

2  
3  
4 **RESOLUTION: Authority to Execute 2010-2011 Labor Agreement**  
5 **with THE WINNEBAGO COUNTY DEPUTIES'**  
6 **ASSOCIATION**  
7

8  
9 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**  
10

11 **BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the  
12 County Executive and the County Clerk be, and they hereby are, authorized to execute a  
13 two-year Agreement on behalf of Winnebago County with the Winnebago County  
14 Deputies Association, for the years 2010 and 2011, effective January 1, 2010, which  
15 Agreement will provide the following major changes from the previous Agreement:  
16

17 1) **WAGES**

18 Effective June 1, 2010, a 1.4% across-the-board increase  
19 Effective January 1, 2011, a 1.5% across-the-board increase  
20

21  
22 2) **ARTICLE XXII – GROUP HEALTH INSURANCE**  
23

24 Effective for the October 1, 2010 premium the County will contribute 85% of  
25 the monthly premium amount of Plan 2 in either the Network Health Plan or  
26 the UMR Health Insurance Plan toward each employee’s monthly health  
27 insurance premium. If an employee and their spouse complete an annual  
28 Health-Risk assessment on or before September 1 of each year, the  
29 County will contribute 90% of the monthly premium amount of Plan 2 in  
30 either the Network Health Plan or the UMR Health Insurance Plan toward  
31 each employee’s monthly health insurance premium. The County agrees to  
32 maintain the current benefit levels for the duration of the agreement; but  
33 reserves the right to change the Group Health Plans as long as benefit  
34 levels are maintained.  
35

36 The County agreed to offer a voluntary, employee-paid short-term disability  
37 insurance policy and enhanced dental policy at no cost to the County.  
38

39  
40 3) **ARTICLE XXI SICK LEAVE**

41 SLIP (Sick Leave Incentive Program) terminates as of December 31, 2009.  
42  
43

1 In addition to the foregoing, the new agreement provides for modifications to  
2 Management Rights and allows an additional 4 hours of floating holiday time in 2010 and  
3 8 hours in 2011.  
4

5 Submitted by:  
6 **PERSONNEL & FINANCE COMMITTEE**  
7

8 \_\_\_\_\_  
9  
10 \_\_\_\_\_  
11  
12 \_\_\_\_\_  
13  
14 \_\_\_\_\_  
15  
16 \_\_\_\_\_  
17

18 Vote requirement for passage:  
19 **Majority of those present**

20  
21 Committee Vote:  
22 **5-0**  
23

24 **FISCAL NOTE:**

	2010	2011
25 Wages .....	\$ 54,440.00	\$194,580.00
26 Fringes .....	16,332.00	58,374.00
27 Total .....	\$ 70,772.00	\$252,954.00

28  
29  
30  
31