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## RESOLUTION: Establish Salaries for Constitutional Offices of Winnebago County

## TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:

WHEREAS, § 59.22, Wis Stats, requires that compensation for certain elected county officials be established by the County Board of Supervisors ". . .before the earliest time for filing nomination papers for such elected office"; and

**WHEREAS**, nomination papers for the offices of Winnebago County Clerk, Winnebago County Register of Deeds, and Winnebago County Treasurer may be filed beginning April 15, 2012; and

WHEREAS, it is incumbent that salaries for said constitutional offices be established by the Winnebago County Board of Supervisors; and

WHEREAS, the Personnel and Finance Committee of the Winnebago County Board of Supervisors has recommended that the salaries for said elected officials be established in the form of a straight salary, and that said salaries incorporate a 1% increase in compensation for the 2013 calendar year; a 1.5% increase for the 2014 calendar year; and a 2% increase for the 2015 and 2016 calendar years; and

WHEREAS, the Personnel and Finance Committee has also recommended that said elected officials be eligible for and may elect to receive fringe benefits, specifically, health insurance through Winnebago County's group health insurance plan under the same terms and conditions as is provided for full-time appointed department head employees of Winnebago County; and

8 **WHEREAS**, the Personnel and Finance Committee has also recommended that said officials be entitled to 9 participate in the Wisconsin Retirement System and pay their share of total Wisconsin Retirement System 0 contributions as is required by state Statute.

NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby
establishes the total annual compensation for the elected offices of County Clerk, County Treasurer, and Register of
Deeds as follows:

## Annual Salaries for Winnebago County Elected Officials

<u>Office</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
County Clerk	\$68,807	\$69,839	\$71,236	\$72,661
Register of Deeds	\$68,807	\$69,839	\$71,236	\$72,661
Treasurer	\$68,807	\$69,839	\$71,236	\$72,661

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**BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that each elected official is entitled to participate in the Wisconsin Retirement System as is authorized by law. Each elected official is required to pay their share of the total Wisconsin Retirement System required contribution. Winnebago County will pay only its share of the total required Wisconsin Retirement System contribution. It is expressly recognized that these shares may change when the required Wisconsin Retirement System rate is adjusted, as authorized by law. These contributions shall be pre-taxed.

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BE IT FURTHER RESOLVED by the Winnebago County Board of Supervisors that each elected official is 46 47 conditionally eligible for, and may elect to receive, health insurance through Winnebago County's group health insurance plan. This eligibility for health insurance coverage is expressly subject to the same terms and conditions 48 49 (premium contribution, deductibles, co-pays, etc) as is applicable to full-time non-represented employees of 50 Winnebago County. As part of said plan, Winnebago County retains the right to add or delete health insurance policy 51 carriers and does not guarantee elected officials that it shall provide the same health insurance carrier or policy 52 through the conclusion of the elected official's term. Health insurance contribution amounts may be changed by 53 external factors, insurance policy, or individual and family insurance premiums established by the insurer.

iscal Note:	2013	2014	2015	2016
Wage Assignment	\$2,043	\$3,096	\$4,191	\$4,275
Fringe Benefit Cost	\$2,043 449	\$3,090 681	922	941
TOTAL	\$2,492	\$3,777	\$5,113	\$5,216
Percent Increase Over Previous Year	1%	1.5%	2%	2%
	Submitt	ed by:		
	PERSO	ONNEL AND F	INANCE COM	MITTEE
Committee Vote:				
<u>5-0</u>				
5-0 /ote Required for Passage:				
5 <b>-0</b> Vote Required for Passage:				
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5-0 /ote Required for Passage: Majority of Those Present	ty Executive ti			
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<u>5-0</u> Vote Required for Passage: <u>Majority of Those Present</u>	ty Executive th			
Committee Vote: <u>5-0</u> Vote Required for Passage: <u>Majority of Those Present</u> Approved by the Winnebago Count	ty Executive the Mark L	his		

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