

1 **67-62010**

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3 **RESOLUTION: Adopt an Amendment to the 2007**  
4 **Winnebago County Handbook of**  
5 **Employment Policies Covering**  
6 **Appointed Non-Represented Employees**  
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9 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

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11 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of  
12 Supervisors that Chapter 22, Fringe Benefits, Section D, Retirement Benefits, of the Winnebago  
13 County "Handbook of Employment Policies Covering Appointed Non-Represented Employees"  
14 be amended as set forth and described in the document attached hereto.

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16 Submitted by:

17 **PERSONNEL AND FINANCE COMMITTEE**

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23 \_\_\_\_\_  
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25 Committee Vote:

26 **4-1**.

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29 Vote Requirement for Passage:

30 **Majority of Those Present**

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33 Fiscal Note: It is anticipated that there will be fiscal savings with this amendment to the  
34 "Handbook of Employment Policies Covering Appointed Non-Represented Employees."  
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39 Approved by the Winnebago County Executive this \_\_\_\_\_ day of  
40 \_\_\_\_\_, 2010.

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42 \_\_\_\_\_  
43 Mark L Harris  
44 Winnebago County Executive

## 22. FRINGE BENEFITS

### **SECTION D**

RETIREMENT BENEFITS. All regular full-time employees and regular part-time employees who are scheduled to work over 600 hours per year shall be enrolled in the Wisconsin Retirement System, which serves as the County's pension and permanent disability program.

In addition to paying its required Employer Share of the retirement program, Winnebago County also will pay the full Employee Share, up to 6.5% for General Employees and 7.0% for Protective Employees. **For all newly hired and appointed non-represented employees of Winnebago County beginning employment on or after July 1, 2010, in addition to paying its required Employer Share of the retirement program, Winnebago County will also pay the full Employee Share, up to 6.0% for General Employees and 6.5% for Protective Employees.** The level of County participation in the cost of the Employee Share may be adjusted from time to time by action of the County Board of Supervisors.

Under the Wisconsin Retirement System, retiring employees may be eligible for a retirement annuity based upon a payment formula that takes into consideration their length of employment under the System, their age at the time of retirement, and their qualified average earnings.

Employees terminating prior to achieving retirement age, may exercise various payment options in accordance with the rules of the program.

In addition to retirement pension benefits, permanently disabled employees may be eligible for permanent disability retirement benefits under the Wisconsin Retirement System.

Full information regarding the Wisconsin Retirement System is available through the Department of Human Resources. Most public employers in Wisconsin participate in the Wisconsin Retirement System making this benefit portable in many cases.