

**SPECIAL ORDERS SESSION  
COUNTY BOARD MEETING  
TUESDAY, MARCH 1, 2005**

Chairman David Albrecht called the meeting to order at 6:00 p.m. in the County Board Room, Fourth Floor, Courthouse, 415 Jackson Street, Oshkosh, Wisconsin.

The meeting was opened with the Pledge of Allegiance and an invocation by Supervisor Rankin. Chairman Albrecht called for a moment of silence to remember Supervisor Robert Klitzke who passed away on Monday.

The following Supervisors were present: Weber, Barker, Griesbach, Hotynski, Scoville, Maehl, Koziczkowski, Widener, Lauson, Albrecht, Thompson, Steineke, Lennon, Machotka, Sundquist, Wingren, Jacobson, Norton, Warnke, Tower, Robl, Harris, Kline, Kramer, Schaidler, Finch, Farrey, Sievert, Arne, Diakoff, Brennand, Rankin, Rengstorf and O'Brien. Excused: Pech, Lorenz and Egan.

Motion by Supervisor Robl and seconded to approve the agenda. CARRIED BY VOICE VOTE.

**COMMUNICATIONS, PETITIONS, ETC.**

A claim was received from Frederick Rudy for damages to his vehicle caused by a Winnebago County snowplow. Mr. Rudy's claim was forwarded to the Personnel & Finance Committee.

A claim was received from Sarah LaPlante for injuries she received when she fell in the courthouse parking lot. Ms. LaPlante's claim was forwarded to the Personnel & Finance Committee.

A letter was received from Rep. Gregg Underheim thanking the Board for sending him a copy of Resolution No. 138-12005, "Request State Legislature to Amend State Statutes with Regard to Operating While Intoxicated Laws". Rep. Underheim stated that he will keep the Board's opinion on this matter in mind.

Information on the League of Women Voters "Voters' Forum" was shared with the Board. It will be held on Thursday, March 10 at the Neenah Public Library. Candidates for County Executive and the Neenah Joint School District will debate.

**REPORTS FROM COMMITTEES, COMMISSIONS AND BOARDS**

Supervisor Sundquist reported that the Public Safety Building Board has officially been dissolved. A resolution asking for the Board's approval of this dissolution will be presented to them at their March 15 meeting.

Supervisor Norton asked that the Board read the information he distributed regarding the federal government's proposed five-year budget freeze on domestic discretionary spending. A freeze of this type would negatively impact public housing and the Winnebago County Housing Authority. He asked that those people attending the NACo conference in Washington speak with our legislators about their concerns with this pending legislation. He also asked that this issue be placed on next month's Legislative Committee meeting.

Supervisor Widener explained that Winnebago County did not miss a deadline with the State of Wisconsin in regards to the \$2 Million that the county was potentially eligible to receive with the downsizing of the Park View Health Center facility. He stated that the county was slow in catching the state's "window" for that money. Supervisor Widener stated that after discussing this issue with Senator Carol Roessler and after her efforts to see if there was still a way for Winnebago County to receive this money, it has been determined that the money is not available to the county. Supervisor Widener further explained that, fortunately, this \$2 Million was not figured into the budget for this project, so cost estimates should not be affected. He asked that the Board continue its efforts to get the Park View Health Center project started.

Supervisor Maehl thanked the Board for their thoughts, prayers, flowers and well-wishes as he recovers from his accident.

**CHAIRMAN'S REPORT**

Chairman Albrecht read a letter of resignation from Supervisor Chad Lorenz. Supervisor Lorenz's resignation is effective as of March 1.

Chairman Albrecht thanked Supervisor Schaidler for his donation to the Scholarship Fund and wished him happy birthday.

**PUBLIC HEARING**

No one addressed the Board.

## NORTHEAST WISCONSIN (NEW) ECONOMIC OPPORTUNITY STUDY

Chairman Albrecht introduced David Scott, Project Manager for the Fox Valley Workforce Development Board, and Harlan Kiesow, Executive Director of East Central Wisconsin Regional Planning Commission, who presented the Northeast Wisconsin (NEW) Economic Opportunity Study.

Mr. Scott explained that this study started two years ago when there were a large number of layoffs in the Fox Valley Workforce Development area. This area consists of Winnebago, Outagamie, Calumet, Waupaca, Waushara, Green Lake and Fond du Lac Counties. Mr. Scott stated that the NEW Economic Opportunity Study was implemented to try to come up with ways to alleviate economic and workforce development problems in the area. To broaden this study, they partnered with the Bay Area Workforce Development Board, which increased the number of counties involved in the study to 18. Those other counties are: Brown, Door, Florence, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Shawano and Sheboygan.

The goals of this study were:

- Building partnerships with area businesses
- Using the results of the study for future strategic planning
- Creating strong links between area companies
- Developing sound economic and workforce strategies to create quality jobs

Mr. Kiesow presented the study's benchmarking figures for the NEW area in per capita income and educational attainment. Per capita income in the NEW area is approximately \$5,000 lower than the national per capita income. Wisconsin and Winnebago County's per capita income are approximately \$500 and \$1,000 lower than the national per capita income respectively.

The educational attainment comparisons show trends similar to the per capita income numbers, which indicates that income and education levels are closely linked.

Other areas that the study looked at for Winnebago County were commuting patterns into and out of the county; how commodities flow into and out of the county; and the top 10 industrial groups in the county.

Mr. Kiesow then presented and explained the results of the "Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis" for the area:

Strengths: quality of life, traditional infrastructure, intra-regional proximity, export markets, education, geographical location, manufacturing base, work ethic, environment and recreation

Weaknesses: educational attainment, research & development, image & promotion, vision, asset inventory, access to risk capital, technology transfer, parochialism, culture, changing work ethic, entrepreneurial support, regional planning, leadership and diversity

Opportunities: regional assets, vision, global markets, collaboration access to research, time vs. distance and risk capital networks

Threats: population growth, global competition, old economy mindset, aging population, "brain drain", provincial culture, per capita income trends and manufacturing dependence

Mr. Kiesow explained that based on the idea of the old economy vs. the new economy, the study lays out the following five strategies:

- Strategy I – Move to a New Economy Construct
- Strategy II – Move to a Collaborative Economic Development Construct
- Strategy III – Change Social and Cultural Mindset
- Strategy IV – Change Regional Image
- Strategy V – Promote Industry Cluster Development

To put the results of this study to work, a committee called NEW CORE (Northeast Wisconsin Coalition on the Regional Economy) was organized. Members of this committee include area workforce development boards; chambers of commerce; tribal, municipal and county governments; UW-Extension offices, local economic developers, economic resource people, and others. NEW CORE looked at the study and assigned each tactic of the study a priority code, as well as assigned responsibility for that tactic to a particular group in NEW CORE.

After their presentation, Mr. Scott and Mr. Kiesow answered questions from the Board.

A copy of the Northeast Wisconsin Economic Opportunity Study is on file in the County Clerk's Office. It can also be accessed at [www.neweconomyproject.org](http://www.neweconomyproject.org).

## BROWNFIELDS PROGRAM OVERVIEW

Kathy Sylvester and Bethany Hemstreet presented information on a program called "Brownfields Remediation and Redevelopment in Northeast Wisconsin." Ms. Sylvester is with the Wisconsin Department of Natural Resources'

Remediation & Redevelopment Program, and Ms. Hemstreet is the Northeast Region Brownfields Outreach Specialist for the Wisconsin Department of Natural Resources.

Ms. Sylvester explained that part of her job is to work with property owners, consultants and municipalities to get sites cleaned up and usable.

Ms. Hemstreet explained that the Remediation and Redevelopment (RR) Program oversees the cleanup of environmentally contaminated properties and then works with communities to redevelop these properties. The RR Program also worked to “streamline” the various state and federal cleanup programs into one program.

Ms. Hemstreet explained that “environmental contamination” is, “hazardous substances that have been discharged into the air, land or water.” This contamination can come from residential, commercial or industrial sources. Basically, a brownfield is a piece of property that is either abandoned or under-utilized because it is contaminated or perceived to be contaminated. It is estimated that there are approximately 8,000 to 10,000 brownfield properties in the State of Wisconsin.

The Remediation and Redevelopment Program’s goal is to “help restore the environment and economic health of communities throughout Wisconsin.” Ms. Hemstreet explained that the redevelopment of brownfields is important to a community for the following reasons

- makes properties productive
- revitalizes “blighted” areas
- property tax revenues increase
- creates jobs
- reusing these areas saves and preserves other unused areas which are known as greenfields

Ms. Sylvester then explained the various legal tools that are available for local governments to cleanup and redevelop brownfields. Some of these options include liability exemptions, ability to recover costs, delinquent property tax tools and other provisions as allowed by Wisconsin State Statutes.

Ms. Sylvester also explained that there are numerous financial tools available for the cleanup and redevelopment of brownfields:

- Brownfield site assessment grants
- Land recycling loans
- Stewardship funds
- Dry cleaner environmental funds
- Environmental Remediation Tax Incremental Financing (ER TIF) & Tax Incremental Financing (TIF)
- Commerce brownfield grants
- Federal tax deductions for remediation
- Cancellation of delinquent taxes

Ms. Sylvester also explained that there are options available to property owners—both private and public owners—that can limit their liability for brownfields. These options include various exemptions, negotiated agreements and assurance letters.

Ms. Hemstreet then discussed the former Radford Company, Universal Foundry and WPS Coal Gas Plant sites in Oshkosh and used them as examples of successful remediation and redevelopment projects. All three of these sites were remediated and are now successful residential, business and recreational sites.

Ms. Sylvester and Ms. Hemstreet then took questions from the Board. They also distributed information sheets and brochures to the Board outlining their presentation and giving additional information on financial programs, cleanup tools, publications and various DNR websites. Copies of this information are on file in the County Clerk’s Office.

Motion by Chairman Albrecht and seconded to suspend County Board Rule 8.11, so that the following Resolution No. 160-32005 can be presented to the Board for their action. CARRIED BY VOICE VOTE.

**RESOLUTION NO. 160-32005: RESOLUTION AWARDED THE SALE OF \$4,885,000 GENERAL OBLIGATION REFUNDING BONDS; PROVIDING THE FORM OF THE BONDS; AND LEVYING A TAX IN CONNECTION THEREWITH**

WHEREAS, the County Board of Supervisors of Winnebago County, Wisconsin (the "County") hereby finds and determines that it is necessary, desirable and in the best interest of the County to raise funds for the purpose of paying the cost of refunding the County's \$10,000,000 General Obligation Promissory Notes, dated October 1, 1998 (the "Prior Issue") (hereinafter the refinancing of the County's Prior Issue shall be referred to as the "Refunding"), and there are insufficient funds on hand to pay said costs;

WHEREAS, the County Board of Supervisors deems it to be necessary, desirable and in the best interest of the County to refund the Prior Issue for the purpose of achieving debt service cost savings;

WHEREAS, counties are authorized by the provisions of Chapter 67 of the Wisconsin Statutes to borrow money and to issue general obligation refunding bonds to refinance their outstanding obligations;

WHEREAS, none of the proceeds of the General Obligation Refunding Bonds shall be used to fund the operating expenses of the general fund of the County or to fund the operating expenses of any special revenue fund of the County that is supported by the property taxes;

WHEREAS, the County Board of Supervisors heretofore has directed its financial advisor, Robert W. Baird & Co. Incorporated, Milwaukee, Wisconsin ("Baird") to take the steps necessary to sell the general obligation refunding bonds to pay the cost of the Refunding;

WHEREAS, Baird, in consultation with the officials of the County, prepared an Official Notice of Sale a copy of which is attached hereto as Exhibit A, and incorporated herein by this reference setting forth the details of and the bid requirements for the aforesaid general obligation refunding bonds and indicating that the bonds would be offered for public sale on March 1, 2005;

WHEREAS, the County Clerk (in consultation with Baird) caused the Official Notice of Sale to be distributed to potential bidders offering the aforesaid general obligation refunding bonds for public sale on March 1, 2005;

WHEREAS, the following bids were received:

<u>Bidder</u>	<u>Purchase Price</u>	<u>Net Interest Cost</u>	<u>True Interest Rate</u>
Harris Trust and Savings Bank	\$4,927,007.20	\$282,212.80	2.8814%
Hutchinson, Shockey, Erley & Co.	4,940,572.60	284,977.40	2.9052%
Robert W. Baird & Co.	4,970,654.30	287,045.70	2.9104%
Griffin, Kubik, Stephens & Thompson	4,916,506.20	284,718.80	2.9127%
UMB Bank N.A.	4,871,566.25	284,128.75	2.9243
First Trust Portfolios, L.P.	4,884,441.00	292,459.00	3.0059
UBS Financial Services	4,918,130.65	299,169.35	3.0581

WHEREAS, it has been determined that the bid (the "Bid") submitted by the financial institution listed first on the attached Bid Tabulation fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the County. Baird has recommended that the County accept the Bid. A copy of said Bid submitted by such institution (the "Purchaser") is attached hereto as Exhibit C and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of the County that:

Section 1. Authorization of the Bonds. For the purpose of paying the cost of the Refunding, there shall be borrowed pursuant to Chapter 67 of the Wisconsin Statutes, the principal sum of FOUR MILLION EIGHT HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$4,885,000).

Section 1A. Ratification of the Official Notice of Sale and Offering Materials. The County Board of Supervisors of the County hereby ratifies and approves the details of the Bonds set forth in Exhibit A attached hereto as and for the details of the Bonds. The Official Notice of Sale and other offering materials prepared and circulated by Baird are hereby ratified and approved in all respects. All actions taken by officers of the County and Baird in connection with the preparation and distribution of the Official Notice of Sale are hereby ratified and approved in all respects.

Section 1B. Award of the Bonds. The Bid of the Purchaser offering to purchase the \$4,885,000 Winnebago County General Obligation Refunding Bonds (the "Bonds") for the sum set forth on the Bid, plus accrued interest to the date of delivery, resulting in a net interest cost and an average true interest rate as set forth on the Bid is hereby accepted. The Bonds bear interest at the rates set forth on the Bid.

Section 2. Terms of the Bonds. The Bonds shall be designated "General Obligation Refunding Bonds"; shall be dated April 1, 2005; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered 1 and upward; and shall mature on April 1 of each year, in the years and principal amounts set forth on the debt service schedule prepared by Baird and attached hereto as Exhibit D (the "Schedule"). Interest is payable semi-annually on April 1 and October 1 of each year commencing on October 1, 2005.

Section 3. Redemption Provisions. The Bonds shall not be subject to optional redemption.

Section 4. Form of the Bonds. The Bonds shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit E and incorporated herein by this reference.

Section 5. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Bonds as the same becomes due, the full faith, credit and resources of the County are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the County a direct annual irrepealable tax in the years 2005 through 2007 for the payments due in the years 2006 through 2008 in the amounts set forth on the Schedule.

The direct annual irrepealable tax hereby levied shall be carried onto the tax roll and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the County for said years are collected. So long as any part of the principal of or interest on the Bonds remains unpaid, the tax hereinabove levied shall be and continues irrepealable except that the amount of tax carried onto the tax roll may be reduced in any year by the amount

of any surplus in the Debt Service Fund Account for the Bonds created below.

The County has heretofore levied a direct annual irrepealable ad valorem debt service tax with respect to the Prior Issue which is on deposit in the debt service fund account for the Prior Issue. Upon the refunding of the Prior Issue, a sufficient sum shall be transferred from said account and irrevocably deposited into the segregated Debt Service Fund Account for the Bonds created below and shall be used to pay the interest on the Bonds coming due on October 1, 2005 as set forth on the Schedule.

**Section 6. Segregated Debt Service Fund Account.** There is hereby established in the County treasury a fund account separate and distinct from all other funds or accounts of the County designated "Debt Service Fund Account for \$4,885,000 Winnebago County General Obligation Refunding Bonds dated April 1, 2005", which fund account shall be used solely for the purpose of paying the principal of and interest on the Bonds. There shall be deposited in said fund account all accrued interest paid on the Bonds at the time the Bonds are delivered to the Purchaser, any premium, all money raised by taxation pursuant to Section 5 hereof, and all other sums as may be necessary to pay principal of and interest on the Bonds as the same become due. Said fund account shall be used for the sole purpose of paying the principal of and interest on the Bonds, shall be maintained for such purpose until such indebtedness is fully paid or otherwise extinguished, and shall at all times be invested in a manner that conforms with the provisions of the Internal Revenue Code of 1986, as amended (the "Code"), and any applicable income tax regulations (the "Regulations").

**Section 7. Borrowed Money Fund.** The proceeds of the Bonds (the "Bond Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Bonds into the Debt Service Fund Account created above) shall be deposited into an account separate and distinct from all other funds and disbursed solely for the purposes for which borrowed or for the payment for the principal of and the interest on the Bonds.

**Section 8. Arbitrage Covenant.** The County shall not take any action with respect to the Bond Proceeds which, if said action had been reasonably expected to have been taken, or had been deliberately and intentionally taken on the date of delivery of and payment for the Bonds (the "Closing") would have caused the Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Code and the Regulations.

The Bond Proceeds may be temporarily invested in legal investments until needed, provided however, that the County hereby covenants and agrees that so long as the Bonds remain outstanding, moneys on deposit in any fund or account created or maintained in connection with the Bonds, whether such moneys were derived from Bond Proceeds or from any other source, will not be used or invested in a manner which would cause the Bonds to be "arbitrage bonds" within the meaning of the Code or Regulations. The County covenants that it will not invest in any obligation if such investment would violate the "prohibited payment" requirement of Section 148 of the Code.

The County Clerk, or other officer of the County charged with responsibility for issuing the Bonds, shall provide an appropriate certificate of the County, for inclusion in the transcript of proceedings, setting forth the reasonable expectations of the County regarding the amount and use of the Bond Proceeds and the facts and estimates on which such expectations are based, all as of the Closing.

**Section 9. Additional Tax Covenants; Six Month Expenditure Exemption from Rebate; Qualified Tax-Exempt Obligation Status.** The County hereby further covenants and agrees that it will take all necessary steps and perform all obligations required by the Code and Regulations (whether prior to or subsequent to the issuance of the Bonds) to assure that the Bonds are obligations described in Section 103(a) of the Code, the interest on which is excludable from gross income for federal income tax purposes, throughout their term. The County Clerk or other officer of the County charged with the responsibility of issuing the Bonds, shall provide an appropriate certificate of the County as of the Closing, for inclusion in the transcript of proceedings, certifying that it can and covenanting that it will comply with the provisions of the Code and Regulations.

Further, it is the intent of the County to take all reasonable and lawful actions to comply with any new tax laws enacted so that the Bonds will continue to be obligations described in Section 103(a) of the Code, the interest on which is excludable from gross income for federal income tax purposes throughout their term.

The County covenants that it is a governmental unit with general taxing powers and that the Bonds are not "private activity bonds" as defined in Section 141 of the Code.

In accordance with Section 148(f)(4)(B) of the Code, the County covenants that ninety-five percent (95%) or more of the net proceeds of the Bonds are to be used for local governmental activities of the County and that 100% of the proceeds of the Bonds will be expended for the governmental purposes of the issue within six months of the Closing. If for any reason the County did not qualify for the six month exemption from the rebate requirements of the Code, the County covenants that it would take all necessary steps to comply with such requirements.

The County Board of Supervisors hereby designates the Bonds to be "qualified tax-exempt obligations" pursuant to the provisions of Section 265(b)(3) of the Code and in support of such designation, the County Clerk or other officer of the County charged with the responsibility for issuing the Bonds, shall provide an appropriate certificate of the County, all as of the Closing.

**Section 10. Execution of the Bonds.** The Bonds shall be prepared in typewritten or printed form, executed on behalf of the County by the manual or facsimile signatures of the Chairperson and County Clerk, authenticated, if

required, by its fiscal agent, if any, sealed with its official or corporate seal, if any, or a facsimile thereof and delivered to the Purchaser upon payment to the County of the purchase price thereof, plus accrued interest to the date of delivery. In the event that either of the officers whose signatures appear on the Bonds shall cease to be such officers before the delivery of the Bonds, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until such delivery. The aforesaid officers are hereby authorized to do all acts and execute all documents as may be necessary and convenient for effectuating the Closing.

Section 11. Payment of the Bonds. The principal of and interest on the Bonds shall be paid in lawful money of the United States of America by the County Clerk or County Treasurer.

Section 11A. Persons Treated as Owners; Transfer of Bonds. The County shall keep books for the registration and for the transfer of the Bonds. The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Bond shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

Any Bond may be transferred by the registered owner thereof by surrender of the Bond at the office of the County Clerk, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and County Clerk shall execute and deliver in the name of the transferee or transferees a new Bond or Bonds of a like aggregate principal amount, series and maturity and the County Clerk shall record the name of each transferee in the registration book. No registration shall be made to bearer. The County Clerk shall cancel any Bond surrendered for transfer.

The County shall cooperate in any such transfer, and the Chairperson and County Clerk are authorized to execute any new Bond or Bonds necessary to effect any such transfer.

The fifteenth day of each calendar month next preceding each interest payment date shall be the record date for the Bonds. Payment of interest on the Bonds on any interest payment date shall be made to the registered owners of the Bonds as they appear on the registration book of the County at the close of business on the corresponding record date.

Section 12. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Bonds eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the County agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations previously executed on behalf of the County and on file in the County Clerk's office.

Section 13. Undertaking to Provide Continuing Disclosure. The County hereby covenants and agrees, for the benefit of the holders of the Bonds, to enter into a written undertaking (the "Undertaking") required by SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule") to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. This Undertaking shall be enforceable by the holders of the Bonds or by the Purchaser on behalf of such holders (provided that the rights of the holders and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations hereunder and any failure by the County to comply with the provision of this Undertaking shall not be an event of default with respect to the Bonds).

The County Clerk, or other officer of the County charged with the responsibility for issuing the Bonds, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the County's Undertaking.

Section 14. Bond Insurance. The Chairperson and County Clerk are authorized to agree to such additional provisions as any municipal bond insurer which makes a commitment accepted by the County to insure the Bonds may reasonably request and which are acceptable to the Chairperson and County Clerk, including provisions regarding restrictions on investment of Bond Proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Bonds by the bond insurer and notices to be given to the bond insurer. In addition, appropriate reference to the municipal bond insurance policy shall be made in the form of Bond provided herein.

Section 16. Redemption of the Prior Issue. The County Board of Supervisors hereby calls the Prior Issue due on and after April 1, 2006 for redemption on or about April 1, 2005. The County hereby directs its financial advisor, Robert W. Baird & Co. Incorporated, to cause a notice of redemption, in substantially the form attached hereto as Exhibit F to be provided at the times, to the parties and in the manner provided thereon.

Section 17. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Submitted by:  
PERSONNEL & FINANCE COMMITTEE

Motion by Supervisor Kline and seconded to adopt. CARRIED BY VOICE VOTE.

Motion by Supervisor Robl and seconded to adjourn. CARRIED BY VOICE VOTE.  
The meeting was adjourned at approximately 7:50 p.m.

Respectfully submitted,  
Susan T. Ertmer  
Winnebago County Clerk

State of Wisconsin)  
County of Winnebago) ss

I, Susan T. Ertmer, do hereby certify that the foregoing is a true and correct copy of the Journal of the Winnebago County Board of Supervisors for their Special Orders Session held on March 1, 2005.

Susan T. Ertmer  
Winnebago County Clerk