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4 **RESOLUTION: Authority to Execute 2010-2011 Labor Agreement with**  
5 **Winnebago County Courthouse Employees'**  
6 **Association**  
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9 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**  
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11 **BE IT RESOLVED**, by the Winnebago County Board of Supervisors, that the County  
12 Executive and the County Clerk be, and they hereby are, authorized to execute a two-year  
13 Collective Bargaining Agreement on behalf of Winnebago County with the Winnebago County  
14 Courthouse Employees' Association, for the years 2010 and 2011, effective January 1, 2010,  
15 which Agreement will provide the following major changes from the previous Agreement:  
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17 1) **WAGES**

18 Effective August 1, 2010, a 1.4% across-the-board increase  
19 Effective January 1, 2011, a 1.5% across-the-board increase  
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22 2) **ARTICLE XXII – GROUP HEALTH INSURANCE**  
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24 Effective for the October 1, 2010 premium the County will contribute 85% of the  
25 monthly premium amount of Plan 2 in either the Network Health Plan or the UMR  
26 Health Insurance Plan toward each employee's monthly health insurance premium.  
27 If an employee and their spouse complete an annual Health-Risk assessment on  
28 or before September 1 of each year, the County will contribute 90% of the monthly  
29 premium amount of Plan 2 in either the Network Health Plan or the UMR Health  
30 Insurance Plan toward each employee's monthly health insurance premium. The  
31 County agrees to maintain the current benefit levels for the duration of the  
32 agreement; but reserves the right to change the Group Health Plans as long as  
33 benefit levels are maintained.  
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35 The County agreed to offer a voluntary employee-paid short-term disability  
36 insurance policy and enhanced dental policy at no cost to the County.  
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39 3) **ARTICLE XXI SICK LEAVE**

40 SLIP (Sick Leave Incentive Program) terminates as of December 31, 2009.  
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43 In addition to the foregoing, the new agreement provides for modifications to Management  
44 Rights; eliminates the paid lunch period for second-shift custodians; allows an additional floating  
45 holiday time in 2010; and modifies funeral leave policy and the definition of family members for  
46 funeral leave purposes.  
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Submitted by:  
**PERSONNEL & FINANCE COMMITTEE**

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Vote requirement for passage:

**Majority of those present**

Committee Vote:

**5-0**

FISCAL NOTE:	2010	2011
Wages .....	\$ 28,056.00	\$ 138,605.00
Fringes .....	3,370.00	16,633.00
Total .....	\$ 31,426.00	\$155,238.00