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3 **RESOLUTION: Adopt Revisions to the Handbook of**  
4 **Employment Policies of Winnebago**  
5 **County: Grievance Procedure**  
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8 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**  
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10 **WHEREAS**, Act 10 (Wisconsin Budget Repair Bill) requires that all Winnebago County employees must be  
11 covered by a grievance procedure, unless they are a member of a collective bargaining agreement with a grievance  
12 procedure in an active contract; and  
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14 **WHEREAS**, Act 10 also requires that the Winnebago County Board of Supervisors act as a the final board  
15 of review for any grievance decisions made; and  
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17 **WHEREAS**, Chapter 12 of the Handbook of Employment Policies of Winnebago County currently contains  
18 a grievance procedure, however, said grievance procedure does not provide a procedure for review of the decision of  
19 the Winnebago County Grievance Review Board by the Winnebago County Board of Supervisors; and  
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21 **WHEREAS**, the proposed amendment to Chapter 12 of the Handbook of Employment Policies of  
22 Winnebago County adds an extra step to the process whereby the Winnebago County Board of Supervisors would  
23 review any decision of the Grievance Review Board; and  
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25 **WHEREAS**, Act 10 requires that said procedure be in place by October 1, 2011.  
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28 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
29 amends Chapter 12 of the Handbook of Employment Policies of Winnebago County, as attached.  
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32 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that said amendments to  
33 said policy shall be effective as of October 1, 2011.  
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35 Submitted by:

36 **PERSONNEL AND FINANCE COMMITTEE**  
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48 Committee Vote:

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51 Vote Required for Passage:  
52 **Majority of Those Present**  
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55 Approved by the Winnebago County Executive this \_\_\_\_\_ day of September, 2011.  
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58 \_\_\_\_\_  
59 Mark L Harris  
Winnebago County Executive