

2 **RESOLUTION: Adopt Revisions to the Winnebago County**  
3 **Administrative Salary Schedule**

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6 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**  
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8 **WHEREAS**, the salaries of Winnebago County's non-represented employees have not kept pace with  
9 unionized employees of Winnebago County in recent years; and

10 **WHEREAS**, it is in the best interests of Winnebago County that the salaries of non-represented employees  
11 keep pace with those of unionized employees in order to attract and maintain qualified managerial and supervisory  
12 employees throughout Winnebago County departments.

13 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby  
14 authorizes the Winnebago County Administrative Salary Schedule to be amended to increase the wages of covered  
15 employees having continuing satisfactory job performances by 1.5% across-the-board, effective January 1, 2012.

16 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that it hereby authorizes  
17 the Winnebago County Administrative Salary Schedule to be amended to increase the wages of covered employees  
18 having continuing satisfactory job performances by an additional 1.0% (for a combined total increase of 2.5%),  
19 effective January 1, 2012, if: they have not reached their control point as a salaried employee; or reached Step E in  
20 Pay Ranges H-1, H-2, H-3, H-4, H-5, H-6, H-7, and H-8 positions; or reached Step C in Appendix A positions (Public  
21 Health, Park View Health Center, and Sheriff's Nursing positions); or reached Step 3 in Appendix B positions (Craft  
22 employees); or reached Step B in Appendix C positions (Sheriff's Department positions); or reached Step D in  
23 Appendix C positions (District Attorney's positions); or reached Step D in Appendix D hourly positions.

24 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that said amendments to  
25 the Winnebago County Administrative Salary Schedule shall become effective as of January 1, 2012.

26 Fiscal Note:

|    |   |               |
|----|---|---------------|
| 27 | Wages .....   | \$ 293,499.00 |
| 28 | Fringes .....   | 88,050.00     |
| 29 | Total .....   | \$ 381,549.00 |
| 30 | <small>(Note: These funds will be included in the 2012 adopted County budget)</small> |               |

31 Submitted by:

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33 **PERSONNEL AND FINANCE COMMITTEE**

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44 Committee Vote: **5-0**

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46 Vote Required for Passage: **Majority of Those Present**

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48 Approved by the Winnebago County Executive this \_\_\_\_\_ day of June, 2011.

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50 \_\_\_\_\_  
51 Mark L Harris  
52 Winnebago County Executive  
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