1 265-92013 Authority to Execute 2013 Labor Agreement with the Park View Health **RESOLUTION:** 2 **Center Employees Union** 3 4 TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS: 5 6 WHEREAS, the collective bargaining agreement between Winnebago County and the Park View Health 7 Center Employees Union, Local 1280, AFSCME, AFL-CIO, expired on December 31, 2012; and 8 WHEREAS, under current state law the only matter subject to negotiation through collective bargaining for 9 general municipal employees is the total increase in base wages; and 10 WHEREAS, a tentative agreement has been reached with the Park View Health Center Employees Union, 11 Local 1280, AFSCME, AFL-CIO, which calls for a 1.0% increase in base wages for 2013, and this tentative 12 agreement has been ratified by members of the collective bargaining unit; and 13 WHEREAS, the base wage increase called for by the agreement is fair and reasonable, consistent with 14 increases given to other employee groups, and consistent with 2013 payroll budgets. 15 16 NOW, THEREFORE, BE IT RESOLVED by the Winnebago County Board of Supervisors that it hereby 17 authorizes the Winnebago County Executive and the Winnebago County Clerk to execute a one-year Agreement on behalf of Winnebago County with the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-CIO, 18 19 for the year 2013, effective January 1, 2013, which Agreement will provide the following major changes from the 20 previous Agreement: 21 1. RECOGNITION: Recognizing the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-22 CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of 23 total base wage increases for all regular employees in its bargaining unit. 24 2. DURATION: Providing for a one-year Agreement ending December 31, 2013. 25 3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%. 26 4. <u>ELIMINATING OTHER PROVISIONS</u>: Eliminating provisions of the previous Agreement not covered by the 27 above terms. 28 Respectfully submitted by: 29 PERSONNEL AND FINANCE COMMITTEE 30 Committee Vote: 4-0 31 Vote Required for Passage: Majority of Those Present 32

Mark L Harris

Approved by the Winnebago County Executive this _____ day of ______, 2013.

Winnebago County Executive

Resolution Number: 265-92013

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