

WINNEBAGO COUNTY BOARD OF SUPERVISORS--PERSONNEL & FINANCE COMMITTEE

DATE: Thursday, June 3, 2021

TIME: 8:00 a.m.

PLACE: Winnebago County Administrative Building
112 Otter Ave., Oshkosh WI
Conference Room 120

PRESENT: Joel Rasmussen
Steve Binder
David Albrecht
Morris Cox
Vicki Schorse

ALSO PRESENT: Jon Doemel, County Executive
Mike Collard, Director of Human Resources
Doug Petraszak, Assistant Finance Director
Adam Breest, Director of Parks and Expo Center
Ashley Paul, Director of Nursing
Kara Gruber, Administrator Park View Health Center
Mike Norton, County Board Supervisor

Joel Rasmussen called the meeting to order at 8 a.m.

Public Comments

None

At the request of Melissa Pingel, Supervisor Rasmussen made a motion that the meeting minutes of May 6, 2021, be amended to include that Chief Judge Key requested the Register in Probate position be moved to pay grade 23. David Albrecht moved to approve the amendment, seconded by Vicki Schorse. Carried 5-0.

Resolution: Authorize beverage pouring rights agreement between Winnebago County and Pepsi Bottling Group, LLC. The agreement through Dec. 31, 2025, would allow Pepsi Bottling Group, LLC to be the official beverage provider of the Winnebago County Parks Department. The Parks Department would agree to serve Pepsi products exclusively at events and in soda vending machines on park properties. Pepsi would pay Winnebago County an annual support payment of \$1,500, plus payments based on product sales. David Albrecht moved to approve, seconded by Steve Binder. Carried 5-0.

Resolution: Authorize execution of a three-year Sunnyview Exposition Center rental agreement with the Wisconsin Pony of the Americas Association. Adam Breest said this is standard action to execute a three-year contract with Wisconsin Pony of the Americas association that allows it to host annual horse shows at the Expo Center. Steve Binder moved to approve, seconded by Morris Cox. Carried 5-0.

Approve amending Winnebago County General Code Section 19.24 (7). In order to implement a rental fee schedule for the Soccer Shelter, Winnebago County must amend the ordinance created in section 19.24 (7) of the General Code. Morris Cox made a motion to accept the ordinance, seconded by Vicki Schorse. Carried 5-0.

Approve pay adjustments, differentials, and appreciation pay for Park View Health Center employees.

Action Item #1. Effective June 20, 2021, the wage rate for all regular full-time, regular part-time, and casual C.N.A.'s employed at Park View Health Center may be increased by \$1.88 per hour. This will move the pay rate for all C.N.A.'s to at least the minimum for the pay grade 15, while preserving existing pay differences stemming from prior experience and merit pay. David Albrecht moved to approve, seconded by Vicki Schorse. Carried 5-0.

Action Item #2. Registered Nurses and Licensed Practical Nurses who work on the rehab unit will be paid an additional \$1 per hour. Steve Binder moved to approve, seconded by Morris Cox. Carried 5-0.

Action Item #3. Registered Nurses and Licensed Practical Nurses will be paid an additional \$1 per hour for time spent training new employees, up to 80 hours for each new employee. Steve Binder moved to approve, seconded by David Albrecht. Carried 5-0.

Action Item #4. Effective June 20, 2021, the current wage rates for certain Registered Nurses and Licensed Practical Nurses may be increased based on experience, and newly hired experienced nurses may be paid higher than the minimum starting rate. David Albrecht moved to approve, seconded by Vicki Schorse. Carried 5-0.

Action Item #5. A one-time appreciation payment may be paid to Park View Health Center employees, other than C.N.A.'s, who started work for the county on or before Jan. 31, 2021 and who remain employed as of the time of payment. The payment of \$1,500 will be given to employees whose FTE level is 50 percent or greater, and \$500 for employees whose FTE level is less than 50 percent.

Nurses who receive a pay adjustment described in the action items listed above will not receive appreciation payments unless their annual wage adjustments are less than the appreciation payments. In such cases, the nurses will receive appreciation payments equal to the difference between the regular appreciation payment and the annual wage adjustment.

David Albrecht made a motion to bring the proposal to a vote, second by Steve Binder. The motion failed 1-4. Albrecht, Schorse, Cox, Rasmussen voted no.

David Albrecht moved to approve Resolution of Commendation for Mary Bolz, seconded by Vicki Schorse. Carried 5-0.

The next scheduled Personnel & Finance Committee meeting is July 1, 2021, at 8 a.m.

David Albrecht moved to adjourn at 8:55 a.m., seconded by Morris Cox. Carried 5-0.

Submitted by
Joan Lowe