

1 **73-62010**

2 **RESOLUTION: Adopt Policy Regarding Dental**  
3 **Insurance for Married Couples with Both**  
4 **Spouses Employed Full-Time by**  
5 **Winnebago County**  
6

7  
8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**  
9

10 **WHEREAS**, the cost of dental insurance has become increasingly burdensome for  
11 Winnebago County and its employees in recent years; and  
12

13 **WHEREAS**, it has been a past practice that married couples having both spouses  
14 employed by Winnebago County have made no contribution to their dental insurance premiums,  
15 and it is in the best interests of Winnebago County that all employees share in the cost of dental  
16 insurance and be treated uniformly.  
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18 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of  
19 Supervisors that it hereby creates a policy that married couples having both spouses employed  
20 by Winnebago County shall receive no reduction in monthly employee contributions for dental  
21 insurance premiums.  
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23 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that said  
24 change in dental insurance contributions for married couples employed by Winnebago County  
25 shall become effective as of October 1, 2010 (with the payroll deduction for October 1, 2010,  
26 dental insurance coverage occurring in September 2010).  
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28 Submitted by:

29 **PERSONNEL AND FINANCE COMMITTEE**  
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34 \_\_\_\_\_  
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37 Committee Vote:

38 **5-0**.  
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41 Vote Requirement for Passage:

42 **Majority of Those Present**  
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45 Fiscal Note:

46 Wages..... \$ 00.00  
47 Fringes..... 1,062.00  
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49 Total..... \$ 1,062.00  
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Approved by the Winnebago County Executive this \_\_\_\_\_ day of  
\_\_\_\_\_, 2010.

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Mark L Harris  
Winnebago County Executive