

Diversity Affairs Commission (DAC) - Steering Committee
Wednesday, May 17, 2022 • 11:00am
Zoom Virtual Meeting

***Mission:** “Winnebago County’s Diversity Affairs Commission embraces diversity, inclusion, and belonging by bringing the community together to listen to one another, learn together, and encourage our community to act in ways that help people thrive. We support justice, equity and compassion in human relations. We affirm the inherent worth and dignity of every person.”*

2 different Zoom meeting links were distributed to the group, so attendees were originally split between 2 zoom locations, the group ended one of the meetings and immediately re-convened on the meeting link that was published on the Agenda and County Board Meeting Calendar. Recordings of both meetings can be found here:

1. Meeting Location #1:
<https://drive.google.com/drive/folders/14w0QD-keVsp-IFHSKadZkrjsqOsLjXqE?usp=sharing>
2. Meeting Location #2 (using link location published on County Website):
https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.dropbox.com%2fs%2fbm4dcxy1y1rwb16%2f720p%2520Quality%2520DAC%2520Meeting%2520%25202022-05-17%2520at%252011.12.40%2520AM.mov%3fdl%3d0&c=E.1.nQU6eB7VqxA5mwNSVP1msccG9gkJoZF0tzJD3R0x88f7oilXvaNtChWNDiKqASmx7hEb_POgkcwutMfFE_3MXk4nQ-nipvMJGKMAFGKrlou.&typo=1

Chairperson Garrett called the Steering Committee meeting of the Diversity Affairs Commission (DAC) to order on Zoom. Those in attendance and constituting a quorum were:

Present:, Rachel Dowling Winnebago County Board Supervisor District 1, Kay Horan Winnebago County Board Supervisor District 5, Lateria Garrett DAC Chairperson, Jared Longsine

Absent: Kathryn Noll-Arias, Sohrab Tyrone Akhavein,

Others Present: Mandi Dornfeld Extension Liaison, Steve Binder Winnebago County Board Supervisor District 13, Beth Roberts Winnebago County Human Services.

MOTION by Longsine: Move to approve the minutes of the March 9, 2022 meeting. Seconded by Garrett. Dowling and Horan abstained from voting as they were not present at the March meeting. No other members present to vote. Motion was passed by Chair Garrett.

Public Comment: Steve Binder clarified that he was not able to stay on with the Commission due to being needed for other County Board committees/assignments. He is still passionate about the work of the Commission and will continue to attend meetings/events and provide ongoing support when available.

Business Agenda

Update on Steering Committee Membership Appointments

New Appointments:

- Rachel Dowling was appointed by Executive Doemel at the April County Board meeting. Rachel had reached out about joining the Commission to bring awareness about people with disabilities (1 in 4 people has a medical disability), she is interested in representing that community.
- Kay Horan is scheduled to be appointed to the Commission at tonight’s County Board meeting. Kay’s objective is to learn and to find out what this about, and to understand in a better way what is going on in the community.

Meeting Times & Dates - (Garrett)

Per County Board decision, meetings must now happen after 3pm unless there is unanimous vote of the committee to meet at another time. DAC meetings are currently scheduled at 11AM...Chairperson Garrett is seeking input from new members on what day/times they prefer to meet.

ACTION: Garrett will send an electronic survey to all committee members to determine meeting date/time moving forward.

Community Event - (Roberts)

There are some people planning an event in Oshkosh for September. Roberts believes they are calling it “World Tour” and will be similar to or an expansion of the pre-covid event called “Unity in the Community” but does not have any other info about it right now.

ACTION: Roberts will send more information once she receives it.

What's next? (Garrett)

We've come quite a ways and now are in position to really dive into the work.

ACTION: By the next meeting - everyone have one "pie in the sky" idea you would like to pursue next to begin brainstorming what we do next to get more engaged in the community and make an impact based on the mission we created.

Introductions (Horan)

- Lateria schedules "meet and greets" with each new committee member once they've been appointed.
- Lateria Garrett - community member in Oshkosh WI of 30 years. I am passionate about the work of increasing inclusivity in Oshkosh WI. I have 3 children - so setting the stage for what their lives in this community will be.
- Jared Longsine - born and raised in Oshkosh, moved away for a while but has been back now for 3.5 years. I am one of the pastors at a church in town. I am interested in people and trying to get people to be part of the conversation. Executive Doemel appointed me in December, so I have been listening and observing ever since.
- Beth Roberts - I have lived in Oshkosh most of my adult life. I was part of the initial development of an Adhoc Diversity, Equity and Inclusion committee. I'm not officially on this committee, but I'm part of the meetings. Up until Monday, I served on the City's DEI committee for 3 years (this will be my last month on that committee). I assisted with the school district committee.
- Mandi Dornfeld - I am a Human Development and Relationships Educator for UW-Madison Division of Extension. I live in the Fox Cities and my office is located in Oshkosh. I've been serving Extension for a little over 7 years. My work focuses on building resilience, connections, wellness, community care and suicide prevention...Mental health is the big giant umbrella that I work in this community with. My roll on this committee is technical advisor and support - assist Lateria with anything she needs. I am a non-voting member, just here to support the work. My office coordinates the educational events, and Beth and I share the responsibility of finding and booking speakers.
- Horan - Rachel is from Menasha and I am from Neenah so we represent the northern end of the county, so please include us!

DAC Brochure Update (Roberts)

- Mission statement updated
- Concern with Steering Committee members being listed on the back?
 - Dowling - cannot read brochure that was sent, the County provided Apple equipment to Supervisors
 - Dowling - As a new member to group, uncomfortable being named as a contact until she has a better understanding of the committee and the work.
- Roberts - Purpose of listing committee is so that community has a way to contact people for more information.

ACTION: Extension will assist in updating the brochure to list website and QR code so people can always get the most current list of steering committee members. Roberts will get updated version posted on website.

General Announcements

- Dornfeld - Mee Yang extended an invitation to attend the Hmong National Memorial Day Festival being held May 28 & 29 in Oshkosh. If anyone needs a copy of the invitation forwarded, please let Dornfeld know.
- Longsine - Question on the Oshkosh West High School Diversity Event that was shared with us by email - Is public invited? Or only for members of the school?
ACTION: Garrett will reach out to Mike Norton to find out who is invited and will follow up by email.
- Garrett/Roberts - Wheelchair wash June 25 10am-12noon J&R Auto on Main St in Oshkosh. If anyone is interested in helping, Garrett will forward information when she gets it.
- Garrett - Juneteenth event in Appleton. Garrett has flyer and will send to group.
 - Horan -We are missing some of the Juneteenth history in our community so people know why we celebrate. Originated in Texas 1 year after the Civil War to celebrate the abolishment of slavery.
 - Roberts - Suggested that the Supervisors could put together a resolution for the County Board to do more recognition of Juneteenth
ACTION: Dowling will write up a resolution, Horan will co-sponsor it.
- Longsine requests that we record educational events to capture this information and share with more people.
 - Dowling/Dornfeld - continuing to work with Corp Counsel about recording requirements.
 - Dornfeld - Group will need to address how to handle creating a safe environment for learners if we record. Suggestions: Use zoom technology to record speaker only and hide participants. Stop recording before Q&A session to allow for more open discussion/dialogue. Discussion/dialogue is personal and people are less-likely to ask questions if being recorded...concerned with losing engagement.
 - Dowling - Advocates for recording to allow for transparency for our County. Concerned that we are blocking citizen's access to information about resources in the community.
 - Roberts/Dornfeld - Not all speakers will allow recording, especially for "free" presentations. Will need to add this to the discussion when recruiting speakers.

- Roberts - this is not a committee meeting so it is not bound by the County Board rules. Will need to continue to look at recording and all the implications, recording is more complicated than it seems - so there is a lot to work out before beginning to record. Requests we put this on future agenda to spend more time working out the details to be able to record.
- Dornfeld - Agrees that promotion & amplification are important, and there are lots of creative ideas we could pursue to both have a safe & meaningful environment for learners and to capture information to share with a larger audience.
- ACTION - Dornfeld will work with both Extension Corp Counsel and Winnebago Corp Counsel to come to agreement about legalities of recording. Recording will be added to next agenda for further problem-solving.
- Dowling/Horan - request to discuss future meeting location - would like ability to meet in person
ACTION: Garrett will add meeting location preference to electronic survey about date/time.

MOTION by Longsine to adjourn the meeting. Seconded by Garrett. No Vote. Meeting was adjourned by Chairperson Garrett.

Respectfully submitted by: Jody Bezio, Administrative Associate - Extension Winnebago County
Minutes were written from watching the recorded meeting.