

Diversity Affairs Commission (DAC) - Public Engagement Meeting
Thursday, October 7, 2021 • 3:00pm
Zoom Virtual Meeting

Steering Committee Attendance: Steve Binder Winnebago County Board Supervisor District 13, Mike Norton Winnebago County Board Supervisor District 20, Lateria Garrett DAC Chairperson, Kathryn Noll-Arias and Extension Liaison Mandi Dornfeld. **Absent:** Rodney Frazier

Public Attendance: Guest Speaker Lilia Fuegeroa, M. Siebert, M Yang, A Richetti, Amanda V, K Jolin, N Werley, N Davis-Dawald, Pallington, D Nourse, A Mukasa, M Randall, S Weyers, E Schulz, B Shimon, E Wegner, L Pendleton, S Clarke, T Gardner, T Lehn, S Whitman, K Threw, H Powell, C Van Auken.

Meeting Minutes & Attendance: Jody Bezio Administrative Associate - Extension Winnebago County

Meeting was called to order at 3:01pm by Committee Chairperson Lateria Garrett. Facilitation of the meeting agenda was passed to Mandi Dornfeld and Beth Roberts.

Education (3:00-4:00)

Hispanic Heritage Month: Beth Roberts shared information on Hispanic Heritage Month which runs from September 15 - October 15: <https://hispanicheritagemonth.gov/> and introduced guest speaker Lila Fuegeroa.

Lilia Fuegeroa spoke to the group about her personal experiences as a first-generation Mexican-American including growing up in a predominantly white, rural community in Waupaca County and continuing through her college experience to today working and living in Milwaukee.

Lilia shared her personal experiences with:

- Racism in everyday life with school, college, workplaces, etc
- Friendships and racism
- Protecting Self - When to engage with others or not
- Identity - I'm born here, but I look different so I am classified by society as "foreign"
- Navigating white spaces
- Code-switching
- Reconnecting to Latinx culture as an adult
- Being whole authentic self at work
- Being an advocate for Racial Justice
- Microaggressions and importance of white allyship

Things for white allies to think about:

- How to Bridge gaps of inequities
- How are you a gatekeeper? How can you open gates to people of color?
- Being intentional in commitment to being more diverse - there is a need for more intentionality in schools and institutions.
- Be comfortable with the uncomfortableness of the conversation - ability to sit in the discomfort
- Importance of connections - we may look different, but we all have a connection. Making connections out of something small can lead to bigger conversations in your community.
- Showing up (and how you do it) is important

Reading/Book Suggestions:

- White Feminism
- Hood Feminism
- For Brown Girls with Sharp Edges and Tender Hearts

Conclusion facilitated by Mandi Dornfeld -

- Shared link for Evaluation of today's Educational Opportunity/Guest Speaker
- Shared link to sign up for Diversity Affairs Commission communications:
<https://forms.gle/KHS9Uz8SdAvQHB1a7>
- Next 2 months will also feature guest speakers - as soon as details are finalized, announcements will be sent out that can be shared.

continued...

Business Agenda (4:00-4:30)

Steering Committee Updates (Dornfeld)

- Steering Meeting next week Wednesday 10/13 - will be working on scheduling educational opportunities and guest speakers for 2022.
- November Public Engagement Meeting - Will bring forward Strategic Plan and Goals for final input from general membership.
- Marketing Needs:
 - Roberts: Get more attendance from County Departments at educational opportunities
 - Norton: Get businesses like Oshkosh Corp more involved. Dornfeld: County Exec has instructed us to wait to engage general community until strategic plan has been approved by County Board.
 - Facebook: What is timeframe or guidelines for posting/advertising educational opportunities on our own facebook pages?
 - Garrett and Dornfeld have meeting this week with County Exec to continue discussing expectations, timelines and strategies of the DAC.
- Binder: Proposed submitting a budget request for the 2022 County Budget to spend on marketing materials and speaker fees.

Resources & Upcoming Opportunities:

- Norton: Mayor Palmeri is doing a Facebook Live event on Sunday 10/10/21 for National Indigenous People's Day <https://www.facebook.com/lori.palmeri.54901/videos/593858441810079>

Meeting adjourned at 4:32pm.

Respectfully submitted by: Jody Bezio, Administrative Associate Winnebago County Extension