

**SPECIAL ORDERS SESSION
WINNEBAGO COUNTY BOARD MEETING
TUESDAY, SEPTEMBER 6, 2016**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Locke.

The following Supervisors were present: Koneczke, Barker, Harpt, Eisen, Ramos, Blank, Roh, Smith, Long, Scherck, Albrecht, Gabert, Binder, Thompson, Olson, Wojciechowski, Gordon, Lautenschlager, Norton, Warnke, Robl, Singstock, Powers, Locke, Hegg, Finch, Youngquist, Keller, Egan and Ellis.

Excused: Wingren, Brooks, Farrey, Rasmussen, Snider and Kriescher.

Motion by Supervisor Robl and seconded by Supervisor Ellis to approve the agenda for this evening's meeting.
CARRIED BY VOICE VOTE.

PUBLIC HEARING

Jeannette Merten, 1076 Cozy Lane, Oshkosh, spoke in regard to the Register of Deeds position.

COMMITTEE REPORTS

Supervisor Hegg inquired about the memo at the bottom of all committee agendas. He is looking for clarification to see if this is sufficient information for posting to avoid the legalities of the open meeting laws.

Supervisor Roh questioned what can be done for Supervisors to be able to attend any meeting desired.

Supervisor Singstock is looking for guidance regarding attendance at meetings. He is wondering if the ranking members of the committee should stay, or the order of which supervisors arrive to attend the meeting.

CHAIRMAN'S REPORT

Chairman Albrecht reported that Supervisors Rasmussen, Brooks, Kriescher, Farrey, Wingren and Snider asked to be excused from tonight's meeting.

Chairman Albrecht reported that all department heads have submitted and reviewed their budgets with the Finance Director.

REGISTER OF DEEDS UPDATE

Christopher Larson, Deputy Register of Deeds, gave a brief history of his employment with Winnebago County. As of January 6, 2016, the Registrar of Deeds retired from her position and Mr. Larson has stepped in as acting Registrar per State Statutes. This position will be filled with the November 8, 2016 election. They have faced many challenges since January, with three employees leaving and one taking a leave of absence. Employees have had to adjust their schedules and vacations to meet the needs of the department. Mr. Larson explained to the board the responsibilities of the Register of Deeds office. He has been able to attend conferences, hire and train new employees and has prepared and presented the budget for their office. Mr. Larson then took questions from the board.

POINTS OF INTEREST IN THE SHERIFF'S DEPARTMENT

John Matz, Winnebago County Sheriff, read the mission statement for the Winnebago County Sheriff's Department. The Department has gone to great lengths to connect and partner with the community, the kids and schools. Sheriff Matz reported on statistics and activities for all the departments within the Sheriff's Department: the 911 Communication Center; the Corrections Division; Court Services Unit; Work Release Unit; Patrol Division; Statistical Data; K-9 Unit; Community Programs; Citizen's Academy; Special Community Events; Detective Division; Drug Enforcement; Property Crimes; Death Investigations; Recent Investigations; Crimes Against Children; Child Abduction Response Team and Statewide Investigation Leaders. Sheriff Matz announced future projects for the Sheriff's Department including use of propane in their vehicles. He then took questions from the board.

EMPLOYEE WAGE STUDY UPDATE

Michael Collard, Human Resources Director, gave a brief update to the compensation plan. This was a major undertaking. They paid attention to job titles and many titles were changed after this study making them specific to that position. They have gone through the table of organization so that it would be in place for the 2017 budget. Mr. Collard discussed the phase in process for wages and pay scales. It is a challenge when hiring new people to determine what pay

level they should be started at and not cause internal issues with current employees. Mr. Collard touched on the tremendous increase in employee turnover over the last two years. He stated that times are changing and doesn't expect to see employees stay at a position for long periods of time. He feels that the new system will work with the merit pay plan. Employee evaluations will be done by the end of October for pay raises to be in effect for 2017. Mr. Collard then took questions from the board.

NACo TRANSPORTATION STEERING COMMITTEE UPDATE

Supervisor Kenn Olson reported that he is a member of the National Association of Counties Transportation Subcommittee. He was asked to be part of a committee investigating the use of drones. There are three segments of drone usage: Public Operations, Civil Operations and Model Aircraft Operations. Legal requirements for drone usage are set by the FAA. Mr. Olson covered the risks of drone usage, how counties utilize drones, how some counties are dealing with drones and a drone plan. Mr. Olson then took questions from the board.

Motion by Supervisor Robl and seconded by Supervisor Konetzke to adjourn until the Board's next meeting on Tuesday, September 20, 2016. CARRIED BY VOICE VOTE.

The meeting was adjourned at 7:39 p.m.

Respectfully submitted,
Julie A. Barthels
Winnebago County Deputy Clerk

State of Wisconsin)
County of Winnebago) ss

I, Julie A. Barthels, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their Special Orders Session held September 6, 2016.

Julie A. Barthels
Winnebago County Deputy Clerk