

1 328-32014

2 **RESOLUTION: Transfer \$8,500 from the 2013 Salary Contingency Fund to the Labor and**
3 **Fringe Accounts Within the General Services Department's 2013 Budget**
4 **to Cover Overages in the Temporary Help and Compensated Absences**
5 **Accounts**
6

7 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

8 **WHEREAS**, during 2013 an employee in the General Services Department was on medical leave for several
9 long periods of time; and

10 **WHEREAS**, it was necessary to hire temporary help to process the mail; and

11 **WHEREAS**, with the decertification of the unions, the payouts for unused sick time for previous union
12 employees are no longer limited to a fixed number of hours; and

13 **WHEREAS**, one employee in the General Services Department has many years of service and has rarely
14 used sick time resulting in a very large bank of sick time for that employee; and

15 **WHEREAS**, because the limitation on the payout has now been eliminated for all previous union employees,
16 the liability for that benefit dramatically increased for the General Services Department; and

17 **WHEREAS**, because of these two items, the funds in the Labor Account within the General Services
18 Department's 2013 Budget have been exceeded.

19
20 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
21 appropriates \$8,500 from the Salary Contingency Fund be transferred to the Temporary Help and Compensated
22 Absences Accounts of the General Services Department's 2013 Budget to cover the shortfall.

23
24 **Fiscal Note:** The 2013 Salary Contingency Fund has a balance of \$284,385 prior to this transfer. Any unused
25 balance in the Contingency Fund will revert back to the General Fund at the end of the year.
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27 Respectfully submitted by:

28 **PERSONNEL AND FINANCE COMMITTEE**

29 Committee Vote: **3-1**

30 Vote Required for Passage: **Two-Thirds of Membership**

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32 Approved by the Winnebago County Executive this ____ day of _____, 2014.

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Mark L Harris
Winnebago County Executive