, the Winnebago County Health Department’s Table of Organization currently provides for ten
8 (10) full-time and three (3) part-time Public Health Nurse positions, and four (4) full-time Educator—Health positions;
9 and

10 **WHEREAS**, one (1) full-time Public Health Nurse position is currently vacant as a result of a retirement; and

11 **WHEREAS**, the responsibilities of the Healthy Lifespan Division of the Health Department have evolved to a
12 point where that Division needs greater expertise in community partnership and engagement to more effectively
13 address the needs of our new parent, child, and older adult populations; and

14 **WHEREAS**, such expertise may be better provided through the classification of an Educator—Health
15 position rather than a Public Health Nurse position; and

16 **WHEREAS**, the Public Health Nurse position is in Grade 24 of the Winnebago County Compensation
17 Schedule, while the Educator—Health position is in Grade 22, so that replacing one (1) Public Health Nurse position
18 with an Educator—Health position will produce a modest savings to Winnebago County and will not require any
19 transfer of funds for the 2018 budget.

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21 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
22 amends the Table of Organization for the Winnebago County Health Department, effective immediately, by deleting
23 one (1) full-time Public Health Nurse position and adding one (1) full-time Educator—Health position, so that the
24 2018 Table of Organization will include nine (9) full-time and three (3) part-time Public Health Nurse positions and
25 five (5) full-time Educator-Health positions.

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27 **Fiscal Note:** Based on the target minimum salary for the positions involved, the change should produce an annual
28 savings to Winnebago County of approximately \$6,235 in wages and \$1,060 in related benefits, for a
29 total savings of \$7,295. No budget transfer for 2018 will be necessary.
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32 Respectfully submitted by:

33 **PERSONNEL AND FINANCE COMMITTEE**

34 Committee Vote: **5-0**

35 Vote Required for Passage: **Two-Thirds of Membership**

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37 Approved by the Winnebago County Executive this ____ day of _____, 2018.

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Mark L Harris
Winnebago County Executive