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3 **RESOLUTION: Adopt Policy Regarding**  
4 **Health Insurance for married couples**  
5 **with both spouses employed full-time by**  
6 **Winnebago County**  
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9 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

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11 **WHEREAS**, the cost of health insurance has become increasingly burdensome for  
12 Winnebago County and its employees in recent years; and

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14 **WHEREAS**, it has been a past practice that married couples having both spouses employed  
15 by Winnebago County have made no contribution to their health insurance premiums; and

16  
17 **WHEREAS**, it is in the best interest of Winnebago County that all employees share in the cost  
18 of health insurance; and

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20 **NOW, THEREFORE, BE IT RESOLVED**, by the Winnebago County Board of  
21 Supervisors, that it hereby creates a policy that married couples having both spouses employed by  
22 Winnebago County shall receive no reduction in monthly employee premium contributions for  
23 health insurance premiums.

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25 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that said  
26 change in health insurance contributions for married couples employed by Winnebago County shall  
27 become effective as of October 1, 2010 (Payroll deductions shall be made in September, 2010 for  
28 health insurance coverage commencing on October 1, 2010).  
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30 Submitted by:

31 **PERSONNEL AND FINANCE COMMITTEE**  
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38 \_\_\_\_\_

39 Vote requirement for passage: **Majority of those present**

40  
41 Committee Vote: 5-0

42 **FISCAL NOTE:**

43	Wages.....	\$	00.00
44	Fringes (Savings).....		<u>34,779.36</u>
45	Total (Savings).....		<u>\$34,779.36</u>