

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, December 2, 2021
TIME: 8:00 a.m.
PLACE: Winnebago County Administrative Building
112 Otter Ave, Oshkosh WI 54901
Room 120

PRESENT: Joel Rasmussen
Morris Cox
Vicki Schorse

Excused: David Albrecht
Steve Binder

ALSO PRESENT: Michael Collard, Director of Human Resources
Vicky Fitzgerald, Director of Finance
John Matz, Sheriff
Adam Breest, Director of Parks and Expo Center
Mary Anne Mueller, Corporation Counsel
Carol Blackmore, Budget Manager
Autumn Brueggemann, Admin. Associate III Corporation Counsel
Catherine Scherer, Assistant Corporation Counsel

Joel Rasmussen called the meeting to order at 8:00 a.m.

Public Comments

None

Morris Cox moved to approve the minutes of Nov. 4, 2021, seconded by Vicki Schorse. Carried 3-0.

Approve the Proposed Opioid Settlement and Authorize the County Executive to Sign the Participation Agreement to the Master Settlement Agreement and Execute the Accompanying Memorandum of Understanding. The settlement is part of a \$26 billion deal between opioid manufacturer Johnson & Johnson and its distributors. Wisconsin and its local governments within the state were part of the litigation. Winnebago County is set to receive \$6 million in aid to help fight the opioid epidemic. Mary Anne Mueller asked the committee to approve the proposed settlement and pass a resolution authorizing the County Executive to sign the Participation Agreement. Vicki Schorse moved to approve, seconded by Joel Rasmussen. Carried 3-0.

Approve amendment to County Code chapter 19 to define "special events" and provide a provision for the charging of "special event fees". The Parks Department charges organizers for the use of any shelter but does not charge for extra time, materials and equipment costs that may be in association with holding the event. Due to the extra time and materials that these events require, the Parks is looking to revise Chapter 19 of the County Code to include special event fees. Morris Cox moved to approve, seconded by Vicki Schorse. Carried 3-0.

Approve Memorandum of Understanding between Winnebago County and Winnebago County Deputies' Association authorizing additional pay compensation for select positions. Mike Collard said the purpose of the pay increase is to address turnover and recruitment problems within the Sheriff's Office. Currently, patrol deputies earn the same as corrections deputies, which means the pay rates for patrol officers is lower than average with respect to comparable counties. Winnebago County and the Deputies'

Association have renegotiated wages with a pay increase of \$3 per hour for sworn deputy positions in the category of Police Officer, GPS Deputy, Detective, Court Services Officer, and Sergeant, and for Correction Officers while performing Police Officer duties. Vicki Schorse moved to amend the current three-year contract and approve the Memorandum of Understanding for additional pay compensation, seconded by Morris Cox. Carried 3-0.

Approve amended pay rules for 911 Dispatchers in Charge and special pay increases for the positions of Chief Deputy, Captain, Lieutenant, and Internet Crime Investigator. The pay increase of \$3 per hour for Chief Deputy, Captains, Lieutenants, and Internet Crime Investigator and a \$2 per hour increase for Dispatcher in Charge would deal with the pay compression that will occur with the approval of the deputies pay increase. Morris Cox moved for approval, seconded by Vicki Schorse. Carried 3-0.

Budget Transfer – Finance Dept., \$40,000. Move from labor accounts to contracted services account to provide for assistance in recruiting interim Finance Director, assistance with preparation of year-end financial statements, investment management, and consulting regarding organizational needs with respect to finance. Mike Collard said Vicky Fitzgerald, Finance Director, has taken another position and will be leaving Jan. 4, 2022. With the Assistant Finance Director position currently vacant, Collard is looking at recruiting options and is requesting a \$40,000 budget transfer for the 2022 budget for interim services for end of year financial statements, investment management and finance leadership. Vicki Schorse made a motion to approve the budget transfer but with the emphasis on finding a permanent Finance Director, not an interim employee, seconded by Morris Cox. Carried 3-0.

Vicki Schorse moved to approve the Resolutions of Commendation for Tom Geske and Kathy Glander, seconded by Joel Rasmussen. Carried 3-0.

Morris Cox moved to disallow the claim of Peter J Long, seconded by Vicki Schorse. Carried 3-0.

The next scheduled Personnel & Finance Committee meeting is Jan. 6, 2022, at 8 a.m.

Morris Cox moved to adjourn at 9:45 a.m., seconded by Vicki Schorse. Carried 3-0.

Submitted by
Joan Lowe