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**TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

**WHEREAS**, under current state law the only matter subject to negotiation through collective bargaining for general municipal employees is the total increase in base wages; and

**WHEREAS**, the base wage increase called for by the agreement is fair and reasonable, consistent with increases given to other employee groups, and consistent with 2013 payroll budgets.

1. RECOGNITION: Recognizing the Park View Health Center Employees Union, Local 1280, AFSCME, AFL-CIO, as the sole and exclusive bargaining agent for purposes of conferences and negotiations on the question of total base wage increases for all regular employees in its bargaining unit.

3. TOTAL BASE WAGE INCREASE: Providing a total base wage increase effective January 1, 2013, of 1.0%.

Respectfully submitted by:

Committee Vote: **4-0**

Mark L Harris  
Winnebago County Executive